



Diocese of Toronto
Anglican Church of Canada

161st Regular Session of Synod

November 17 – 19, 2022

CONVENING CIRCULAR REPORTS

Index

1. Anglican Diocese of Toronto Foundation
2. Church of South India, Toronto
3. St. Joseph's Anglican Church
4. Incorporated Ministry in Flemingdon Park
5. Postulancy Committee (Canon 34)
6. Constitution and Canons Committee (Canon 37)
7. Investment Committee (Canon 39)
8. York Rectory Commissioners (Canon 46)

Bishop's Committees

9. Committee on Healing Minutes
10. Working Group on Intercultural Ministries
11. Committee on Interfaith Ministry
12. Youth Ministry Committee
13. Bishop's Committee on Creation Care
14. Toronto Diocesan Anglican Church Women
15. Bishop's Committee on Discipleship

Other

16. Diocesan Anglican Church Women

Educational Institutions

17. Trinity College
18. Wycliffe College

FaithWorks Ministry Partners

19. All Saints Church – Community Centre
20. Anglican United Refugee Alliance (AURA)
21. Couchiching Jubilee House
22. The Dam, Mississauga
23. Downsview Youth Covenant
24. Giving with Grace
25. Incorporated Ministry in Flemingdon Park
26. Inn from the Cold
27. North House Shelter
28. One City Peterborough
29. One Roof Community Centre
30. Orillia Christian Ministry "The Lighthouse"
31. Philip Aziz Centre, Greater Toronto Area
32. Primate's World Relief and Development Fund
33. Samaritan House Community Ministries
34. Toronto Urban Native Ministry



1. The Anglican Diocese of Toronto Foundation

Introduction

Incorporated in 1999, the Anglican Diocese of Toronto Foundation (ADTF), exists to provide financial support to the Diocese of Toronto or any parish of the Diocese. It is the key charitable arm of the Diocese of Toronto tasked with raising legacy and endowment funds for the Episcopacy, FaithWorks, diocesan parishes, and the wider needs of the church community.

Mission

The Foundation resources the Diocese of Toronto and local parishes as they plant and grow bold strategic initiatives for the future of God's Church.

Supporting Objectives

- To perpetually support the Bishop of Toronto in proclaiming the Gospel of our Lord Jesus Christ
- To invest in new and emerging ministries
- To invite gifts of encouragement as demonstrated by the early Church (Acts 4: 36-37)

Funds

The Foundation retains assets of over \$14,500,000. In the last 5 years, nearly \$2,000,000 has been distributed. The Foundation currently provides financial assistance through the following funds and endowments:

- Anglican Community Development Fund
- Clergy and Theological Student Endowment
- John Strachan Trust to Fund the Office of the Bishop of Toronto
- The Archbishop Colin R. Johnson Fund for Clergy and Lay Education
- FaithWorks Endowment
- Canon Robert L. Falby Memorial Endowment for Aboriginal Ministry
- Most Rev. Fred Hiltz Scholarship
- Douglas C. Cowling Bursary in Liturgical Music
- W. Alex and Shirley Johnson Memorial Endowment (for St. John, East Orangeville)
- Howland Estate
- Canon Shea Fund

The ADTF invests its assets with two independent investment management firms: RBC Phillips, Hager & North Investment Counsel and Burgundy Asset Management.

Distributions

The Foundation made the following distributions totaling \$580,195 for 2022:

FUND	AMOUNT	PURPOSE
Anglican Diocese of Toronto Fund – Theological Education	\$29,735	To assist with theological education bursaries



Anglican Community Development Fund	2,700	Designated to children's ministry in "at-risk" neighborhood (St. Bart's, Regent Park Breakfast Ministry)
FaithWorks Endowment	82,700	Allocation to FaithWorks
Howland Estate	20,180	To assist clergy at the discretion of the Bishop
Shea Fund	5,020	To assist clergy at the discretion of the Bishop
Samuel Chamberlain Fund	12,180	For FaithWorks ministries in the City of Toronto
Office of the Bishop of Toronto	370,000	Includes remuneration, expenses, and office costs (budgeted contribution)
Anglican Diocese of Toronto Fund	7,970	Travel grant for Lambeth 2022
Canon Falby Endowment for Aboriginal Ministry	25,560	Subsidy for cleric in Aboriginal Ministry
Douglas C. Cowling Bursary*	Varies	To a Parish Director of Music in the Diocese of Toronto
The Most Rev. Fred Hiltz* Scholarship	Varies	To assist with expenses in attending St. George College in Jerusalem
Alex & Shirley Jackson Memorial Endowment	1,200	Annual payment for operations of St. John, East Orangeville
The Archbishop Colin R. Johnson Fund for Clergy and Lay Education	\$22,950	Lay Education at discretion of the College of Bishops.

* Allocation withheld due to pandemic

Board Members

The Foundation is governed by a Board of Directors comprised of five (5) clergy and six (7) laity who are active members of the Anglican Diocese of Toronto. These include:

John Whincup, ODT (Chair)
 Leslie Hadju, ODT (Secretary)
 The Rev. Adrienne Clement
 Mary Pember, ODT
 Ryan Ramsden, ODT
 Stephen Rodaway, ODT

Stu Hutcheson, ODT (Treasurer)
 The Rt. Rev. Andrew Asbil
 The Rev. Molly Finlay
 The Rev. Shelley Pollard
 The Rt. Rev. Kevin Robertson
 Vice Chancellor Gail Smith

Staff support is provided by:

Peter Misiaszek, CFRE (Assistant Secretary)

Patricia D'Souza, CPA (Assistant Treasurer)



Diocese of Toronto
 Anglican Church of Canada

2. Church of South India, Toronto

2021 Motto - "Prepare to meet your God." Amos 4:12 (ESV)

With abundant gratitude, and thankfulness to God Almighty I submit 2021 annual report of church ministries and financials. We are very fortunate to have vibrant talented members again this year to lead the ministries in the church. The relentless dedication, hard work and continued support of the members are the key contributions to the growth of our Church, especially during the pandemic time. Many new members joined the church this year - A warm welcome to all the new members!

2020 was a year of countless blessings even though there were many challenges due to the current pandemic conditions. By the Grace of God, we were able to organise most of the major events of the church besides the Sunday worship services. The pandemic restrictions and lock down forced us to experiment and use various methods – a new synonym "VIRTUAL WORSHIP" for regular Sunday worship and to have fellowship with each other. A BIG THANK YOU to our dedicated troop of members for their continued help, prayers and cooperation. The Annual General Body meeting held on Sunday, February 23rd, 2020 was chaired by Reverend Anish M George, Vicar and President of CSI Church, Toronto. The Annual Reports, Financials for 2019 and Budget for 2020, were accepted and passed by the General Body.

Almanac 2020 of the Church of South India was used for the divine worship service. Church celebrated Holy Eucharist on every Sunday – First and third Sunday's in English, second and fourth Sunday's in Malayalam and Matin service on every 5th Sunday in both languages. Also conducted prayer during Lent season, service on Ash Wednesday, Palm Sunday, Maundy Thursday, Good Friday, Easter Sunday, Christmas Day .Rev. Anish Mathew George Padickamanni continuing as our Vicar and President. Again, the year was a great blessing for the congregation. Many new members joined the church during this year. The following Bishops, members of the clergy and lay people have also led our Holy Eucharist and/or preached the word of God at different occasions: Arch Deacon Sam Thomas, Very Rev T.J. John, Rev. Jacob Thomas, Rev. Shaji M Johnson, Rev, George Jacob, Rev. Raju Jacob, Rev. Shajan Iduculla, Mr. Chris Moothedom, Mr. Samuel Anselm Samuel, Mrs. Stepha Anil, Mr. Joshua Moothedom and Mr. Hans Thomas.

Special Occasions/Prayer Meetings

Monthly fasting prayers were held in our sanctuary on the first Saturday's of each month. Unfortunately, we were unable to continue the prayer due to the pandemic, but it was a great blessing for the members who attended the fasting prayer.

Intercessory Prayer Cell Fellowship was held in the sanctuary on every Wednesday from 10am to 12noon. A time well spent to intercede for others.

Bible study continued throughout the year. To accommodate all members, the study took place every Wednesday night from 7:30 pm to 8:30 pm and Sunday morning from 9:00 am to 9:40 am. Later in the year due to the pandemic the Bible study was organized through online.



Diocese of Toronto
Anglican Church of Canada

Pulpit Exchange – Sunday January 12, 2020 & January 26, 2020

A combined worship service of the CSI Church, Toronto and the Canadian Marthoma Church was held on Sunday January 12, 2020 at 10:30 am at the Canadian Marthoma Church, 159 Sandiford Dr, Whitchurch-Stouffville, ON L4A 0G4. The CSI liturgy was used for the Holy Communion Service. The second combined worship service of CSI Church, Toronto and the Canadian Marthoma Church was held on Sunday January 26, 2020 at 10:30 am at the CS Church, Toronto. The Marthoma liturgy was used for the Holy Communion Service.

COVID -19 Initiatives

New norms and new definitions became the order of the day as we ushered 2020 in. By February of 2020, COVID-19, a global pandemic, brought the entire world to a shrieking halt and the worshipping community to their knees. In a flash, our norms were redefined with social distancing, quarantine, virtual meetings, working from home, and wearing of masks and gloves. These were startling experiences and indeed an eye-opener to the fragility of human life and it displayed how vital is our dependence on God. Achen and the board of directors, we made decisions to rise up to the occasion and built a sturdy IT Infrastructure. We used the virtual platform "GotoMeet" for all the church services, meetings and prayer sessions. We ensured that we abided by all the government rules and laws. We also had the Anglican diocese guiding us about the strict measures to be used. We redesigned the seating arrangement at the church to ensure safe distancing & kept sanitizers at all main points at the church. We provided gloves, masks, shoe covers for use in the sanctuary and for their safe disposal. Posters and signs were placed at key locations of the church as well. Below are some of the charities/ donations we gave during the pandemic:

Civic Hospital (for PPE Kits)

Kits (with food essentials) given to needy families in Kerala (Chengara, Thalachira, Mylapra, Mannalniravu, Pezhumbara)

New WhatsApp Group – "CSI Church, Toronto"

A new WhatsApp group was created for effective communication to all members of our church. All church related official announcements were made through this media.

Vacation Bible School (VBS)

Vacation Bible School (VBS) was held from August 10 to 13, 2020 - three days of fun filled activities as our children learn the Word of God. Thank to Rejini Gajraj, Sunday school director for organizing the activities.

Half Yearly General Body Meeting

The half yearly General Body Meeting was held on August 16, 2020 immediately after the virtual Sunday worship.

Back to school Sunday

Back to school special prayer for all students, teachers and school administration staff was held on Sunday, September 06, 2020



Diocese of Toronto
Anglican Church of Canada

Mission Sunday

Sunday, September 20, 2020 was observed as Mission Sunday. Christopher Moothedom shared the word of God. Thanks to Daisy Mathai, Director of Mission for coordinating the activities of the day.

Reverend Patrick McManus – Regional Dean

Reverend Patrick McManus, Regional Dean of Etobicoke-Humber participated in the Sunday worship service on September 27, 2020.

Choir Sunday

Sunday, October 04, 2020 was observed as Choir Sunday. Thanks to Chris George, Director of Choir for coordinating the activities of the day.

Women's Fellowship Retreat for Region 6

Women's Fellowship Virtual Retreat for region 6 was held on June 20, 2020. Thanks to Jucy Varghese, Vice President of Women's Fellowship CSI NA, Preetha Philips, Director of Women's Fellowship for leading and coordinating the event respectively.

Kerala Christian Ecumenical Fellowship – KCEF Bible Quiz Competition

KCEF Bible Quiz Competition on the Book of Daniel from the Old Testament and book of Hebrews from the New Testament. Hans Thomas represented our church in the ompetition. This virtual event took place from CSI Church, Toronto, 1315 Kipling Ave., Toronto on October 17, 2020.

Senior Citizen's Sunday

Special prayers were offered for the senior citizen's during the worship service on September 27, 2020.

Malayala Lokam

The Malayala Lokam - Malayalam language program was coordinated for 30 minutes after the divine service. The program was offered to all who were interested to learn the language

Website Upgrade

Website upgrade project was completed by August 2020.

Coat of Arms

Coat of Arms, a unique identity for our church was developed and designed by the PR group. Special thanks to Ruth Philips for the design and its creativity.

Church Video & Streaming System Upgrade

A new video streaming system was installed along with Panasonic PTZ camera. The new video system was dedicated on August 02, 2020 by Rev. Anish M George. A detailed report is attached by the Director of Public Relations. With thankful heart, we recognize the many pledges and



Diocese of Toronto
Anglican Church of Canada

contributions provided by our members. Thanks to Varghese V John, PR Director and all who helped in the project.

Web Team

Our gratitude to Nithin Chemmanoor (Project Lead), Mariamma Thomas (Team Lead), Siby Jacob, Suja Sara Koshy, Ruth Philips, Gitu Rijo, Anushka Jijo, Bryan Philips, Ryan John Varghese, Neha Chemmanoor, Miriam Chacko.

Power Point Presentation - PPT

Our gratitude to Shalini Mary George Enoch, Hans Thomas, Annet Thomas, Tojan Koyickal.

Social Media

Our gratitude to Jijo Cherian Varughese, Neha Chemmanoor, Ashley Lionel Ajoy, Maria Gajraj, Sara Abraham

Audio, Video & Streaming System

Our gratitude to Anil Raj Daniel, Rijo Cheriyan, Tojan Koyickal, Suja Koshy, Jijo Varghese, Bobby P Cherian and all who assisted in the operation of the system in the Church.

Pilgrim - Church Newsletter

Our gratitude to the Editor, Samuel A. Samuel, the editorial team, Shini Samuel, Suja Sara Koshy and Chris George and Chief editor, Rev. Anish M George Padickamannil

Another year ended with blessings, challenges and opportunities that our Lord God placed in each of our lives. By the immense care and protection of God, our Church was able to function without many difficulties. Sincere gratitude and appreciation to all members for your support and generous contributions. I am thankful to God Almighty and honoured to be the Secretary & People's Warden of the CSI Church, Toronto. I am also thankful to Rt.Rev.Malayil Sabu Koshy Cherian, Bishop in CSI Madhya kerala Diocese and Rt.Rev.Andrew Asbil , Bishop in Anglican Diocese of Toronto for their guidance and support.

Daniel Thomas

Secretary & People's Warden

3. St. Joseph's Anglican Church, Toronto

Preamble

*Through all the changing scenes of life, in trouble and in joy, **the praises of my God shall still my heart and tongue employ.*** We have learnt to trust in God's leadings in these harsh and uncertain times and hope to see His glory in the end.

Period Under Review

The year under review (2021/2022) has seen a period of uncertain hopefulness in God. St Joseph's, like all parishes and the community, started a slow and deliberately gradual recovery process when COVID sanctions were systematically lifted for gatherings.

We reviewed plans, programs and projections for 2021 to fit into the new-year 2022.

