



Diocesan Missioner

The Diocese of Toronto is seeking a full-time Missioner to build awareness and capacity for missional opportunities and initiatives within the Church. We are seeking a risk taker, who can generate ideas, knows how to measure success, learns from failures, advocates for change in a system, and understands their role as a servant of the Church. Candidates must be collaborators who know when to lead, follow, share, encourage, educate, help imagine, and be practical. The Missioner will continue to change the culture of the Diocese and needs to be actively engaged both with the structures of the Church and on the ground.

There's a strong sense of possibility brewing in this Diocese. We want and need new expressions of Church not as a final destination, but as a journey we travel together. We need someone to lead us in the successes and failures on this journey, to be a mentor and a coach, and to expand our vision of missional ministry.

The Diocesan Missioner will report to and be accountable to the Diocesan Bishop. The Missioner will work closely with the Congregational Development department and develop working relationships with the bishops, diocesan staff, clergy, lay leaders, parishes and volunteers. This opportunity is equally available to lay and ordained candidates.

In addition to the required skills and experiences, what are your gifts, talents, and experiences that make you uniquely qualified? How does this role fit with your vocation in the Church?

About the Anglican Diocese of Toronto

The Diocese of Toronto is the largest Anglican diocese in Canada by population and membership, and it stretches over 26,000 square kilometers of urban, rural and suburban communities. We proclaim and share the gospel of Jesus Christ, episcopally led by the Bishop of Toronto and four suffragan bishops, and synodically governed. Our work is rooted in the [Five Marks of Mission](#) of the Anglican Communion. We value faith, compassion, collaboration, accountability, and boldness. The Missioner needs to embody these values in word and action. For more information on the Diocese, its ministry, mission, vision, core values, and strategic priorities, please refer to <http://www.toronto.anglican.ca/about-the-diocese>.

The Diocese is committed to focusing on mission, and we know how important missional ministry is for the present and future of the Church. We also have great building blocks to work with. We're diverse in every way: ethnically, culturally, and by language, experience, church size and theology. There's a place here for all types of Anglican expression. Watch this video to learn how people across our Diocese are Reimagining Our Church in the Public Square: https://youtu.be/VG8hj_SNxN4.

Role and Responsibilities:

The Missioner will be responsible for:

- Consulting widely at all levels of the Diocese.
- Recommending promising opportunities for missional activity and to reimagine and reboot ministries.
- Envisioning, planning, expanding our capacity, and operationalizing new missional expressions.
- Identifying, recruiting, coaching and mentoring missional leaders.
- Supporting missional project steering teams. Providing advice, training, and evaluation tools.
- Designing and delivering training events, speaking engagements, education, and resources for clergy and congregational leaders in all aspects of missional ministry development.
- Researching, identifying, and creating resources to promote missional ministry.

- Giving guidance to those making missional grant applications. Resourcing the development and evaluation of grants for missional ministry.
- Advocating for and communicating the vision, plan, and goals for missional ministry in the Diocese.
- Advocating for infrastructure and systems necessary to support missional activity.

Skills and Qualifications:

We are seeking a candidate with 10-15 years' experience in missional ministry theory and practices (fresh expressions, mixed economy, church planting, and pioneering), with a university degree plus additional formal training in theology. Candidates are required to have demonstrated knowledge and experience in missional ministry; congregational development theory; systems theory and leadership in change; being a consultant and trainer, including awareness of group process theory, adult education theory and practices, and working in a multicultural environment; and coaching and mentoring leaders.

Candidates must also be able to demonstrate their:

- Accountability, innovation, adaptability, flexibility, and ability to remain calm under stress.
- Ability to work with various individuals, groups, and situations, and to build relationships.
- Ability to adapt approaches to accommodate change, new programs, and emerging problems.
- Excellent interpersonal and collaborative skills and the ability to work both in a team and independently.
- The ability to see gifts and talents in others and match these with organizational needs.
- Culturally sensitivity and ability to handle a diversity of opinion and cultural expectations.
- Ability to speak and write fluently with Christian vocabulary from a faith-based perspective.
- Ability to think proactively, critically, and independently to make good decisions.
- Knowledge of or willingness to become familiar with the Anglican Church of Canada and its structures, functions and values.

Application:

Candidates must be willing and able to travel throughout the Diocese.

Under the *Responsible Ministry: Screening in Faith* policy, this position is a high-risk ministry position. As such it is a requirement of this position to complete a satisfactory criminal record check, obtained through the Diocesan approved process, to attend Sexual Misconduct Policy workshops as outlined in the policy, and for the Diocese of Toronto to verify that the successful applicant is suitable for high-risk ministry. The successful candidate must be legally able to work in Canada prior to starting the position.

The Diocesan Missioner will be eligible to participate in the pension and benefit plans of the Diocese. Please include salary expectations in your application. If you would like to apply for this position, forward your application to:

Human Resources
 Anglican Diocese of Toronto
 135 Adelaide St. E., Toronto, Ontario M5C 1L8
 Email: hr@toronto.anglican.ca

The Anglican Diocese of Toronto embraces diversity and is committed to creating an inclusive workplace. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. The Diocese has an Accommodation Policy and accommodation will be provided at any point throughout the hiring process, provided the candidate makes their accommodation needs known to the Diocese. We welcome applications from all qualified persons. The Anglican Diocese of Toronto is an equal opportunity employer.

We thank all applicants however only those selected for an interview will be contacted. No phone calls please.

Visit our web site at: www.toronto.anglican.ca