1. Online Worship services were held until we gradually started gathering again.



Diocese of Toronto
Anglican Church of Canada

2. Fund Raising plans and programs have been initiated to help offset the indebtedness of the church (a Fundraiser in June).
3. Children and Youth programs have also been planned to help revitalize the children and youth of the church. (Mental Health Workshop in Summer)
4. A 9:30am service has been initiated for St. Matthias and it has been led by Rv. Canon Jerome and assisted by Rev. Fr. Korsah

The Lay leaders (Wardens) of the church included the following:

- Warden: Emmanuel Dwomoh
- Warden: Kristo Agobre
- Treasurers: Lily Agyarko and Kwesi Amo Jnr

Church Life

We began in person gathering when the COVID restrictions were relaxed to allow for in-person worship. Our average attendance during this period is about 40 persons. We have been holding special worship services (when we could have full capacity) that attract over 120 congregants.

Our online services have rather been intensified even when we were allowed to join into the chapel to fellowship because members were adamant to come out at the early stages of the relaxed restrictions. Viewers on our various online portals including 2 Facebook, 1 Youtube and sometimes redistributed via WhatsApp increased during this period.

We took advantage of the benefits platforms like Facebook, Zoom and YouTube offers to reach out to a much wider audience than our regular congregation, we still have persons joining us in worship (since the start of the pandemic) from around the world.

We have continued to employ social media to embark on the following:

- a. Advertize and execute our Online Services (Bible Studies, Prayer Meetings and Teaching Services)
- b. Raise funds for the church; advertizing the church's e-transfer accounts.
- c. Enhance the Online ministry by investing time, personnel, money and technology into it. This would help improve on membership and would eventually boost giving's.

All liturgical activities were held remotely until restrictions were relaxed: then we gradually began in person engagement at church. Some of the special liturgical activities apart from Sunday Divine Worship included the following:

Births	-	2
Baptisms	-	6



Marriages - 1
Bereavements- 2

Spiritual Growth and Pastoral Care

All services are held online

- Wednesdays FELLOWSHIP TIME with Fr. K. K.)
- Thursdays ARENA OF PRAYER
- Friday Relationship and Marriage Discussion via Zoom on all Social Media platform
- Saturday's Youth and Children's engagement (when the COVID restrictions were relaxed)
- Sunday Thematic Divine Services (at 11:00am)
- Sunday Divine Services with St. Matthias at 9:30am
- Weekly phone calls are made to members by priests and wardens to check up on them and their families and also to help facilitate parishioner's pastoral care needs; where necessary.

Challenges

Our biggest challenge throughout the period has been our finances. The situation began to improve as we started meeting in-person: even though at a gradual pace. We hope our finances would improve even more as people keep coming to church.

Conclusion

We believe and pray that the ministry of St. Joseph's bounces back to make better gains in our new chapel and community to add to the lot of the Diocese of Toronto. God is our helper.

5. Incorporated Ministry in Flemingdon Park

2022 has brought change and new challenges to FPM. In November 2021, Beverly Williams passed on the baton to me and since then I have had the privilege and great joy of serving this community. I found a small but powerful organization that embraces and cares for the less fortunate in Flemingdon Park with very little resources and a huge heart.

The staff and Board welcomed me with open arms, and so did the community. I have been in Social Services for many years, but I can truly say that I have never seen so much good being done with so little. Our staff and volunteers go above and beyond to make sure that every single individual that crosses our door is received with warmth and genuine kindness, from the cup of coffee to the warm jacket, from the program that helps integrate into our society to the right referral to a community partner, every need is heard and acted upon. I cannot be prouder of belonging to this great team of people!

All in all, it has been a good year for Flemingdon Park Ministry. As COVID restrictions were lifted, we were happy to see our community members back and eager to participate in our



Diocese of Toronto
Anglican Church of Canada

programs. In January we finally reopened our drop-in centre and started bringing back our in-person programs following all the necessary protocols. We kept offering online programming for those who still did not feel safe to attend. Clients came back cautiously, but we are seeing a steady increase in attendance in all our programs. Unfortunately, the pandemic forced us to give some office space up due to financial constraints, but we are hoping to move to a bigger and more welcoming space soon to be able to accommodate the increasing number of clients that we are seeing every day.

We are now again offering a variety of in-person programs and services:

- Drop-in: we receive around 80 people every week for breakfast, clothes, and socializing
- English Conversation: once a week around 15 participants get together with a volunteer instructor to improve their communication skills in a friendly and non-threatening atmosphere.
- Women's program: once a week 10-12 participants come to learn how to knit and sew, socialize with neighbours, and learn about community events and services.
- Quran Class: every week around 8 participants get together to learn and pray
- Health and Wellness: three times a week up to 12 participants engage in a fun and active class
- Bread distribution: every 2 weeks, 50-80 families receive fresh bread generously donated by Cobb's
- Food and Friendship: we had the first post-Covid event with more than 100 Flemingdon Park residents coming to share a meal and socialize
- Food Distribution: 80+ families/week receive food hampers
- Senior Wellness: Once a week 40+ seniors join us for a lively exercise class followed by snacks.
- Senior Food Distribution: Once a week 40+ seniors receive fresh vegetables, eggs, milk, and other staples to supplement their diet.
- Hair cuts: once a week up to 7 clients receive a free hair cut given by a volunteer hairdresser
- Bible Study: resumes in September
- Cooking class: resumes in late September
- Tax Clinic: resumes in January

Covid and its impact on the economy has also aggravated the food insecurity that affects so many families in Flemingdon Park. Despite the dramatic increase in need and our budget constraints, we were able to continue our Food Distribution program for around 80 families each week during the winter and fall thanks to a grant but unfortunately, we went through the funding by June. During the summer months we partner with Flemo Farm to distribute fresh, organic, locally grown vegetables to more than 70 families per week. Unfortunately, once the harvest season ends, we will have to discontinue distributing food boxes due to our lack of monetary resources to fund this program.



Diocese of Toronto
Anglican Church of Canada

Our farm, The Common Table, continues thriving. This year we started developing the educational possibilities it offers, first by offering workshops on pollination to school kids in the spring. We had over 180 children participating in them and learning about bees and conservation. Based on the success of this first trial, we are now planning more activities like these for the coming year.

Our farm team also visited three farm sites to learn more about urban farming best practices. This year, we also decided to try new crops that are culturally significant for our community such as Napa cabbage, long beans, bitter melon, and amaranth. They were very well received!

To close the season, we had a pizza workshop for community members where they learnt how to make pizza “al fresco” at the farm using some of the fresh vegetables we grow.

We do a lot with almost nothing thanks to the dedication and continuous help from our donors. Without them, Flemingdon Park Ministry would have closed its doors a long time ago. It really touches my heart to see how all these individuals, church groups, and neighbours are committed to keep helping those less fortunate.

The challenge is huge, the spiritual reward immense. I thank God, our Board of Directors, our staff, clients, volunteers, and donors for entrusting me to carry the FPM torch.

Respectfully submitted,
Maria Reolin | Executive Director

6. Postulancy Committee

Since our last Synod, and over the course of the past year, the Postulancy Committee of the Diocese of Toronto became increasingly adept – out of necessity - at fulfilling their ministry of selecting and walking alongside chosen candidates for ordained ministry in the Diocese using online and “virtual” platforms. While not ideal, the Committee is proud of the way we have been able to continue to do good work using new modes of gathering and communicating.

In 2021 – 2022 we enjoyed walking with fourteen postulants for priesthood: eight women and six men, ranging in age from 26 to 65. Together they represented the breadth of diversity in the Diocese of Toronto in every respect: theology, race, language, sexual orientation, and with varied giftedness. Eight of those fourteen postulants received concurrence for ordination in 2022, and our ordination service on May 1st, the first “capacity crowd” at St James Cathedral since March 2020, was an overwhelmingly joyous event.

The six continuing postulants were joined in late May by the five new postulants – four women and a man - that were selected at our Interview Day, a gathering held safely and happily in-person at St John’s Convent. We look forward to working with our now eleven candidates over the coming year as they prepare for Holy Orders. Please pray for them by name: Hannah Johnston,



Diocese of Toronto
Anglican Church of Canada

Vivia Kieswetter, Oliver Lim, Amy Pauley, Carol Shih, Doug Smith, Paige Souter, Abraham Thomas, Matthew Waterman, Becca Whitla, and Mackenzie Wolf.

Each postulant is given a Postulancy Advisor from among the clerical members of the Committee. These pairs meet regularly throughout the year, sometimes in-person (outdoor porch and patio dates were very popular this past year) but more often over the phone or Zoom. These “check-in” times allow the Committee members to continue to get to know the Postulants over their two-year period of formation, to learn more about their studies, placements, projects in ministry, and to track growing edges in the candidates. Postulants and Committee Members meet together as a whole three times over the course of the year, this past year exclusively over Zoom, in “Working Groups”: an opportunity for fellowship, worship, conversation and deepening relationships. Postulancy Committee meetings, also online, allowed committee members to identify and discuss postulants’ learning goals and experiential needs, tracking progress towards each individual’s readiness for ordination. In all our work together, we always aim to discern together God’s call for each person as individual children of God in their journey towards a ministry of Word and Sacrament for the Church.

We remain somewhat concerned about the low (for us) number of applications for postulancy in the past two years but recognise that this situation is true across the whole Church, and indeed the Canadian “job market” generally. We are hopeful that those who perhaps postponed making significant life-decisions during the pandemic, such as enrolling in theological education or considering a vocation to priesthood, will once again be open to the prompting of the Spirit. We know that God is continuing to call forth priests; please keep your eyes open for potential candidates and then encourage them! We can all pray for vocations.

The Postulancy Committee is staffed by the Diocesan Executive Assistant, Canon Mary Conliffe, with her new assistant Amanda Willoughby, and is made up of the following members: the Rev. Canon Janet Read-Hockin and the Rev. Mark Regis, Co-Coordinator, Mr Bill Benson ODT, the Rev. Julie Burn, Ms Anita Gittens ODT, Ms Elizabeth Hill ODT, Ms Beth Kinghan ODT, the Rev. Ian LaFleur, the Rev. Lisa Newland, the Rev. Canon Stephen Peake, the Rev. Canon Geoffrey Sangwine, the Rev. Canon Nicola Skinner, Ms Marge Watters Knebel ODT, and the Rev. Kevin Wong. Since the last report to Synod, the Rev. Heather Gwynne-Timothy has retired from the Committee, with our sincere thanks for her great care of postulants and our process. Bishop Kevin Robertson and Bishop Riscylla Shaw attend the regular Working Group meetings of the Postulancy Committee, while representatives from the theological colleges (typically Dean Christopher Brittain of Trinity College, and the Rev. Dr. Peter Robinson from Wycliffe College) attend two plenary meetings a year, when Bishop Andrew Asbil is also present to Chair.

It is a privilege to serve on the Postulancy Committee, and as representatives of the Diocese, we take our ministry very seriously. We too covet your prayers for our work.



Diocese of Toronto
Anglican Church of Canada

7. Constitution And Canons Committee

Please refer Section E of the Convening Circular of 2022 Regular Synod page in the Diocese of Toronto Website.

8. Investment Committee

Under the new governance structure, the Finance Committee is responsible for all financial matters, including the management of the investments of the Consolidated Trust Fund (CTF) and Cemetery Fund. The Finance Committee has oversight of the Investment Committee which adheres to the parameters set out under Canon 39 (currently suspended). The Investment Committee meets at least four times a year to review the results of the Funds and to set policy directions. The Investment Policy Statement can be found in the Parish Finance Manual.

Members of the Committee include - Mr. David MacNicol (Chair), Mr. Graham Beck, Mr. Stephen Rodway, Mr. Peter Stanley, Mr. Julian Scarfe, Mr. Kennedy Marshall, The Rev. Ian LaFleur and the Rev. Canon Dr. Eric Beresford.

The Investment Committee has given the management of the funds to five managers - Burgundy Asset Management, Letko Brosseau and Associates Inc., 1832 Asset Management L.P., Manulife Investment Management and Northleaf capital.

RBC Investor & Treasury Services is the custodian for the Burgundy and Letko investment funds.

1832 Asset Management L.P. is the investment manager for the Cemetery Fund and Scotia Trust is the trustee.

The fund managers' performance is measured against a moving five-year benchmark. The benchmarks used for each fund is shown in the table as follows:

Fund Manager	Benchmark
Letko Brosseau	FTSE Canada Universe Bond return Index S&P/TSX MSCI EAFE S&P 500
Manulife Investment Management	FTSE Canada Universal Bond
1832 Asset Management L.P. - CTF	S&P /TSX S&P/500 MSCI EAFE FTSE Canada 91 Day T-Bill Index
1832 Asset Management L.P. - Cemetery	Dex Universe Index S&P /TSX



	S&P 500 SC 31 days T-Bill index
Burgundy Asset Management	FTSE Canada 91-days T-bill index MSCI EAFE S&P 500
Northleaf	Annualized Canadian 3-month Treasury bill + 5%

The dividend yield rate and dividend distributed per unit for 2022 is as follows:

Fund	Dividend yield rate	Dividend distribution per Unit
Consolidated Trust	4.25%	\$ 10.28
Cemetery	2.40%	\$ 4.08

The audited unit value as at December 31, 2021 is \$279.4724 and \$243.7202 as at December 31, 2020. The unaudited unit value as at June 30, 2022 is \$241.7354

Historic information on the investment funds can be found on the Diocesan website at the link below:

<https://www.toronto.anglican.ca/parish-administration/finance/investments/>

9. York Rectory Commisioners (Canon 46)

Under Canon 46, the Incorporated Synod of the Diocese of Toronto delegates to a board of three commissioners, the power to apportion the surplus income derived from the endowment of the First York Rectory and the Etobicoke Glebe funds.

Members of the current Board of Commissioners are:

- Canon Clare Burns, LLB, LLM, Chancellor
- The Rev. Canon Stephen Fields
- Ms. Joy Packham

Funds	Jan - June 30,2022	Jan – Dec 2021
<u>York Rectory Fund</u>		
<u>Capital Account</u>		
January 01	16,789,584	14,641,735



Change in Market value	(2,267,088)	2,147,849
Balance December 31, 2021		16,789,584
Balance June 30, 2022	14,522,496	
<u>Dividend Account</u>		
January 01	1,270,869	1,027,520
Grants distributed	(705,620)	(522,120)
Income Generated	308,791	593,551
Distribution to incumbents / Grants	(275,101)	(533,702)
Balance December 31, 2021		565,249
Balance June 30, 2022	598,939	
Projected Income – July -Dec 2022	308,791	
Remaining Distribution – July -Dec 2022	(175,101)	
Projected balance December 31, 2022	732,629	
<u>Etobicoke Glebe Fund</u>		
<u>Capital Account</u>		
January 01	326,114	284,395
Change in Market value	(44,035)	41,719
Balance December 31, 2021		326,114
Balance June 30, 2022	282,079	
<u>Dividend Account</u>		
January 01	56,968	52,639
Income Generated	5,997	11,529
Distribution to incumbents / Grants	(3,600)	(7,200)



Balance December 31, 2021		56,968
Balance June 30, 2022	59,366	
Projected Income – July -Dec 2022	5,997	
Remaining Distribution – July -Dec 2022	(3,600)	
Projected balance December 31, 2022	61,763	

10. Bishop’s Committee on Healing Ministries

Healing arises from a deep listening and presence, to God, to God’s love and, to all whom we meet and all who are beyond our borders and doors. This means we let go of assumptions, holding power, fear of the unfamiliar and learn what is needed, or wanted, with eyes and ears open. This is a casting of nets from the other side. Jesus calls us to turn his way, with a willingness to see different lives, to participate in God’s realm and open our hearts, to allow ourselves to hear and benefit from all the possibilities God brings to creation. We participate in the vast healing love given to us in Christ, individually and in community. The charter for our committee begins by quoting Paul’s letter to the Romans, ““We, who are many, are one body in Christ, and individually we are members one of another” The work of healing ministries cannot be separated from Christ’s love through whom we live well together.

Healing is a loving and active word. Involving mind, body and spirit. Each intertwine and weave together in our lives to support whole health. Sometimes the Spirit needs to carry mind and body. Healing work has a foundation that is spiritual, Spirit-filled in the trusted embrace of God, to bring healthy hope, peace, and joy. Sometimes the body is hurt or unwell and healing ministries bring presence and prayer, and the supports for care, recovery and wholeness, into the world of healthcare. Sometimes the mind is hurt or exhausted or lonely and the work of healing is active listening, accompaniment and seeking God together.

In late 2019 the newly formed and reshaped Bishop’s Committee on Healing Ministries came to be. We now have representation on the committee from various branches of healing ministries. The Healing ministries represented on the Committee currently include, lay and ordained health-care chaplains, faith community (parish) nurses, lay anointers, lay pastoral visitors, and seniors’ ministry. The Committee provides for the coordination and collaboration of the Healing Ministries of the Diocese. We are a resource for the communities and people of the Diocese and also promote the networking of resources. We support, develop, coordinate, and present educational material, events and retreats. The Committee is responsible for the ongoing support of Anglicans in our diocese engaged in the healing ministries, through education, training and fellowship. We would be very pleased to hear from you with your questions and about your ideas and needs.



The following is ongoing or completed or being reviewed:

- The training for Lay Anointers has resumed, with a new format with one day in-person training. Two videos are being completed and will be available for use before the first training day on October 29th, 2022. One video is for the clergy, outlining the licensing and support of lay anointers in the healing ministry of the parish and the other video will outline the path to being an anointer and various ways the healing ministry of anointing may be lived in a parish, including during a service.
- There is a Facebook page for Healing Ministries in general and another particularly for Seniors' Ministry. Both are public pages and a Facebook Account is *not* required. Search for @Ministries2 and @perennials1 on Facebook.
- A five-part video series including a worship service with a homily from Bishop Peter Fenty, a presentation by the Rev. Don Downer on Healing/Caring for God's Creation, a presentation by committee member the Rev. Jo-Anne Billinger on Praying with the Healing Miracles of Jesus, and presentation on Parish Nursing by Nancy Truscott and Cheryle Pollock. This is available on our Healing Ministries Facebook page.
- Jo Davies has been working on the team coordinating and developing the guidelines for our diocese during the pandemic alongside answering the weekly questions about Covid-19 guidelines and protocols. As the way we live in this pandemic is changing, along with being aware the world is still experiencing a pandemic, the needs and questions of communities change. We will be present to these changes and the needs for healing.
- A video conversation, facilitated by Cynthia Majewski with the Rev. Maria Nightingale, Laurie Robertson, and the Rev. Canon Jo Davies, Learning from the Pandemic, Care for Seniors. It is available to see on our Seniors' Ministry Facebook page.
- Pamphlets have begun or are completed or being updated on each of the ministries of the committee.
- Restructuring and redeveloping the diocesan education for Lay Pastoral Ministry is ongoing and a priority. We are readying the template for the one day of virtual or in-person general training and beginning the specialty training, i.e., hospice, palliative care visiting and grief care. We look to have resources and references available on the Healing Ministries pages of the Diocesan website. And, we will begin work over the next year on forming teams to lead the courses in the hope and vision to be available to all areas of the diocese. Please contact Jo Davies if you have any questions, needs or want to be involved in training.



Diocese of Toronto
Anglican Church of Canada

- The committee continues to connect with healthcare Chaplains in the Diocese of Toronto who are Anglican (lay and ordained). We are pleased to actively support a national Anglican Healthcare Chaplains gathering this fall through the Anglican Church of Canada. Jo Davies will be attending. Some of the work will be about going forward as Chaplains in this new world of healthcare after the pandemic. And discussing Chaplains' needs and contributions to the life, values and mission of the church.
- Cheryle Pollock and Nancy Truscott, the Faith Community nurses on our committee, created the brochure, Reducing Risk of Infection During Worship and Liturgical Practice. This brochure is *now available* to download from the Diocesan website page of Covid-19 updates.
- We are beginning new hope for these times born of the pandemic and new work visioning and creating a way and resources to offer and respond to the need for prayer from all people with a direct availability, possibly by a dedicated phone line with volunteers who will pray. This pastoral healing ministry, which we are currently naming "A Dose of Prayer" is in the first stages but we look forward to bringing it to fruition. If you have thoughts and experiences to share, please contact one of our committee members.

We are grateful for the support of Bishop Riscylla Shaw who is our link bishop. Our committee members are, The Rev. Canon Jo Davies (chair), The Rev. Jo-Anne Billinger, The Rev. Greg Lane, Cheryle Pollock, Nancy Truscott, The Rev. Theadore Hunt, The Rev. Grace Caldwell, Cynthia Majewski, and The Rev. Matthew McMillan.

May all that we are begin and end with the love of Christ.

Respectfully submitted,
Jo Davies +

11. Bishop's Committee on Intercultural Ministries

Background

Eight years ago, Archbishop Johnson formed the Intercultural Ministries Committee with a mandate arising from the 2011 report, "Being Multicultural, Becoming Intercultural". Our members are deeply committed to the work of promoting racial justice and equity throughout our beloved Diocese. We're an action-oriented working group that meets monthly to pray, plan and strategize so that we can be as effective as possible in meeting our goals.

We work closely with Diocesan Staff, and with the College of Bishops. We've been particularly blessed with the support and involvement of Elin Goulden, Social Justice and Advocacy Consultant, and of Bishop Kevin Robertson. In the past two years, significant change and growth has been taking shape, for which we are sincerely grateful. Our Diocesan leadership walks alongside us in prayerful hope.



Diocese of Toronto
Anglican Church of Canada

Current

This year, Synod's theme is "Cast the Net". Here are some of the ways in which we interpret this theme in light of our on-going work:

- ABAR (Anti-Bias, Anti-Racism) Training, which began in earnest last year, has continued at the Parish level. We're honoured to have been involved in the early development of this training and its testing, and our co-chair's contribution to the hiring process for the ABAR leadership.
- We've had a facilitated retreat over 3 Saturdays on Zoom for the important work of strategic planning. Part of this planning included a refining and reiteration of our mandate alongside the ABAR training group, and we're still working on that. We also looked closely at the on-going needs our Committee will have for certain skills and resources from our members, and the criteria for inviting new members into the work.
- We continue to work closely with Black Anglicans of Canada, an important group which provides support, resources and events for our Black Anglican membership. We also work collaboratively with the Toronto Diocese Social Justice Advocacy Committee. We've had some cross-representation between both groups, and we look forward to carry on the collaboration and the sharing of wisdom and strategy.
- Covid has caused our lives to move online, and thus our Facebook page ("Anglican Intercultural Ministry – Toronto") has become an entity with a life of its own. It's a meeting place for many people from both within the Diocese and far beyond. This page is used to share Diocesan developments and issues, news of our work, helpful articles and even short essays by guest writers. One guest writer, Shayne Maxwell, provides insightful musings about being a mixed-race man in Canada, describing the complexity of his encounters with racism, both overt and subtle. Many of his own followers have joined our page.
- One of the most important things we continue to do is to absorb the pain, the fear, the confusion, and the loss of trust, as people come to us when they've had an experience of racism in our Diocese. We provide support, listening, and a way forward for people who have been hurt. We have the resources, language, and expertise to advise the Diocese and to work with the College of Bishops on policy and protocol for these incidents.

Looking Ahead

Our Synod theme, "Cast the Net", will launch a vast re-visioning process throughout our Diocese. It's our sincere hope that this re-visioning will reflect a new awakening among us at all levels so that it will not just be our BIPOC members who notice when positions of power and influence remain essentially filled by White people, but rather, that *we'll all notice*. We pray that when our leaders rightfully make statements of their intentions for full inclusion and broad representation, these intentions will be obvious when we look to see who is placed in those positions of influence. We pray with all our hearts that when we scan the room during Synod, observing the vast diversity of our beloved members, clergy, staff and lay, that we'll see a fair representation of that diversity when we look to the stage, to those who lead us.

A crucial step in moving ahead is to continue to identify and address the systemic barriers that parishioners, staff and clergy face in feeling a sense of belonging and being able to meaningfully participate. Whether the barriers relate to our race, language, gender identity, sexual orientation



Diocese of Toronto
Anglican Church of Canada

or any other identities, there is no time like the present to intentionally commit to act to rid our Diocese of these barriers that continue to hurt us.

There are many creative ways in which we'll all work together to interpret this good theme, Cast the Net, in the days to come. For us, it's simple. "Cast your net on the other side" starts right here among us. Optics are very telling, whatever statements we may make about representation. How can we, in mutual love and respect, give hope to those within our parish membership, to those who've been stung and remain on the fringe, and to those outside looking in? When Jesus showed up on the beach, there was bounty – a breakfast of bread and fried fish for hungry, tired disciples. Our Lord calls each one of us to the feast, if only we'll make room for something new. If only we'll cast our nets on the other side and let all who will come in.

Faithfully submitted by:

Andre Lyn, Chair, the Rt. Rev. Kevin Robertson, the Rev. Adrienne Clements, Elin Goulden, Donna Scantlebury, Lance Wilson, ODT, the Rev. Leonard Leader, the Rev. Canon Maurice Francois, the Rev. Susanne McKim.

12. The Bishop's Committee on Interfaith Ministry

The Bishop's Committee on Interfaith Ministry was established May 2021 by the Right Rev. Andrew Asbil, under the direction of the Co-Coordinator of Interfaith Ministry.

Interfaith Ministry involves reaching out to neighbors around us of other faith traditions to find ways to learn from each other and to partner together on different projects and initiatives. Interfaith ministry is a way to build friendships and ultimately to facilitate peace and hope in our world.

The Committee on Interfaith Ministry is a body which:

- is a first point of contact and resource for interfaith ministry in the Diocese of Toronto
- includes members that report on interfaith activity within in the Diocese of Toronto
- hosts an annual educational event about interfaith ministry

The committee meets bi-monthly on Zoom and is made up of both lay and clergy members from across the diocese. Several committee members are liaisons between the diocese and interfaith groups and related ministries including the Ahmadiyya Muslim Women's Association (Vaughn Chapter), municipality interfaith councils and committees, the Diocese of Toronto Ecumenical Officer, Christian-Jewish Dialogue of Toronto, Canadian Council of Churches, Christian Interfaith Reference Group and the Diocese of Toronto Social Justice and Advocacy Committee.

The Bishop's appointees to the committee, as of July 2022 are:

- Norah Bolton (Secretary)
- The Rev. Canon Maggie Helwig
- The Rev. Gerlyn Henry
- The Rev. Canon John Hill



Diocese of Toronto
Anglican Church of Canada

- The Rev. Canon Philip Hobson OGS
- Hilary Keachie
- The Rev. Jim Leatch
- Jacqueline Maree
- The Rev. Julie Meakin
- The Rev. Canon Dr. Scott Sharman (ex-officio)
- Jim Spencer
- The Rev. Roshni Jayawardena (Co-Coordinator)
- The Rev. Jeff Nowers (Co-Coordinator)

The committee also acknowledges and is thankful for the work of past committee members, The Rev. Chris Dow and The Rev. Gary Gannon.

In the first months of its creation the co-coordinators visited clericus groups that were virtually meeting to share the committee's mandate and listen as clergy shared their successes and challenges with interfaith ministry and their hopes for the committee. Common requests included children's materials for interfaith ministry, information about how to begin interfaith relationships, and liturgical materials and prayers that can be used to uphold other faith groups during times of crisis.

Members of the committee also worked with the Diocese to create an email address (interfaith@toronto.anglican.ca) and a web page on the Diocesan website (www.toronto.anglican.ca/interfaith) and promote interfaith events on the Diocesan events calendar.

As the committee looks towards the future it plans to have a podcast spotlighting different faith leaders and an educational event in 2023 focussed on the principle of interfaith ministry and a panel of faith leaders discussing challenging sacred texts related to interfaith ministry.

One of the greatest success of the interfaith committee has been its ability to establish itself and form relationships in the midst of the pandemic. Meetings of new and old ministry partners have been entirely online, and processes have been developed to help ensure that committee members are accessible, and our resources are effective in different parts of our vast diocese. In the midst of the pandemic all people of faith have been united in the challenge of worshipping and caring for their neighbor in new ways that are meaningful and safe. It is our hope that together we will all become stronger and remain hopeful for all the future holds. Interfaith ministry is not just confined to the work of the bishop's committee. Interfaith ministry is ministry that we can all do, and we look forward to doing this work with you.

The Rev. Roshni Jayawardena & The Rev. Jeff Nowers,
Co-Coordinators



Diocese of Toronto
Anglican Church of Canada

13. Bishop's Youth Ministry Committee (BYMC)

Members: The Rev. Brian Suggs, Chair; Amy de Sousa, York-Simcoe Area Coordinator (ended June 30, 2021); Sarah Layman, York-Simcoe Area Coordinator; Cormac Culkeen, Trent-Durham Area Coordinator; Ian Physick, York-Scarborough Area Coordinator; Sarah Mair, York-Scarborough Area Coordinator; Constance Kendall, Area Coordinator for York-Credit Valley; Michelle Clouter, and Tammy Bussey.

Events

On September 25, 2021 instead of our normal Diocesan Youth Retreat at Muskoka Woods we held a Youth Retreat Day in each of the four areas of the Diocese. This was a great success and was a good way to reconnect with youth and youth leaders in our Diocese after canceling the retreat in 2020.

On January 29, 2022 we held our Theology Day online. The Right Reverend Jenny Andison spoke on "The Daily Office" and The Reverend Don Beyers spoke on "The Shape of the Anglican Liturgy". We also welcomed The Right Reverend Dr. Stephen Andrews, Principal of Wyliffe College and The Reverend Dr. Chris Brittain, Dean of Divinity at Trinity College. Both spoke about opportunities for youth leaders to receive additional theological training at their respective colleges.

On April 7, 2022 we hosted our VBS Workshop online. This event provides an opportunity for networking and sharing ideas and resources for those hosting VBS/Summer Camp programs in the summer.

On May 28, 2022 we held our SPARK Youth Leaders Retreat Day at Church of the Incarnation. We spent time praying, singing, reading scripture, eating a delicious lunch together and discussing the book *The Love that is God* by Frederick Bauerschmidt. This was a great opportunity to reconnect in person and to be refreshed as we worshipped together.

YMAP:

The Youth Ministry Apprenticeship Program (YMAP) is meant to equip and prepare potential leaders for a youth ministry position in the Diocese of Toronto. For most of the period this report covers, YMAP was led by Cormac Culkeen and The Rev. Ali McIntosh (resigned as of May 2022). We are excited that the word about this amazing program is getting out to the churches and that there continues to be an uptake in inquiries and follow-through with apprentices. This program normally runs from October to June and includes: mentoring, training, fellowship and lots of opportunities to network and build relationships in the Diocese.

Cast the Net

We all recognize that most things in our world have changed since the pandemic. Not many of us could've imagined only having Zoom and livestreamed church services/youth group meetings or now doing some form of a hybrid to accommodate all who want to join but don't yet feel



Diocese of Toronto
Anglican Church of Canada

comfortable meeting in person. While we are thankful for the technology that allowed us to be apart yet together, we know that meeting together to worship, pray, read scripture, sing, play games, laugh, and eat is important and the example set out for us in scripture and by the earliest followers of Jesus. We are committed to using technology in the best and most appropriate ways that allows all who want to participate to do so and looking for ways to “drop the net in new places” in youth ministry in our Diocese. It is both exciting and scary exploring new waters, but we remain committed to making disciples of Jesus.

In Faithful Service,
The Rev. Brian Suggs, Chair

14. Bishop’s Committee on Creation Care

The theme of Synod 2022 is “Cast the Net.” It refers to the occasion, recounted in John 21, when the risen Jesus urges his disciples to cast their net on the right side of the boat to bring in a miraculous catch of fish, after a night of fruitless attempts. After two years of pandemic, how are we in our Diocese, in this committee, being called to cast our nets in a new place? As the Bishop’s Committee on Creation Care, that means finding new approaches and responses to the ecological and spiritual crisis that is the climate emergency.

Community Gardens and Outdoor Worship: One of the gifts of the past few years is a new appreciation for our church grounds as places of worship, beauty, food production and community-building. While community gardening on church properties took place before the pandemic, the number of parishes in our Diocese which have embarked on new or enhanced garden projects has exploded. Many of these projects have focused on adding native plants to attract and sustain pollinator species of insects and birds. Church grounds and gardens offer common space for parishioners to gather; they are visible and more readily accessible to the wider community, and they provide habitat for critical wildlife species, much-needed fresh food for those in need, as well as places of natural beauty and serenity to be enjoyed by all, regardless of church affiliation. Our outdoor spaces provide a visible witness to our neighbourhoods that we are committed to creation care, and a place where we can meet and share work with our neighbours.

While our *Community Garden Toolkit* and *Worship in the Shelter of Creation* resources were created just before the current reporting period, we have been encouraged by the robust response of the Diocese to these resources over the past year, and we continue to mentor, support, and share the stories of new parish garden projects. We see this as fertile ground (pun intended!) for ministry.

Versatile Educational Resources: One of the Committee’s largest projects this year was the creation of a six-week educational curriculum, “*Ecological Grief and Creational Hope*”, written by co-chair Sylvia Keesmaat with input from all committee members. Originally conceived as a Lenten program, this resource evolved into a flexible curriculum that can be used at any time, by diverse groups in a parish context: Sunday schools, adult education, even families at home. The curriculum provides a range of tools for learning and engagement: scripture reading and



Diocese of Toronto
Anglican Church of Canada

storytelling, reflection and prayer, art and drama, and suggestions for practical action, advocacy and further exploration. We were pleased to hear how communities adapted it to their own needs, contexts and schedules, using it in person and online. The resource has already been used outside our Diocese by Anglicans and Christians from other denominations. We believe the adaptability, depth of scriptural reflection, and practical response to the emerging pastoral issue of ecological anxiety and grief, make this a valuable resource for a variety of ministry contexts. The resource is available at: <https://www.toronto.anglican.ca/diocesan-life/social-justice-advocacy/creation-care/?lang=en>

Exploring New Partnerships in Moving toward Net Zero: Helping parishes to “go green” has always been part of our mandate as a committee. To date, we have had the most success in promoting the “low-hanging fruit” – basic practices such as energy and water conservation, waste diversion, and more recently, avoiding the use of single-use plastic products. In response to Synod 2019’s Motion #10 on Single-Use Plastics, our Committee produced a colour poster for parishes with suggestions of alternatives for single-use plastics commonly used in parish operations, especially in the kitchen, cleaning and waste management, and children’s ministry. This poster can be found on the Diocesan website at <https://www.toronto.anglican.ca/diocesan-life/social-justice-advocacy/creation-care/practical-greening/>

Motion #15, also adopted at Synod in 2019, called for addressing such matters as Diocesan spending practices, travel policies, land use and development, assisting parishes with reducing their carbon footprint, assisting clergy to purchase or lease zero emission vehicles, developing modules for clergy and lay formation on the connection between creation care and the Gospel, and promoting reduced consumption as part of a Christian rule of life. The committee has already made some progress on the first three of these goals, as reported at last year’s Synod, and continues to develop resources for education and formation, including our Lent curriculum and lectionary notes for Season of Creation. <https://www.toronto.anglican.ca/diocesan-life/social-justice-advocacy/creation-care/?lang=en>

Larger projects to help parishes reduce their carbon footprint will require resources and expertise beyond the current capacity of the committee. This year, through our connection with the national Creation Matters Working Group, our Diocese has been invited to become part of a national network of Net Zero Churches which will explore partnerships with local experts, government incentive programs, and non-profits to provide a range of recommended energy solutions for church buildings. We have begun working with the Diocesan Bishop and the Diocesan Property Committee to see how our Diocese might participate in this initiative, and how it might fit in with the strategic plan and vision of the Diocese. We are grateful for the expertise of Committee member Roberto Chiotti, an architect with a wealth of expertise in sustainable design for sacred space. We hope that this initiative, if adopted by the Diocese, will help to integrate our commitment to care for God’s creation with the stewardship of our built heritage. This is an exciting and profoundly challenging time for our church. Through the pandemic we have been forced to re-examine how we deepen our discipleship, care for our neighbours, engage in faith formation, care for creation, and provide pastoral care. Moving outdoors to garden and



Diocese of Toronto
Anglican Church of Canada

worship has forged new connections with our neighbours. Moving online has extended the reach of our ministries.

The committee believes that it is now time for us to re-imagine, renew and re-fit our buildings so that they witness to our commitment to sustainability and to engagement with our communities. This will be an important public witness, a sign that we are willing to cast our nets in a new place -- as our Risen Lord Jesus directs us.

Respectfully submitted:

The Rev. Susan Spicer and Dr. Sylvia Keesmaat, co-chairs

15. The Bishop's Committee On Discipleship

Formed in the autumn of 2019, the Bishop's Committee on Discipleship (BCD) was tasked with creating content on discipleship and Christian formation for the website of the Diocese of Toronto. The BCD sent its final report to the Diocesan Bishop in late June of 2022.

The members of the committee were: Dean Stephen Vail (Chair), the Rev. Shelly Pollard (Recorder), the Rev. Orvin Lao, Ian Koiter, Canon Mark Kinghan, Deborah Hurn, Claire Brama, Canon Joan Cavanaugh Clark, Canon John Hill and the Rev. Philip Stonhouse.

The committee was careful to solicit input from all theological positions within the diocese so that the web information will be helpful for all parishes. To that end, several special guests were invited to meetings representing our theological diversity, including authors of various books and programs as well as indigenous voices within the Anglican Church of Canada. The committee also distributed a survey to clergy and lay leaders in the Diocese of Toronto as well as holding a workshop with Synod Council.

The results of these endeavours were then synthesized under various categories, which have been sent to the Communications Department to be prepared for posting on the diocesan website in due course. They include printed and web-based programs as well as suggested reading. The BCD aimed at providing resources for the whole range of Christian formation from initiation to the end of life and what come between these.

I am grateful to Bishop Andrew for his guidance, our various guests who provided invaluable insights, Martha Holmen, and the incredible team of clergy and laity who formed the committee. In closing, the BCD sees this web presence as organic and anticipates adding and removing suggested resources over time.

Respectfully submitted,

The Very Reverend Stephen Vail, Chair and Staff Lead



Diocese of Toronto
Anglican Church of Canada

16. Toronto Diocesan Anglican Church Women

The purpose of the Toronto Diocesan Anglican Church Women is to be a focus for Christian community among all Anglican Women, affirming their gifts and encouraging their ministries through fellowship, worship and service.

In 1966, by resolution of General Synod and with the agreement of all involved, Anglican Church Women was formed by the amalgamation of the four existing women's ministries: the Mother's Union, the Chancel Guild, the Church Year and the Women's Auxiliary. On November 22, 1967 the Toronto Diocesan Anglican Church Women was legally incorporated in the Province of Ontario, undertaking to carry forward the aims and programs of all four founding ministries.

Today, the Toronto Diocesan Anglican Church Women is an umbrella organization which assists, informs and encourages the Parish Women's Groups. Through the combined efforts of these Parish Groups, we are able to 'Cast the Net' by giving financial assistance to various outreach projects. Through the Diocesan ACW newsletter: ideas are shared, Prayer Links for the quarter listed, messages from the Chaplain to ponder over, Parish A.C.W. activities highlighted, Social Concerns and Action projects discussed. The Board of Directors meet monthly (this past year by Zoom) to share ideas, discuss financial decisions and report on what is happening with Parish women around the Diocese. Most of the work in the Parishes involves learning about the needs of the changing world around us and providing service and/or funds to those who need our help. A new initiative, started in 2022, is the sponsoring of regional gatherings for all women for fun and fellowship.

Some Anglican Church Women choose to meet in formal Groups known as "the A.C.W.". These groups allow for more intentional involvement. They provide fellowship and support for their members as well as structure for encouraging their members' ministry and spiritual growth. They are as varied as their members. The number of meetings/events per year, the number of groups, the time the groups meet, the type of activities they wish to be involved in, are all decided by the gifts, needs and interests of the women in their church.

At the Diocesan level "Cast the Net" is basic to our outreach work in our changed world, as listed below:

- Council of the North – supporting the work of the Council of the North through an annual major donation. This year we also gave a one-time donation to the newly formed Council of the North Retired Clergy Fund.
- Theological Student Bursaries – providing to assistance to women theological students
- Lay Ministry/Vocational Deacons Bursaries – providing assistance to women pursuing training in Lay Ministry or for the Vocational Diaconate
- Missionary Appeals – providing assistance to women who are participating in a mission event usually outside of Canada
- Threshold Ministries – (formerly Church Army) helping their work and continuing support on behalf of the founding Chancel Guild commitment
- Chancel training and information – sharing knowledge pertaining to Chancels and Sanctuaries of our churches and chapels



Diocese of Toronto
Anglican Church of Canada

- -Memorial Book – providing a permanent remembrance for any A.C.W member who has died.
- Ecclesiastical Needleworkers – providing working space and support for the group of women who meet weekly to create and sell altar clothes and small linens as well as custom, hand embroidered vestments and hangings. They also repair and remount old hangings and vestments.
- Social Concern and Action Special Projects – facilitating increased awareness of social issues in our communities, our areas, the nation and the world. Each Area chooses an organization to receive our annual Special Project financial support in keeping with the Social Justice theme, voted on by the members at our AGM. Many groups invite speakers to address them about the various social issues in their communities. The theme for 2021 was the Housing Crisis: Affordable Housing & Homelessness. The organizations receiving support in 2021 were:360 Kids, Homeward Bound Peterborough, Dr Roz Healing Place and Youth Without Shelter. The theme for 2022 is Mental Health for Children and Youth.

Newsletter – publishing a newsletter three times a year. The newsletter is sent to every parish in the Diocese earmarked for the women’s groups. Many women choose to have their own personal subscription.

Ecumenical work – being involved with various ecumenical activities in our Diocese such as World Day of Prayer Services, Catholic Women’s League AGM, WICC.

Interfaith work – working with members of other faith communities, primarily around children and women’s issues.

Diocesan A.C.W. is funded mainly by donations from Parish Anglican Church Women Groups, most of which money is designated for Council of the North, Special Projects, Bursaries etc. These donations are supplemented by the sale of public relations items such as A.C.W. pins, chancel pins, newsletter subscriptions, memorial book inscriptions, P.A.L subscriptions and individual donations. The work of the Ecclesiastical Needleworkers and investment income cover the office expenses.

The 2022 Annual General Meeting was once again by Zoom, with the theme “Renewed for Change”. Bishop Kevin Robertson brought greetings from the College of Bishops. We were pleased to have Dr Scott Brubacher and Michelle Hauser present an update on the work of the Anglican Foundation of Canada and their “Say Yes to kids” initiative.

The National Conference for the Diocesan Presidents of Anglican Church Women was held by Zoom in October 2021. We look forward to the in-person Conference in Newfoundland in September 2022. We receive newsletters from several Diocese which keep us informed of the ministry of women across Canada.

We extend our sincere thank you to all who support us through donations, encouragement and prayers.

Respectfully submitted,
Enid Corbett, MA, ODT President



17. Trinity College

"What is it that the Lord asks of you? Only to act justly, to love loyalty, to walk wisely before your God." (Micah 6.8)

It is my pleasure to write to you in my role as Acting Dean of the Trinity College Faculty of Divinity. My friend and colleague, Dean Christopher Brittain, is on sabbatical for this academic year. This is my first report to the Synod of the Diocese of Toronto on behalf of the Faculty. I hope it is informative and that it resonates with the theme of this year, "Cast the Net." The Faculty of Divinity is dedicated to the spirit expressed in the verse from Micah in its own ongoing efforts to "cast nets" suffused with the values of justice, loyalty and love that are so urgently needed in today's world. The ravages caused by the pandemic, the destructive impact of climate change, and the increasing global politics of divisiveness, racism and intolerance pose serious threats to the physical, mental and spiritual health and well-being of humanity.

It has been over two years since our students and faculty have met in person. With concerted effort, teamwork and dedication, our Faculty and students found creative ways to successfully meet the difficulties we all experienced living through the Covid pandemic. As the Acting Dean of Divinity for this academic year, my first goal is to work together with faculty colleagues, students and staff to rebuild our community of scholarship and worship.

On May 10, 2022, the Faculty of Divinity held its first in-person Convocation ceremony since 2019. A total of twenty students graduated. Six MTS, two MAs, two Certificate in Theological Studies and ten MDiv degrees were awarded, along with a number of student prizes in recognition of their outstanding achievements in a variety of areas. We were pleased to confer the Honorary Degrees of Doctor of Sacred Letters on two very distinguished leaders: Mary Kitagawa, educator and life-long advocate against racism and social injustice, and the Right Reverend Susan Bell, the 12th Bishop of Niagara.

As the 2022-2023 academic year proceeds, we have a total of 30 MDiv students; 38 MTS students; 5 in the DMin programme, and 15 PhD students. Given the imperative to shift suddenly from in-person to online teaching over the last two years, we learned the importance of creating more on line synchronous, asynchronous and hybrid courses in order to accommodate a growing demographic of students living outside the GTA. Of the 15 courses in the Fall semester, 5 are available on line, and of the 14 scheduled for the Winter semester, 5 are available online. Normally, at least one-third of the Faculty's basic Degree offerings are available online, with 50% synchronous, 40% asynchronous and 10% hybrid.

As Acting Dean of Divinity, one of my main goals for this academic year will be to guide the Faculty through two exciting new challenges, one of which is made possible by our Pathways for Tomorrow grant from the Lilly Endowment, Inc. This project has two phases extending over the next five years. Phase 1 (now complete) funded a workshop on Creation Care held in February 2022, attended by 60 people. Our Field Education consultant submitted the results of his study in March 2022, and the consultant for Communications and Recruitment submitted



Diocese of Toronto
Anglican Church of Canada

his report at the end of August. I have established a subcommittee of faculty and administrative staff to explore how we may implement many of the recommendations that will improve our recruitment strategies.

Phase II of the Lilly Grant is now called "Reimagining Contemporary Ministries." This portion of the grant will enable the Faculty to pursue four initiatives over the next five years: 1. Innovative Ministry Projects to introduce ongoing and mentored missional experimentation; 2. Spiritual Direction: to introduce spiritual direction focused on preparing our students for innovative ministries and supporting church leaders confronting the challenges of today's world; 3. Invite Black, Indigenous and People of Colour (BIPOC) Advisory Mentors from underrepresented ethnic communities to help re-shape our Faculty and curriculum. This initiative will help to bring greater awareness to a variety of pressing concerns, such as how to decolonize the curriculum; 4. Introduction to Christianity: to develop and implement an "Introduction to Christianity" course that will welcome new students to theological education and prepare them for leadership in the church. We have hired a Director of this phase of the project with whom I work closely. I am happy to let you know that this part of the project is now well underway as we are reaching out to a variety of Missional Mentors and Spiritual Directors who have agreed to participate.

This fall the Faculty of Divinity will undergo an accreditation review by the Association of Theological Schools of the United States and Canada (ATS). Our last accreditation visit was in 2012. Our Self-Study report to the ATS, written over the past summer, has been submitted to the ATS. We are pleased to announce that the ATS accepted our report without suggestions for changes or additional materials. I am now able to proceed with the distribution of the report to the relevant parties, such as the Divinity Council and Faculty. The Provost and the Trinity College Board of Trustees received the report in August, as required by the ATS standards and procedures. We are preparing the logistical requirements for the visit by the ATS assessors who will be on-site from October 17-20, 2022.

The Faculty of Divinity is committed to engaging with the wider community of both Trinity College and the University of Toronto. I teach both in the Divinity Faculty and in the Department for the Study of Religion in the University of Toronto. My "Trauma, Healing and Transformation" course is open to Arts and Science graduate students who enroll in it regularly. Professor Christopher Brittain teaches an elective course to first year A&S students, "Disaster and Terrorism". Professor Jesse Billett taught "The Last Roman" elective course to first year undergraduates. We remain mindful of the importance of theological education not only in the Faculty of Divinity and the Toronto School of Theology, but also in the wider context of the university.

Although the new building project, the Lawson Centre for Sustainability, has faced delays due to the pandemic, I am happy to report that the preliminary building work is underway. The new building will include teaching classrooms and community space that will be available to Divinity students as well.



Diocese of Toronto
Anglican Church of Canada

I hope that this brief outline of the activities of the Faculty of Divinity over the last year and the challenges that lie ahead provides you with a coherent and adequate view of the scholarly and engaged faith commitments that animate and direct the work of the Faculty of Divinity. We remain grateful to our numerous graduates, friends and those parishes who are generous with their financial support each year. Not least of all, we deeply value and appreciate your prayer support and continued good will.

Sincerely,

Marsha A Hewitt
Acting Dean of Divinity & Professor Faculty of Divinity

18. Wycliffe college

'I planted the seed, and Apollos watered it; but God made it grow' (1 Corinthians 3.6)

As I begin my seventh year at the college, I am grateful to the bishops, clergy and people of the Diocese of Toronto for their support of the college and of theological education in general. Without the gracious willingness of parishes to take students in, the wisdom and patience of supervisors, and the readiness of the Synod Office to assist, Wycliffe would not be able to fulfil its vital mission of producing *visionary leaders with Good News for a vibrant church and a changing world*.

This past year brought little in the way of relief from the restrictions imposed by COVID-19 in the prior academic year. While the College took tentative steps to reintroduce in-person instruction for Fall 2021, ensuring that our protocols were consistent with university, provincial and church guidelines, the outbreak in January 2022 required a return to remote teaching for a time. The isolation was stressful for students, faculty and staff alike, but the dedication and vigilance of faculty and staff, and of the small residential fellowship of theological students sustaining the worship life of the Chapel, kept our community intact. And through it all, in the words of Professor Ephraim Radner, we have learned to hope more fully, pray more deeply, and share love more generously, because we have witnessed the patient, persistent grace of God in his Son and in his Spirit.

Administrative transitions – this past January, *Barbara Jenkins* entered retirement, following a dozen distinguished years of dedicated service to the College, most recently as Registrar. I am grateful to all who contributed to the student bursary set up in her name. Our Assistant Registrar of four years, *Jeff Hocking*, took up the registrarial responsibilities. We were very pleased to welcome our new Director of Finance, *Heather Woods*, in May. She came to us from the Ontario government where she held various senior leadership roles, most recently as Director with the Treasury Board Secretariat. But soon after we were sorry to receive the news that *Rob Henderson* had accepted a new position as a fundraiser with the University Health Network, supporting brain research. Rob had been with the College for fifteen years, first as Director of Development, then, following the retirement of Peter Patterson, as Executive Director. Following Rob's departure, *Paul Patterson*, formerly Director of Operations, took on the ED role. Paul is a graduate of the College and has, in one fashion or another, been employed at the College since 1997. We now have a younger leadership team with fresh ideas and fresh energy.

Faculty transitions – A hiring team involving representatives of the College, TST and the UofT conducted a successful international search for a new Professor of Old Testament. Emerging at the top of twenty-four applications, *Dr Lissa Wray Beal* was offered the position, beginning 1 August 2022. Dr Wray Beal



Diocese of Toronto
Anglican Church of Canada

studied and worked at Wycliffe nearly twenty years ago and has, since 2004, taught at Providence Theological Seminary, outside Winnipeg, Manitoba. She is an established scholar and is well known as an editor of respected journals and commentary series. She is the author of three books, with two other books nearing completion. She is a priest in the Anglican Church of Canada. Then, in January, we were saddened to receive the resignation of *Professor David Kupp*. David intends to give greater time to his work as a consultant in the NGO sector. I am pleased to say that he will remain connected to the College. Finally, a search is currently underway to find a successor to *Professor Wanda Malcolm*, who retires at the end of this calendar year. We hope to appoint a new Professor of Pastoral Care and Practice sometime in the next few months, and the College is grateful for the receipt of a recent bequest that will fully endow this position.

Association of Theological Schools – In October 2021, the College received a four-day virtual site evaluation from four visitors from ATS institutions. The Final Report of the Evaluation Committee led to a letter from the ATS Commission on Accrediting informing us that we had been reaccredited for another ten years, until 2032. The Commission recognised Wycliffe’s highly collegial faculty, committed staff, faithful friends and partners, and the affection that students and alumni have for the institution.

Lilly Grant – late last autumn we were pleased to learn that we had received a \$1 million USD grant from the Lilly Endowment for our proposal to establish a Canadian Institute for Empirical Church Research. The Institute, which will be established in partnership with WayBase, a software business that aggregates data from Christian and governmental organisations, will be the first of its kind in Canada. It will roll out in three phases and be a resource for theological schools across the United States and Canada who seek to understand and respond to the challenges of training people for leadership in a rapidly changing culture and social landscape.

Anti-racism and sexual misconduct – continued to be priority themes for the college, especially in light of the recent experiences of Christian institutions dealing with racism and with sexual misconduct, harassment and abuse. In an effort to make our policies and procedures more accessible and comprehensive, we have convened a working group, under the leadership of our Board Chair, Carol Boettcher, to review them in light of what we are learning. We will evaluate and implement the group’s recommendations in the coming year. In the matter of our response to racism, the Board has received and endorsed a recommendation regarding the renaming of Leonard Hall, and this will receive action from my office in the near future.

Special Events – one of the ways the College engages with academic colleagues, alumni, supporters and the general public is through the staging of special events. On the one hand, this has been challenging where there have been restrictions on gathering. But on the other hand, the use of technology has made these events much more accessible and has enabled us to host regular gatherings well in excess of 100 people.

Our Scripture and Theology gatherings took up the themes of ‘Theologies of Jeremiah: echoes of struggle and hope’; and ‘Theophany: God’s appearing and self-revealing in the Bible and to the church’. Our annual Preaching Day, generously supported by the Anglican Foundation, was on ‘Preaching on Mission’, and featured Ed Stetzer. Ed is Dean at Wheaton College and the Executive Director of the Wheaton College Billy Graham Center.

Highlights of our Wednesday Events during term included a conversation between Professors Ephraim Radner and Justin Stratis; an afternoon spent in the company of Fleming Rutledge and Joe Mangina; a panel conversation on Critical Race Theory; and another one on Indigenous Theology. We had a session on Mental Health in Ministry, and an afternoon with Andrew Asbil, Bishop of Toronto.



Diocese of Toronto
Anglican Church of Canada

Our Theology Pub nights addressed the themes: 'Why theology still has relevance today'; 'Living Vocationally: the journey of the called life'; and a book launch of the newly published, *Voices Long Silenced: women biblical interpreters through the centuries* (Westminster), co-authored by Joy A. Schroeder and our own Marion Ann Taylor.

Convocations – this year we had the unusual opportunity to host two convocations. The first took place on 3 May 2022 with the sole purpose of bestowing a Doctor of Divinity degree (*honoris causa*) on The Most Reverend and Right Honourable the Lord Archbishop of Canterbury, Justin Welby. Archbishop Welby came to the College at the end of his visits with Indigenous, Métis and Inuit leaders here in Canada, and he shared with us some personal reflections on his encounter with survivors of the Residential Schools. He modelled for us a kind of Christian leadership that both feels the pain of others and owns responsibility for wrongs done.

This was followed by our regularly scheduled (and 142nd) Convocation on 8 May 2022, where we celebrated the accomplishments of 53 graduates who were present with their families both in the College and online. This could well be one of the largest graduating classes in the history of the College. The event also included the conferring of honorary degrees on Todd Townshend, Bishop of Huron (Doctor of Divinity, *jure dignitatis*), Mr Bob Hamilton (Doctor of Sacred Letters), and Dr Katherine Hayhoe (Doctor of Sacred Letters). Dr Hayhoe is one of the world's foremost climate scientists whose work is shaped by her Christian convictions, and we were grateful for her challenging, yet hopeful, convocation address. It might be added that a number of our recent graduates were ordained this past spring and are serving now in the Episcopal or Anglican dioceses of Algoma, Bahamas, Calgary, Central Florida, Dallas, Florida, Fredericton, Huron, New York, Niagara, Rupert's Land and Toronto.

Looking ahead – responding to the challenges of COVID has taken a great deal of our time, energy and resources over the course of the last two years, and operationally the College has changed. The reduced revenue from our high vacancy in residence, along with negligible investment returns in the current calendar year means that some of the initiatives of the Strategic Plan will have to be reconfigured. But more significantly, we are faced now with the task of rebuilding our community: in the reestablishment of community meals, morning and afternoon worship, fellowship groups and social activity, in the classrooms and in the committee life of the College. A recent graduate has reminded me of Wesley's conviction that 'The gospel of Christ knows of no religion but social; no holiness but social holiness'. I would invite those reading this report to offer a prayer for the College, that it may be an effective agent of sanctification in the lives of our students.

Respectfully submitted,

The Rt Rev. Dr Stephen Andrews
Principal and Helliwell Professor of Biblical Interpretation

22. All Saints Church Community Centre

"Come and have breakfast." This simple invitation, spoken by the resurrected Jesus to his disciples, is also extended to hundreds of people each week at the All Saints Drop-In. And just as Jesus and the disciples celebrated with a meal, we at All Saints have also celebrated being together over food.

2022 marks All Saints' 150th anniversary as a worshipping community. In accordance with parish tradition, we kicked off our celebrations just before the start of our anniversary year on All Saints



Day 2021. Hundreds of our neighbours joined us for a special breakfast provided by a sponsor, Bishop Asbil celebrated and preached at an outdoor service attended by parishioners past and present, volunteers, donors, and former clergy. Special recognition was given to Barb Todd, a long-time All Saints Drop-in Worker who retired at the start of the pandemic. Celebrations have continued through 2022 with former All Saints clergy returning as guest preachers and visits from Bishop Kevin Robertson at Pentecost and Archbishop Linda Nicholls on our Anniversary Sunday.

We began June 21st, our official 150th anniversary day, with a service of thanksgiving where guest preacher The Rev'd Joanna Manning recalled her time as Associate Priest at All Saints as some of her "holiest years of ministry." Following the service, All Saints staff and volunteers served 180-200 friends and neighbours at an outdoor BBQ. Smiles and "thank you"s were everywhere, as people posed for photos under a balloon arch and dined on burgers, hot dogs, salads, soft drinks, and cake. The ice cream truck—courtesy of an anonymous donor—was especially popular on a hot day. As the BBQ drew to a close, community volunteers received special recognition certificates and gift cards.

All these celebrations are possible because of the miraculous body of Christ: YOU. FaithWorks has made it possible for All Saints Church-Community Centre to make it to 150: an anniversary that has, at times, seemed impossible to reach. We give thanks to you and to God for our life together.

We also give thanks to our many supporters who help us cast the net far and wide so we can feed and care for hundreds of people each week. Now that most COVID-related funding streams have ended, we are especially grateful to those who have increased their donations to All Saints as our COVID-related expenses have continued. We continue to see increasing needs for food and low-barrier healthcare, and we appreciate the funds we have received for service in these areas. We greatly appreciate the anonymous donors who stepped in to provide emergency funding for our nursing outreach program before we secured interim funding from the Emmanuel Gattuso Foundation.

In the midst of so much life, we are still surrounded by death: death due to the toxic drug supply, death due to the increasing violence in our neighbourhood, and death due both to COVID-19 and the isolation it has entailed. We know the pandemic has had negative consequences for many people's mental health. These consequences are magnified for people already living with mental illness and addiction, regardless of whether they have been infected with the virus.

Harm reduction is more important than ever if we are to stem the tide of increasing overdose deaths. We continue to work on this issue with other neighbourhood agencies, such as our community partner Street Health. We are thankful for a two-year grant from the Ontario Trillium Foundation to fund a harm reduction case manager and peer worker as well as case management software to track our work.



Diocese of Toronto
Anglican Church of Canada

Safe housing is a key factor in harm reduction. Over the past year, the All Saints Board of Management has worked with property consultant Rob Henderson to discern the best and highest ministry use for the land around the church building. Rob commissioned reports from consultants in planning and finance, and those reports determined that redevelopment is possible.

Although the precise path to redevelopment is still being considered, All Saints is committed to improving and increasing the availability of affordable housing. The All Saints property is somewhat complex, as it already contains a six-story Rent-Geared-to-Income (RGI) building, leased by a separate non-profit –All Saints Church Homes for Tomorrow Society (ASCHFT)–, which needs retrofitting. Any new redevelopment should happen in coordination with ASCHFT and with a view to protecting ASCHFT’s existing commitment to its tenants. All Saints Church-Community Centre is now working with another property consultant, Bob Walker, to determine how to leverage the Green Municipal Fund both to retrofit the ASCHFT building and potentially add further housing. At the same time, ASCHFT is in conversation with other housing providers about potential partnerships. We hope these initiatives will coalesce in a balanced partnership with another community organization to share oversight of a new affordable housing project.

As we cast our nets in new waters over the past few years, community partnerships have been an unexpected blessing. At a time of ever-increasing food insecurity, one of our most significant community partners is the Daily Bread Food Bank. I’m pleased and proud to report that All Saints’ Drop-in Manager, Sanda Kazazic, is a finalist for the Commitment to Equity Award at Daily Bread’s upcoming 2022 Best in Class Awards.

Our most important partnership, of course, is with FaithWorks. Throughout its existence, FaithWorks has helped sustain All Saints and bring us to this day. Thank you for your support, your generosity, and your prayers.

In Christ, The Rev. Dr. Alison Falby+

23. Anglican United Refugee Alliance (AURA)

I was eyes to the blind, and feet to the lame. I was a father to the needy, and I championed the cause of the stranger. Job 29:15-16

Let mutual love continue. Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it. Hebrews 13:1

AURA, the Anglican United Refugee Alliance, is grateful to the Diocese of Toronto, through FaithWorks for your ongoing financial support and encouragement. Particularly, AURA is grateful to Elin Goulden, Diocesan Consultant for Social Justice and Advocacy for guidance and support.



AURA supports the mission of the Diocese and local congregations by enabling parishes to cast the net not only wide but globally. In an age of globalization, popularism, and climate change with the resultant social upheaval, human migration emerges as a global crisis. Day after day the news reports drownings of migrants in the Mediterranean, over-crowding and disease in refugee camps, and families giving up their drought-stricken farmland only to languish in the slums of Nairobi and Mumbai. We take seriously the call to provide safety and refuge for the world's marginalized and most vulnerable people.

How does AURA cast its global net for the gospel? What does AURA do? AURA's purpose is to facilitate the successful resettlement of federally approved refugees, creating the conditions for them to thrive in their new life in Canada. AURA does this in partnership with refugee settlement committees in Anglican parishes and other community groups. AURA supports Anglican parishes by helping them set up refugee sponsorship committees, working budgets and timelines, and providing support throughout the entire sponsorship process.

Further, AURA is involved in advocacy and education. We sponsor Refugee Sunday by providing materials and liturgical suggestions, encourage participation in the UN's World Refugee Day, and offer training and educational workshops. AURA has been recognized for their expertise in this area having earned a grant to develop and launch a national online training program to be fully released in early 2023. Also, in the past year, AURA and the Diocese have launched a Diocesan Refugee Network with monthly online meetings, creating a forum for members of parish sponsorship committees to share questions, concerns, and best practices.

AURA delivers service and ministry well above its punching weight. With two full-time staff, Alex Hauschildt and Marin Lehman-Bender, a part-time sponsorship and administrative assistant, Anastasiia Shamshyna, and a special project coordinator Dennis Ogre, AURA is an efficient and growing organization. AURA has a budget of \$176,000 and in 2022 AURA received a total government quota of 74 allocations. AURA is committed to growing the number of allocations responsibly and taking into careful consideration the capacity of the organization. AURA's strategic plan has targeted this growth to reach 100 allocations in 2024 and AURA is on pace to reach this goal. AURA's careful planning in recent years has positioned the organization to be able to respond to Operation Afghan Safety – OAS program this year in helping an additional 50 Afghan refugees. AURA is also grateful for the over 600 sponsorship volunteers, dozens of office volunteers and especially the time and dedication of AURA's volunteer board of directors. The AURA Board is now co-chaired by two Anglican priests, the Rev. Sandra Seaborn and the Rev. Dr. Stephen Drakeford.

AURA is funded by both the Anglican Diocese of Toronto through FaithWorks (21% in 2021) and the Shining Waters Regional Council of the United Church (17% in 2021). A growing proportion of our funding however is also attributed to our increasing success at fundraising (39% in 2021). Part of AURA's recent success is its growing positive reputation: it is doing globally important work and is a happy organization of which to be a part.



Diocese of Toronto
Anglican Church of Canada

Indeed, AURA's work is 'being gospel.' We would welcome new volunteers and please contact Marin Lehman-Bender: marin.lehmann.bender@auraforrefugees.org or one of the co-chairs Stephen Drakeford at spdrakeford@gmail.com It is significant work we do and it is good to be part of something that is beyond ourselves.

I am the good shepherd, my sheep know me and I know them. I have other sheep that are not of this sheep pen. I must bring them in also. They too will listen to my voice, and there shall be one flock and one shepherd. John 10: 16

And they shall come from the north and the south, the east and west and feast at the table in the kingdom of God. Luke 13:29

Again, thank you for your support,

Submitted by
Stephen Drakeford on behalf of the entire AURA team

24. Couchiching Jubilee House

Couchiching Jubilee House is a long term transitional housing program for women and children, located in the City of Orillia. Founded in "Jubilee Year of 2000", we offer stable, furnished apartments for up to 4 years while women complete our program. Our programming focuses on education, employment, self-esteem, healthy relationships, life skills, housing retention, physical activity, health and mental health. Our program offers women a network of community support to help them set and achieve both short-term and long-term goals. Recently, we have expanded to serve women who do not live in our residential transitional home but are still in need of mental health, housing and community support.

Our transitional housing program offers four furnished apartments to vulnerable women with or without dependent children, offering an affordable, safe and supportive environment for up to four years. Transitional housing is an intermediary step when permanent housing is not accessible or available and emergency crisis shelter is not necessary. Our program uniquely benefits society by offering long-term, cost-effective and sustainable solutions to housing precarity and homelessness.

We offer long term and sustainable solutions to those experiencing homelessness or precarious housing by addressing the root causes of poverty and homelessness through intensive individualized and group programming and professional therapy. When cycles of poverty and precarity are broken women are able to further their education and find employment which opens the door for them to find and thrive in safe, permanent and affordable housing.

While we are not a traditional emergency shelter, we provide a unique service to our community by removing individuals from emergency, high acuity care. We provide for and improve the quality of life for our program participants, long-term. Once individuals are removed from this cycle they



Diocese of Toronto
Anglican Church of Canada

are unlikely to return to an emergency crisis level of need. Over the last 3 years, we have noticed a dramatic increase in the number of women finding themselves without a home or facing evictions. We are also seeing a change in the demographic that we serve, we are seeing women and children who would have previously considered themselves working or middle class. Rising inflation, exorbitant rental costs, a short supply of housing and a lack of high-paying jobs in the area all contribute to this significant and worrying shift in demand for transitional housing. As we anticipate the demand to increase, even more, we are cultivating close community partnerships to offer increased programming and housing support in the Orillia area. We believe that community partners, like you, are the most cost-effective, efficient and sustainable way for nonprofits to not only build a community for their program participants to thrive in, but to grow their programming, infrastructure and ultimately their impact.

25. The Dam, Mississauga

If there is one thing that The Dam has learned over the last 27 years of working with youth, it is that teenagers are more likely to attend a program if they have to leave the house for school. Weekends, PD days and summer months are always slower times at our neighbourhood drop-ins providing an opportunity to go deep with the core group. After two years of interrupted schedules due to COVID, spring of 2022 brought great anticipation and hunger to welcome new youth. We don't usually have to advertise. Word of mouth and our usual in-school activities keep our programs full. We couldn't rely on any of that this spring. We had to cast our nets a different way to connect with youth and invite them to our space.

Throughout the school year of 2021/22, we increased our outreach by doing BBQs across the street from the schools at lunch time. We handed out cards that youth could bring to our drop-ins to redeem a free snack. And some unexpected opportunities happened. A local middle school was missing our staff being able to come and speak to their classes. So they made a field trip and brought each Grade 8 class to our drop-in space. It was such a great success that going forward this outing will continue. The local highschool took all of the teachers on a community walk for a professional development day, and they stopped for a session at The Dam. The connection with our local schools increased. COVID didn't allow us in, so the schools came to us instead. Beautiful.

The spring of 2022 had our nets overflowing. We saw record numbers of youth at programs. The hunger for social connectivity has brought youth to our spaces and into relationships with our team. So many new names to learn, new stories to hear, and journeys to travel alongside over the coming year.

Research clearly indicates the importance of being well fed for educational success. In a community with as high rates of poverty as the Cooksville neighbourhood in Mississauga, the lunch program is providing a significant need to youth with multiple disadvantages. The lunch program is currently averaging over 50 youth each time. The after school drop-ins at our Meadowvale site are averaging 66 youth a day, where access to food is always integral to all of our programs. A common report from youth is shared by this youth, "I love The Dam because



Diocese of Toronto
Anglican Church of Canada

every time our lunch starts, I usually don't have food so I always go to The Dam and they have free food. Not only that but they have a pretty good community." The low threshold of requirements to participate in programs at The Dam brings dignity and respect to our youth regardless of their family situation. We do not discriminate between those who have resources and those who do not. This equity among the youth creates a safe space for them to grow and learn together in a community where all are welcome.

The Dam partners with youth ages 13-19 to create inclusive community where all are welcomed, valued and respected with a vision where youth are empowered to discover their worth, enabling them to grow and thrive in their communities. Programs provide youth a place to Belong, Connect and Lead as they grow in their communities. Core programs include drop-ins, meal programs, volunteering, arts programs, discussion forums, mentoring, leadership opportunities and special events. These programs help empower youth to know their own worth, increase their capacity for healthy relationships, experience increased social support and improve their life skills. Many youth at The Dam come from pretty difficult places. Our 2022 anonymous spring youth survey revealed 31% report being 2SLGBTQ+, 76% report being a visible minority and over 30% reported struggling with mental health issues without a diagnosis with an additional 10% reporting a mental health diagnosis. We know these groups experience multiple barriers to success. The Dam is intervening in these youth's stories to help them write a new present and future not dictated by the pain that may be in their past.

26. Migrant Worker Ministry

Building on the work of the Rev. Canon Ted McCollum and the Rev. Canon Kit Greaves, the Rev. Augusto Nunez, pastor of the Migrant Worker Ministry, has established an innovative, meaningful ministry to migrant farm workers in the Durham Region and Northumberland County. Reverend Augusto has been involved in this ministry since May 2014.

Migrant farm workers spend most of their time at the farms on which they work. They have long working hours for 6 or 7 days each week. When they first arrive from their home country, they do not know anyone apart from the people they meet on the farm, so their lives can be isolated and separated from people who live in nearby towns or communities. For the Mexican workers, a language barrier exists as well, as most of these workers only speak Spanish. Even workers from the Caribbean can, at first, find it difficult to understand the dialogue they hear spoken in our communities.

Following the Lord's command to love our neighbor who includes the foreigner in our midst, Reverend Augusto reaches out directly to the migrant workers by travelling to the farms. He gets to know the farm owners and the migrant workers who live and work on the farms. Fluent in Spanish, Reverend Augusto can communicate directly with the Mexican workers to establish relationships with them, assess their needs, and find out how they are feeling during their separation from home and family. He offers support to all workers from many different countries, including Jamaica, Barbados, St Lucia, and St. Vincent.



Diocese of Toronto
Anglican Church of Canada

Reverend Augusto has made significant connections with social agencies, community services, local networks and other churches to access programs and assistance that promote wellbeing for the workers. He provides pastoral care and worship services that enrich their lives. As part of the ongoing work of the ministry, Reverend Augusto recruits and organizes volunteers from the community including several Anglican churches to collect, sort and deliver food to the farms. Prior to the pandemic, Reverend Augusto along with the many volunteers to the ministry, provided activities and events such as fiestas and health fairs, which established and promoted contact and engagement with the workers. The Migrant Worker Ministry plans to resume these activities once we can gather the farm workers in large numbers safely again.

Our ministry adapted and changed due to the restrictions imposed by the pandemic. We have been distributing more bags of groceries and delivering more hot meals since the beginning of Covid-19 shutdowns, in order to better assist in providing satisfactory food supply for the workers. As well, we have become more intentional about providing food appropriate to the culture and country of the workers, for which the men are very grateful. The receptivity of the men to hearing a Word of scripture, and stopping to pray, is a testament to their respect for our ministry and to their faith.

The Migrant Worker Ministry is making a significant impact on the quality of life and spiritual care of the workers. For the parishes that support this ministry, the Migrant Worker Ministry has become a meaningful expression of mission in action.

A main focus for the ministry during the rest of this 2022 farm season is to continue to keep the health and safety of the workers a priority. Even though many pandemic restrictions are lifted in our communities, we will plan our gatherings with the workers at their farms throughout the fall. We are grateful to have established a centre for clothing distribution at St. Saviour's in Orono, where the men can visit with their fellow farm workers to pick up free clothes and household accessories. As well we will facilitate "drive thru" dinners as a way to distribute hot meals in a safe and efficient way. We will continue delivering grocery bags to the farms.

Reverend Augusto recently went to a farmers market in Peterborough. Parishioners from a local Anglican church who work at the market connected him to agricultural men not yet acquainted with the Migrant Worker Ministry. Reverend Augusto felt this was an instance of the Lord casting a net for the ministry to follow. We will continue to pray that God will open new doors for the Migrant Worker Ministry to serve the needs of migrant farm workers in the Durham Region and Northumberland County. With thankful hearts we ask for your prayers for our ministry.

A thank you from the Jamaican men at Watsons Farm

"To God be the glory great things he has done. We thank you for your help such as food and clothing. We pray that God will take you to a higher level. God bless you for your love, kindness and energy. We love you all from our hearts."



Diocese of Toronto
Anglican Church of Canada

Prepared on behalf of the Migrant Worker Ministry Advisory Board and
The Rev. Augusto Nunez
Pastor to the Migrant Worker Ministry and Incumbent St. Saviour's Anglican Church, Orono

Website: www.migrantworkerministry.ca

Video: <https://www.youtube.com/watch?v=UCJXxC7zVl8>

St. Saviour's Anglican Church, 23 Mill Street, P.O. Box 435, Orono ON L0B 1M0 905-485-5594

27. Inn from The Cold **"Cast the Net"**

What an apt theme to reflect on. Inn From the Cold is an organization responding to the needs of people experiencing chronic homelessness in York Region. Since our last report in summer 2021, Inn From the Cold has had to cast its net wider and with more frequency than ever before. Stepping outside our comfort zone wasn't an option for us. We had to ensure that we were able to respond to the increasing demand for services to people experiencing homelessness including a new who had become homeless due to effects of the pandemic. We also had to respond to Public Health's requirements for infection prevention and control, while continuing to support our staff and volunteers who were experiencing impactful change in their work and personal lives.

Despite the demands described above, we were able with the support of organizations such as FaithWorks, and the community at large, to not only continue but to forge ahead on new programs and our plans to build a new shelter and 18 units of transitional housing for those experiencing chronic homelessness.

Our emergency shelter continued 24/7 with an extended season beginning in early November and ending on June 30. Our drop-by program operated off-site at the Ray Twinney Recreational Complex providing day programming, access to basic needs, food, showers, clothing, etc. Monday-Friday during the shelter season. Statistics from these programs will be itemized at the end of this report. These two programs offer vital, life-saving services and supports to some of our communities most vulnerable members.

Our Stability Now Transitional Housing Program continued to offer housing and intensive case management to 4 formerly chronically homeless men. We continue to see a 75% success rate over the long-term from the date of intake. The success of this program has led us to work towards a new building that will include 18 units of transitional housing. This program offers life-changing services and supports that transition individuals from homelessness to housed.

To assist our clients on their housing search, Inn From the Cold has just launched our head lease program "Please Come INN". Designed to help our clients get into permanent housing, IFTC leases a property from a market rent landlord and sublets to our clients. IFTC guarantees the rent to the landlord, handles any issues that may arise and fixes any damage other than wear and tear. Please Come INN helps our clients secure housing in a very competitive private market,



Diocese of Toronto
Anglican Church of Canada

mitigates the barriers to housing that our clients face in the housing market. Newmarket based real estate agents have been instrumental in helping us to set this up and in attracting landlords to the program.

Our Housing Worker, and System Navigator (to be hired in September 2022) work with clients in the shelter and drop-by to ensure that they have the right identification, documentation, bank accounts, income support etc., in order to apply for housing and to start getting ahead.

The Getting Ahead in a Just Getting' By World Program and Friendship Circles continue to run helping our clients understand their experiences of homelessness, building resources and accessing supports to move forward. These programs build an intentional community of support amongst our clients and volunteers/mentors in the community who act of supports, problem solvers and 'cheerleaders' as people forge ahead on their paths out of homelessness.

Our Inn Team Employment Social Enterprise, launched two years ago supports our clients who are disadvantaged in the traditional employment system to get work experience, developing hard and soft employability skills, and a sense of self-worth. Inn Team grossed over \$80,000 last year, the majority of which went to Inn Team members in salary. The average amount made was \$500/month. This additional income has made the difference between being homeless and being housed for several members.

As our lease for our current location expires in October 2024, we have launched the All Inn! Capital Campaign to build a new shelter and 18 units of transitional housing. The campaigns goal is to raise 2.5 million, and has raised 1.4 million in the last year. The land has been purchased and we are working towards submitting an application to CMHC's Co-Investment program in late fall. This success of this campaign and the build are critical to IFTC's continued success. Our rental rate will increase this November to \$11,000/month from \$7,500 month. FaithWorks funding has enabled us to adjust to these rental increases over the past several years and we greatly appreciate your support.

Some key numbers:

5453 volunteer hours

6100 Drop-in visits

82 unique drop-by clients

Shelter nights (November 2021-June 30, 2022) - 236

Shelter stays (November 2021-June 30, 2022) – 4865

155 unique shelter clients

Transitional Housing success rate – 75%

28. One City Peterborough

One City Peterborough is committed to a vision of creating a Peterborough where everyone belongs and together we flourish. This vision pushes us to develop programs that focus on those



Diocese of Toronto
Anglican Church of Canada

in our community who are treated as if they are disposable, which in our community is those who are experiencing homelessness and/or criminalization.

Our current housing market has left out many people, and is incredibly inaccessible to many. We have committed to addressing this through buying up housing and committing it to people left out, partnering with private landlords and other nonprofits and providing property management services making it easier to commit housing to those most marginalized in our community, and providing support to those as they move into housing out of homelessness or prison. We currently own two houses committed to this purpose, are in process of purchasing two more, property manage 8 homes for private landlords, support Elizabeth Fry Society and Nogojiwanong Friendship Centre in their housing programs, and provide housing support for 27 individuals.

Due to “tough on crime” policies Canada is facing an aging crisis in our prisons. Our prisons are not made for people who are aging and/or dying and people are living in conditions that deny their inherent dignity. Haley House is a truly unique Community Residential Facility (Halfway House) for men who are aging, palliative, or with mobility issues. Men are treated with dignity and supported in reintegrating into the community. In addition, we have been renovating a second home which should be opening within the next couple months aimed at serving the same population.

Many in our community, due to housing instability, criminal records, mental health concerns or lack of experience and confidence face significant barriers to gaining employment. As a result we have started an employment program that provides different levels of employment opportunities for those facing these barriers. Our entry level is a street cleaning team that cleans the downtown core during the summer months. This program is a partnership with the Downtown Business Improvement Area. Some individuals graduate from that program to our cleaning or general labour businesses. Our cleaning business does professional level residential and commercial cleaning. We also train our cleaners so that they can teach others, whose lack of cleanliness is putting their tenancy at risk, how to clean their units. Our general labour business works with a general contractor to do renovations and repairs on various buildings and homes. We have employed 39 people in the past year in this program.

We know that sexual abuse and violence is much too prevalent in our communities. We often try to address this by pushing those who have committed the abuse out of the community and isolating them. The reality is this does not make our community safer, but actually increases the chances of them reoffending. Our Circles of Support and Accountability (COSA) program looks to create a safer community through a restorative justice based approach of creating wrap around circles of volunteers who support individuals who have committed sexual offences helping look at why they committed the offence and supporting them in not reoffending. COSA Peterborough has supported 13 people in the past year in this journey.

The number of those who are living outside in our community is ever increasing. In response, One City opened the Stopgap Drop-In Centre and started an intensive Outreach Program over



Diocese of Toronto
Anglican Church of Canada

the winter months with one time funding from the United Way. The Stopgap was an overnight drop-in during winter months for those who could not access shelter to get warm and survive the winter. Our Outreach Program was a team of workers who connected with those living outside, distributing survival gear such as tents, sleeping bags, clothes, and food, and connected individuals to services. You can see a video about the program at <https://www.youtube.com/watch?v=2Ehw1YoFDH0&t=2s>.

While doing this we have engaged in substantial advocacy campaigns calling for the decriminalizing of homelessness in our community (<https://permissiontosurvive.mailchimpsites.com>) and reversing the decision to close the Overflow Shelter.

Finally, community development is core to much of what we do. Flourishing is more than survival. As a result we offer programs focused on flourishing. Our free vet clinic happens once a month and is available to anyone on social assistance in the city. Our weekly drop-in therapeutic art program allows anyone access to our art studio and trained artists. 2 Community Records is a recording studio and music mentorship program, which pairs individuals with professional musicians who can mentor them through the creative and recording process.

Finally, Community University is an educational program available to the whole community, bringing people from all walks of life together to learn and grow together. We truly believe that we can create a community where all can belong and are incredibly grateful to FaithWorks and Diocese of Toronto for their ongoing support.

Sincerely,

The Rev. Christian Harvey Executive Director, One City Peterborough

29. One Roof Community Centre

I am pleased to make this report on behalf of One Roof Community Centre, a ministry of the Church of St John the Evangelist, Peterborough, and a FaithWorks Ministry Partner.

One Roof has continued to provide daily meal and drop-in ministry to community members in Peterborough over the past year since our last report to Synod. While some things have remained constant in the last twelve months, due to the evolution of the pandemic and its effect on people, much has also changed.

In our last report, it was noted that our hope was to return soon to being able to reopen our space to prepandemic occupancy and to restore the inclusion of our large cadre of volunteers who assisted with meal preparation and service, floor supervision, and a number of other tasks. Due to public health direction, we were unable to do so as soon as we hoped to, meaning that we relied on our very small and dedicated staff to do the lion's share of the work required to prepare and distribute around 200 meals every day. It also meant that the drop-in space was limited to a very small number of guests who had to be physically distanced which resulted in a poor use of



Diocese of Toronto
Anglican Church of Canada

the space as no one was interested in sitting by themselves at least 2 metres from the next person: people preferred to gather outside for fellowship instead.

Over the course of the last year, one of the significant changes that we have observed is the sheer number of people who are accessing the services that One Roof provides. Two-and-a-half years into a pandemic which has seen a number of people lose their jobs and/or their homes, the population of people experiencing poverty and homelessness in Peterborough has grown. On 17 August 2022, the United Way of Peterborough and District released the 2021 Point-in-Time Count, a one-day enumeration of homeless people in Peterborough with the goal of “understanding the complexities and intersecting issues that cause someone to end up homeless.” For a period of 24 hours in December 2021 volunteers covered predetermined areas in Peterborough where homeless people are known to sleep rough. A total of 204 people were approached and 176 took part in the full survey. The last Point-in-Time Count was conducted in 2018 and there are significant increases in a number of areas. Some of these increases and other key findings are:

- Living rough, or sleeping outdoors, has increased by 350% since the last PiT Count (2018);
- 78% of respondents indicated that they have a substance use concern, which is 32% higher than in 2018; • Chronic homelessness has increased by 45% since the last PiT Count (2018). 71% of all respondents were experiencing chronic homelessness, which is 6 or more months homeless within the last year; • 27% of survey respondents identified as Indigenous;
- Approximately 1 in 5 respondents didn't know where they were going to sleep the night of the PiT Count; and,
- 96% of respondents indicated that they have at least one form of income.

The increase in the number of people living rough of 350% over the past three years is a staggering figure and represents a challenge to the city's commitment to “end homelessness” by 2025. While St John's no longer operates a low barrier shelter since the service agreement with the City of Peterborough was terminated in July 2019, the meal and drop-in program we operate at One Roof Community Centre is impacted by the homelessness crisis as well as intersecting crises in poverty, food security, and addiction. While the number of community members coming to One Roof has not increased by 350%, we have seen more and different people coming for meals as a result of the impact of one or more of the crises just mentioned. Many people are hungry, homeless, and increasingly desperate.

Our response, as it has been since St John's began our ministry to vulnerable community members, is to leverage the funding we receive to minister to our neighbours to provide tangible supports such as daily nutritious meals and a safe place to gather as well as the less tangible care that comes from compassionate listening without judgement and treating people who are often on the fringes of society as people worthy of our time, attention, and effort. In the summer of 2022 we have returned to in-person dining as our default service delivery model (rather than take-out) and our drop-in centre is now operating at full capacity. As with many of our churches, we have lost some of our volunteer capacity during the pandemic and we are actively rebuilding the substantial cadre of community members who donated their time and energy to One Roof.



Diocese of Toronto
Anglican Church of Canada

While we all learn to live with Covid-19, our vulnerable neighbours are also living with challenges related to poverty, the housing shortage, rising costs of living, and a host of related factors that make One Roof an essential service until such time as our society collectively decides that no one should be hungry or homeless.

The theme of this Synod of casting the net to the other side of the boat, where there were plentiful fish on that post-Easter morning resonates in two ways for us at One Roof. The first is that we have been challenged over the past two years to change our service model in order to minister to our community members when and how they have needed, and we have been amazed at how often we have benefited from the generosity of neighbours who have contributed to an incredible “catch of fish” that has filled fridges and freezers, replenished the supply of take-out containers, and provided cash when needed. Sadly, the second is less positive: in casting our net to care for our neighbours, we have found more and more being hauled in as the terrible downstream effects of the pandemic have ensnared more people. We continue in the faith that the risen and ascended Jesus, however, will provide, and we will carry on providing food, fellowship, and access to services to our friends.

Respectfully submitted,

The Rev. Canon Brad Smith
Rector, St John's, Peterborough

30. Casting the Net At The Lighthouse

The kingdom of heaven is like unto a net, that was cast into the sea, and gathered of every kind (Matthew 13:47) As our number of participants' grow, so do the nets in which we cast. We at The Lighthouse are casting the net of the Gospel gathering souls for the Kingdom. Although we offer shelter, food, clothing, and a safe place, it is the will of the Lord to deliver our message of Hope, Home, and Future. It is His vision we follow. We are reminded daily of the great need to follow Jesus with the verse Jeremiah 29:11 boldly placed on the walls in our cafe.

A participants story

Brian is no stranger to dealing with adversity. “Prior to coming to The Lighthouse, Brian called a metal shed ‘home’ for three years. Harsh winters and recurring injuries took a negative toll on his body and health, to the point where he was doubtful, he could handle much more. Despite Brian’s situation, his priority remained on his 7 kids. “The light in my day was being able to see my kids and getting to spend time with them. That’s what kept me going.” Brian became a participant at The Lighthouse in December 2021. “I hesitated to come to the shelter because I felt it would take away my pride. But I had no clue just how much I needed it (the care of The Lighthouse), in my life. The Lighthouse staff were everything I needed and more. Each and every day, the staff and volunteers treated me with respect, and they worked extremely hard to find me a place that I could truly call ‘home’.”



Diocese of Toronto
Anglican Church of Canada

As of March 1, 2022, Brian has successfully found permanent housing through our partners Empower Simcoe's Housing First Program! "Despite being grateful that I found housing, I was sad that I had to leave such an amazing place and such amazing staff. However, The Lighthouse is a place that I will always visit, and I will still always keep in touch with the staff. When no one else was there for me, The Lighthouse was. This place will always be a second home to me."

Brian is one of 1000's who suffer from homelessness, lack of employment, or mental illness, drug dependencies, all that are critically associated with social determinants, socioeconomic status, education, neighborhood and physical environments, lack of social support networks, lack of proper health care, or culturally discombobulated.

At The Lighthouse equipping vulnerable men, women and youth on the road to wellness and independent living is our daily casting of the nets, trusting that God will provide the needs of his children.

As the only Emergency Shelter in Orillia and area we have served numerous individuals and families to end chronic homelessness and poverty. From July 2021 to August 31, 2022, we have **served 309 individuals in emergency shelter, 159 individuals (families with children) utilizing the motel voucher program, 29 individuals in Supportive Housing.**

Our industrial kitchen provides three meals a day for our 50 participants and provides over 50 bagged lunches to the public with our bag lunch program.

New to our staff is our first ever Ministry Coordinator, Ron Aiken, who oversees the ministry faith leaders who come in to share in prayers, devotionals, coordinate bible studies and counseling for those who seek His word. Ron also provides spiritual support to our participants and staff. We also have a ministry team who is devoted to the daily concerns of the Shelter who meets quarterly to evaluate the daily devotional needs.

As we come out of COVID, our staff and community have relentlessly kept the doors open.

We are now working at full capacity, 50 emergency beds for men, women and youth and a partnered off-site motel voucher program for families with children.

20 Individual supportive housing units, a 24-hour emergency first responder room, a clinical treatment room, and a community kitchen/cafe.

This is The Lighthouse's 30th anniversary and has served 1,000's of individuals and will continue until the end of homelessness.

We believe in harmonizing individuals into the community, building opportunities, and social development enabling an individual's self-determination to provide him or her with a sense of purpose and security that will encourage a positive outcome in life. We incorporate our local church family supporting our participants by picking them up and driving to church, one on one spiritual support, and a weekly prayer group.



Diocese of Toronto
Anglican Church of Canada

We thank you and deeply appreciate your continued support of our Kitchen staff. We have provided **47,220 meals for our shelter participants and community members this year**. We would like to invite you for an afternoon of refreshments, prayer, and reflection.

Being without a home is scary, lonely because I know family and friends can't take you in because of their own circumstances. Like Dorothy says, "There's no place like home". – Shelter Resident

**The Future is incredibly independent
of the individuals we support.
Housing is the first step to a successful future.
Everything becomes more possible when we have a hope, home & a Future.**

Mission:

We support all people in having hope and a home. We work together with our partners, through relief, support, and development, to help people thrive in the community. We strengthen faith, meet physical needs, and encourage housing success.

Vision:

A Thriving community where everyone has hope, a home and a future.

32. Philip Aziz Centre For Hospice Care(Pac) Community Program for People of all Ages Living With HIV/Aids Or Who Are HIV– Impacted Program Ministry Report

Our FaithWorks Program Mission Aligns with Synod Theme: 'Cast the Net'

When HIV/AIDS is combined with age-related health complications, inflation, poverty and food insecurity, the situation can seem impossible for those impacted. As reported previously, individuals are often surprised that they can "fall so far and so fast." As clients age and stressors multiply faster than resources, our hospice team is called to "cast the net" in new places, in the hope that the promises of God may be fulfilled in unimaginable ways.

Most Christian circles are considered "unsafe" by this stigmatized group, and most HIV/AIDS agencies in the GTA do not have Christian roots or a mission inclusive to support clients seeking a Christian perspective. The Philip Aziz Centre for Hospice Care (PAC) provides community hospice supports to diverse populations in the GTA, and is the hospice leader where HIV community supports and Christian beliefs intersect. Our HIV/AIDS Program makes short-term crisis supports accessible for individuals with an underlying life-limiting illness with acute complications related to HIV/AIDS; and extends assistance to immediate family members also. We previously reported that COVID had a multiplying, negative impact on this already vulnerable group who are HIV/AIDS infected or impacted, and who are managing advanced palliative care needs for themselves, loved ones, or both. In this past season, our HIV program manager observed this group experiencing an accumulation of struggles, such as financial/food



Diocese of Toronto
Anglican Church of Canada

insecurity, family stresses, underemployment, aging, stigma, isolation, and the long-term side effects of HIV/AIDS antiviral medications.

Our program manager observed a lot more “transparency” this year in terms of tensions within these families. Clients tell her, “Even with God, I am struggling. Even with my faith, I’m really struggling. I’m going through the valley.” Giving clients an opportunity to speak freely in a safe space has proven to help significantly. Even if the issues are not completely resolved in a practical way, being able to open up is key in reducing the burden. PAC Social Work Counselling will offer: “Tell me what you’re experiencing. Would it help if someone called you every day?” In the PAC Women’s HIV/AIDS Peer Group, the ladies struggle. They share. Where the practical and psychosocial supports can do no more, they “cast the net in hope.” They sing worship songs, enter the presence of God together, and find some peace.

In the past year, PAC collaborated and shared best practices to effectively support clients and their families, and to break down stigma and discrimination which are barriers to accessing services outside of AIDS service organizations. Our partners understand HIV/AIDS care needs, and the challenging long wait lists for services. Partners included: People with AIDS (PWA), Casey House, Women’s Health in Women’s Hands (WHIWH), Across Boundaries, and Fife House.

Client care needs, observations and solutions provided:

- Over 70% of these clients are now over the age of fifty, with care needs complicated by age and additional medical conditions. Clients expressed concern about their mental state and accessing mental health services. They were unsure if it is because of their HIV/AIDS status or if it is part of the aging process.
- Aging clients experiencing isolation and anxiety reported they benefited from participation in our facilitated groups that focused on the issues they are dealing with.
- Most clients living with HIV/AIDS are on a fixed income, and rely on CPP, or ODSP. Many find it difficult to pay rent or purchase health-related items not covered by health benefits. PAC patient advocacy helped address needs in crisis cases.
- Clients worried about not being able to maintain a proper diet required to stay healthy while consuming antiviral medications. PAC continued to partner with PWA, where PAC volunteers would pick up and deliver much-needed food relief.
- To support families and children experiencing mental distress, PAC offered tools for youth to cope with depression and anxiety; and worked with community agencies and local schools.
- Community outreach by its very nature is “casting the net” beyond the “familiarity of the fishing boat.” Educational community outreach talks were delivered at churches and a new community group, where a greater understanding of HIV/AIDS, palliative care, and family/community supports were requested. It takes special care and sensitivity to embrace both disclosed and undisclosed individuals with HIV/AIDS.



Diocese of Toronto
Anglican Church of Canada

Client Case/Trend Observation: Food Insecurity Threatens HIV/AIDS Medication Effectiveness

Throughout COVID, many groups identified food insecurity as an emergent issue. For persons on HIV/AIDS antiviral medications, a good diet is essential, because they need to eat a sufficient diet for the body to withstand the harsh medications and side effects: “The medication eats your insides.” Recent increases in the cost of food have presented a huge challenge for many of the clients in our HIV program. It became increasingly common for clients to call us when running out of food. For example, a woman’s rent suddenly increased, and she had to decide whether to spend her limited funds on rent, or the minimum food requirements for a diet that could support her HIV/AIDS medications. In these cases, PAC works with People With AIDS (PWA), our own hospice volunteers who initiate food drives, or our Benevolent Care Program to provide gift cards to purchase food. In this season, we were short on volunteer drivers, so food relief was also delivered to client homes by our PAC staff. With adequate food, medication adherence, community resources, and support that is a phone call away, the journey with HIV/AIDS becomes more manageable.

Client Case: Mother and Daughter Tension, Housing Insecurity, and Conflict Resolution

A mom and her teen daughter, who both have full-blown AIDS, were experiencing tension in their relationship that resulted in housing insecurity for the daughter. She had left home at a young age and needed help getting to a “safe place” with her mom. The daughter agreed to leave her temporary housing shelter every two weeks to participate in counselling sessions with her mom. Our PAC social worker modelled a change of language, with love, and helped facilitate conversations between them. Mother and daughter talked through the nonnegotiables and negotiables until the daughter chose to return home to live with mom, accepted help to get through her school homework, and agreed in a “contract” to contact the PAC Program Manager before she runs away from home again. Both mother and daughter gained tools to manage/defuse anger. Family relationships improved, and enabled access to housing, education and support.

Our HIV/AIDS Program aims to meet each person’s unique needs by using a combination of tools: cognitive behavioural therapy, narrative therapy, facilitated relationship mediation, group or individual counselling, referrals for medical respite, plus a faith-based perspective depending on the client. Looking forward, the hope is that outreach, education, advocacy, and hospice care supports will continue to meet this group and others at their place of need, and **“that the promises of God may be fulfilled in unimaginable ways.”**

Thank you, FaithWorks, for resources and prayers. May God bless you richly.

For additional information, please contact: jenniferk@philipazizcentre.ca.



Diocese of Toronto
Anglican Church of Canada

33. Primate's World Relief And Development Fund

PWRDF is grateful to the Diocese of Toronto for its continued support through FaithWorks, the Anglican newspaper and other communications channels. We are also indebted to the many parishes who raise funds and awareness and pray for our partners in Canada and around the globe. Thank you.

Due to the pandemic and work-from-home restrictions, many of our staff continue to work remotely most days, though we meet regularly online and have started to gather as group for team building and strategic planning activities. In October, we plan to hold our first in-person National Gathering of Diocesan Representatives, Youth Council and Board since 2019.

Typically, our Programs and Partnerships team would visit partners overseas once or twice a year, but they now rely on virtual technology. This has not compromised our programs whatsoever, but in fact has strengthened our technical capacity and made us even more flexible.

Like churches, PWRDF has been working to maintain and increase its engagement with our supporters, donors and volunteers. We have welcomed partners to monthly webinars about climate action, gender empowerment, food security and Indigenous programs. They have shared their stories directly with our supporters in ways that could not be done before. Since April 2020, we have also hosted Praying with PWRDF sessions on Zoom (first weekly and then bi-weekly) which also included reflections from partners, bishops and other clergy.

The world is rife with emergencies right now. Heaped on to the COVID-19 pandemic is a worldwide refugee crisis (100,000,000 people, the most ever recorded, have been forced to leave their homes), a global hunger crisis and a war in Europe involving a nuclear superpower.

The war in Ukraine added to the number of refugees and internally displaced people, and has also had a devastating impact on the world's food supply, particularly in countries that depend on its wheat and other grains. More than \$1 million has been donated since the end of February to PWRDF for Ukraine relief. These funds are supporting [two international responses and four Ukrainian charities](#). And we know from our 60+ years' experience responding to emergencies that funding and support will be needed for a long time.

Although the war in Ukraine is devastating and destabilizing, PWRDF is mindful of the other crises caused by conflict, drought and climate change. We have [allocated \\$90,000 each to partners](#) working in the Tigray region in Ethiopia, Syria, Afghanistan and supporting Rohingya refugees in Bangladesh. And the 2022 Wild Ride campaign (replacing the Ride for Refuge) raised funds and awareness about the worldwide refugee crisis.

Around the world, our partners are working to make their communities less vulnerable and more resilient to climate change:



Diocese of Toronto
Anglican Church of Canada

- [Women in Haiti are planting and harvesting breadfruit](#), then milling it into flour which is now a staple ingredient in their diets, increasing food security and improving livelihoods.
- Families in Uganda are learning about [agro-forestry and permaculture](#) so that they can restore the soil, feed their families and earn an income.
- Rural Kenyans are [building shallow wells](#) that use sand to clean the water.
- People living in the densely populated city of Bamako, capital of Mali, are getting [vaccinated against COVID-19](#)
- Congolese refugees living in Tanzania are getting the [opportunity to grow vegetables](#) in the vacant land around the camp to supplement World Food Programme rations
- Fifty more rural health clinics in Mozambique are now [equipped with solar power](#), thanks in part to a program that was kickstarted with Diocese of Toronto funding in 2016.

PWRDF also supported several emergency responses in Canada in the past year, including floods in British Columbia and ongoing support for communities rebuilding after the Lytton fire in 2021. We were also pleased to provide \$5,000 to support families living in the Swansea Mews, a Toronto Community Housing development in the West end of Toronto, when their homes were deemed unsafe and they were displaced to other housing.

The newly launched [Indigenous Responsive Programs Grant](#) supported several partners in the past year working in community health, climate action, youth empowerment and safe water. The fund was designed, with input from PWRDF's Indigenous People's Advisory Council, to provide funds to Indigenous-led organizations in a way that provides more autonomy and agency.

The Highland Waters Métis Council in eastern Ontario received funds for its Seed Sanctuary program that is reconnecting Indigenous food and farming practices to Indigenous culture and knowledge recovery. The Diocese of Edmonton funds a birth support worker for Indigenous people living in Treaty 6, 7 and 8 Territories, Métis Nation of Alberta Regions, and Alberta Metis Settlements, rural, urban and on reserve. 1 Just City in Winnipeg received support for its elder-in-residence and harm reduction program. And long-time partner Kanien'kehá:ka Onkwawén:na Raotitióhkwa Language and Cultural Center (KORLCC) in Quebec is building a new facility that will nurture and develop language learners in their proficiency but also in the cultivation of cultural knowledge and skills.

When the Omicron variant spread quickly in January 2022, remote Indigenous communities in Northern Ontario and Manitoba were particularly hard hit. The Dioceses of Rupert's Land and Algoma worked with the Spiritual Ministry of Mishamikoweesh to quickly access funds from the Responsive Programs Grant. They bought food and PPE supplies where they were readily available in the south, then delivered them to 15 small centres around Thompson, Manitoba, and in Ontario, Bearskin Lake First Nation and Kingfisher Lake First Nation.

PWRDF's support of Indigenous Peoples in Canada extends to reconciliation work as well. The [Mapping the Ground We Stand On workshop](#), more commonly known as the Mapping Exercise, was redeveloped during the pandemic to be delivered on Zoom. As churches reopen and people



return to in-person activities, the Mapping Exercise is evolving as well. We have just recently trained four more facilitators to keep up with the demand for workshops.

Please keep the communities and partners supported by PWRDF in your prayers. Together we can help make a truly just, healthy and peaceful world.

32. Samaritan House Report

It is always my pleasure to share the work of our ministry with Synod members. It is with the guidance of God that we are directed in to help meet the needs of those in our community.

Samaritan is a small but impactful ministry. We work in the Simcoe County area, mainly out of Barrie. Our ministry is to assist women recovering from domestic, gender based or other forms of violence. We provide housing and programs with life skills training and supports for both the women and their children if they have children. Our clients can move into one of our furnished apartments if it is a mom with children, or our shared home for single women. These are safe places. A home where they can feel safe, take a breath and recover from their trauma. But, after settling in, they will participate in programs to learn about abuse, the warning signs, myths, work on life skills and goals and equip themselves with the tools toward living safe, independent, self sufficient lives with purpose going forward. We will work with them to gain employment and or continue their education to meet goals they have set out for their lives. It is our mission to provide guidance and supports as they work to rebuild their lives.

To ensure the children's needs are met, we also provide some children's programs. These include basic life program which includes such areas as learning to clean their room, help clean the house, learning about nutrition and planning their lunches, helping with meals, help with schoolwork etc. Goal setting, resume writing, job search are some of the areas we help teens work on to ensure they can learn the necessary skills to become responsible adults. We also have Children's Sponsorship Program. With this program, we will assist with items such as school supplies, assistive devices, dental or eye glass supports or simply membership support for social activities they would not otherwise be able to participate in such a soccer or baseball etc. We believe every child needs to feel included in order to build their social skills and to ensure physical fitness. And what better way than being on a team for sports or dance etc or in a summer camp.

As God casts his net, we do not know who he will gather to send our way. We pray for direction in programming, resources and to have the love to pour out to the families sent to us to care for. As we see the success of our participants as they move on to new phases of their lives, it is clear that God has touched these lives and helped them make necessary changes, learn needed skills and work hard to provide a better life for themselves and their children. Just as God had a plan as he sent them to us.



Diocese of Toronto
Anglican Church of Canada

We are grateful and thank God for the opportunity to be part of this wonderful ministry that helos change lives. We may be a small agency, but through God’s direction and strength, we are able to change lives one life at a time.

With the Lord’s blessings,

Kerry Ploughman, Executive Director

34. Toronto Urban Native Ministry

The Toronto Urban Native Ministry is a partnership between the Diocese of Toronto and national and regional bodies of the United Church of Canada. It has three staff members, the Rev’d Leigh Kern, Diocesan Right Relations Coordinator, Sandra Campbell, Indigenous Outreach Coordinator, and a United Church minister, the Rev’d Evan Swance-Smith. TUNM provides culturally relevant chaplaincy services to Indigenous people across the GTA, supporting both Christian spiritual practices and Traditional Indigenous spiritualities and world views, and works toward right relations between Indigenous and Settler communities..

The COVID pandemic highlighted needs in the urban Indigenous community we serve which remain acute. We have responded to support the spiritual, physical, emotional, and mental well-being of individuals through our “Unity Kitchen” partnership with the Church of the Holy Trinity, offering traditional medicines, harm reduction supplies, clothing, shoes, survival supplies (sleeping bags and tents), and other necessities of life (hygiene and first aid supplies, masks, and other PPE), alongside a nutritious daily lunch. A weekend food-and-beverage wagon and neighbourhood walkabouts enable further one-on-one connections with individuals. We have partnered with such organizations as Toronto Public Health and Anishnawbe Health to offer barrier-free vaccination clinics and COVID testing. Our provision of cell phones to community members has allowed them to connect with Elders for spiritual, emotional, and psycho-social support, and with their own families. We work to refer individuals to culturally appropriate housing, medical, and legal resources on an ongoing basis, and we have also had to advocate for health and hygiene support for encampment residents. Our ministry to incarcerated community members has continued, both online and in person.

The harmonious integration of Christian and Indigenous traditions is central to TUNM’s mandate, and we have supported this vision with Christian and Traditional Indigenous spiritual teaching, ceremony, and mentorship, both in-person in the community and online through regular worship services and community drumming. Sandra Campbell offers workshops in Traditional Indigenous crafts teaching, connecting community members with a concrete expression of their cultural heritage. Staff are frequently asked to preach and speak in congregations, to facilitate presentations of the KAIROS blanket exercise, and to facilitate congregational reconciliation/education programming. The Rev’d Leigh Kern has prepared numerous resources to support this work, and also participates in these conversations at the national level. Our staff



Diocese of Toronto
Anglican Church of Canada

have also prepared a chapter, entitled “The Housing Crisis and the Indian Residential School Legacy” for a collection of essays to be published by the University of Toronto Press.

The past year has been one in which our community has experienced several different forms of re-traumatization: the ongoing discovery of unmarked burials in the grounds of former Indian Residential Schools, the hopes and disappointments connected with visits to Canada by both Archbishop Justin Welby and Pope Francis, and the abrupt resignation of the National Indigenous Archbishop have all profoundly affected survivors of systemic abuse, and pastoral care in these situations has been particularly challenging for our staff.

TUNM has always been deeply grateful for the support of FaithWorks, and the generosity of FaithWorks funding during the pandemic has been essential to the continuation of our essential ministry against daunting obstacles and the development of new initiatives in response to emerging needs. We hope that donors to FaithWorks may understand this support as a way to participate in the process of building right relations between Indigenous people and the Anglican Church, and to join us in “Casting the Net” to provide practical and spiritual nourishment for the community we serve. We invite you to visit tunm.ca to connect with our staff and explore our work in greater detail.

