

OTHER REPORTS TO SYNOD

The following Reports were received and are printed verbatim from the following:

- **Designated Ministries (Canon 29)**
 - Church of South India, Toronto
 - Ghanaian Anglican Church of Toronto
 - Incorporated Ministry in Flemingdon Park
- **Postulancy Committee (Canon 34)**
- **Constitution and Canons Committee (Canon 37)**
- **Investment Committee (Canon 39)**
- **York Rectory Commissioners (Canon 46)**
- **Episcopal Areas**
 - Trent-Durham
 - York-Credit Valley
 - York-Scarborough
 - York-Simcoe
- **Bishop's Committees**
 - Chaplaincy Committee
 - Committee on Healing*
 - Doctrine & Worship Committee
 - Working Group on Intercultural Ministries
 - Youth Ministry Team
- **Anglican Church Women**
- **Educational Institutions**
 - Trinity College
 - Wycliffe College*
- **FaithWorks Ministry Partners**
 - All Saints Church-Community Centre
 - Anglican Appeal
 - Anglican United Refugee Alliance (AURA)
 - The Bridge Prison and Community Ministries
 - Couchiching Jubilee House
 - The Dam
 - David Busby Street Centre
 - Downsview Youth Covenant
 - Incorporated Ministry in Flemingdon Park
 - Lakefield After-School Program
 - LOFT Community Services
 - North House Shelter
 - Philip Aziz Centre
 - Primate's World Relief and Development Fund
 - Samaritan House Community Ministries
 - St. John's Community Outreach Ministries
 - Toronto Urban Native Ministry

* Despite our invitation to submit a Report to Synod, as of September 18, 2015 no Report was received.

OTHER REPORTS TO SYNOD

- **Designated Ministries (Canon 29)**

- **Church of South India, Toronto**

CSI Church, Toronto is a congregation comprising of people migrated from the southern part of India, a Province (State) by the name of Kerala. The vernacular is *Malayalam*. People have migrated from Kerala to Canada much earlier since 1960s. But in 1986 an effort was made to form a congregation of the Church of South India (CSI) by a few families. All families were part of the CSI Madhya Kerala Diocese, which was formerly the Anglican Diocese of Travancore and Kochi (1879 – 1945) and they recognized themselves as a part of the Diocese. The prayers and efforts materialized on 1986 May 08. In May 2015, our congregation has thankfully celebrated the 29th Anniversary of our faith journey.

It was in 2011 that we received a Church building (St. Wilfrid's Anglican Church, Kipling Avenue) with all facilities and resources from the Diocese of Toronto of the Anglican Church of Canada, for which we are grateful to God almighty, Most Rev. Collin R Johnson, the Archbishop of the Diocese of Toronto and Rt. Rev. Philip M Poole, the Suffragan Bishop and the Bishop of the York – Credit Valley of the Diocese of Toronto. Thus the Congregation is in an Association Agreement and it is a part of the Designated Ministry of the Anglican Diocese of Toronto.

Incumbents (2013 – 2015)

During the term 2013 – 2015, two incumbents have served the Congregation abiding to the Canon. Rev. Shaji M. Johnson has served the Congregation from 2011 May – 2014 April. After his tenure Rev. George Jacob has been serving the Congregation till date.

Ministry

Every Sunday divine services are held at 11:00 AM according to the Almanac of the Church of South India. An average of 95 people take part in the divine Services. The Christian Calendar is followed and the Seasons are observed with utmost importance. The divine services include the Christmas Carol, Christmas day, Watch Night Vigil, Ash Wednesday, Matins during Lent on Wednesdays, Maundy Thursday, Good Friday, Easter day, Pentecost, Trinity Sunday and so on. On alternate Sundays we have English and Malayalam Services.

Monthly Fasting prayer is held every first Saturday. “At the Feet of Jesus” a special prayer meeting is held on every fifth Friday from 7:00 pm to 12:00 am. It is a time of fellowship, witnessing, worship and intercession for each family, needs of the Church and the World at large. The members are grouped into three Area Prayer Groups (Gilead, Jordan and Shalom) and on every second, third and fourth Saturday prayer meetings are conducted regularly. Besides these meetings, there are also memorial prayers and thanksgiving prayer conducted by the request from the families.

Annual Gospel Convention is being held in the summer every year. A preacher will be invited and he / she will be leading the sessions based on the Bible aiming renewal of faith. The incumbent visits homes of the members and any service is rendered to them in their needs at any time.

Outreach

The Missions Committee responsibly direct and support charitable mission in India and in Canada. Currently we support the Parkal Mission (Kondappally Extension), Kuttanad Mission, Uttaralla Mission, Power to Change Ministries and Samaritan's Purse. 10% of the regular offertory is set aside for charity every year. This year our members ventured to go out to the streets in downtown before and during Pan Am games to share the love and joy through the Gospel. Also we have gone to our neighborhood to share our joy and salvation that we have found in our Saviour. Mission Sunday is observed on any Sunday in September.

Organizations

The Sunday School comprises of about 50 children and dedicated teachers nurture them in Christian faith. Every year during the summer holidays Vacation Bible School for three days are held in which students are learning Bible stories accompanied with different activities following a syllabus. Dedicated teachers and volunteers aid the activities. Special Sunday is observed on the first Sunday of November.

The Church Choir is very vibrant and helps constantly in any Service of the Church. They hold regular practice sessions and strenuous effort is put to observe special occasions like Christmas or a performance by invitation like Bishop's Company Dinner. The dedicated leadership we have for our choir is exemplary. Special Sunday is observed on a Sunday in September.

The Men's Fellowship is a wing that facilitates the fellowship of all men. They hold intercessory prayer on every Thursday and they also conduct Bible Study. Special Sunday is on a Sunday in August every year.

The Women's Fellowship is a wing that facilitates the fellowship of all women. They hold regular Bible Study based on a book of the Bible. Besides they have meetings on third Sundays of every month in which members take leadership. Special Sunday is on a Sunday in March every year.

The Youth Fellowship is a wing for all youth of the congregation to have fellowship and Bible Study. They discuss various topics relevant to time and age. In 2015, the youth fellowship gave leadership in singing for the Annual Gospel Convention. They hold intercessory prayer when they meet. Every fifth Sunday is opportunity for them to lead the Matins. Special Sunday is on a Sunday in October.

Malayala Lokam is an organization aimed to teach our younger generations our vernacular. It was started in 2005 and continues till date. The classes are held after the service. Special performance by the students in Malayalam yearly is an added attraction to the life of our congregation.

Finance

From the generous contribution from the members, the Church could move forward smoothly without any financial difficulties during all these years. Regular offertory, thanksgiving offertory for birthdays, wedding anniversaries and for particular reasons, collections from house to house carol singing, harvest festival collections all contribute to the entire financial resources of the congregation.

Programs

Our congregation is a part of the Kerala Christian Ecumenical Fellowship and we regularly participate in the St. Thomas Day celebrations in July and Christmas Carol in November. We conduct Family Night for all our families. We also have Church Picnic every year during summer. Spring cleaning is also a time for fellowship every year.

Growth

Since Toronto is rated as the best city to host those who look for jobs, every year many people are still shifting to this city. Hence we also experience a growth in our membership. Presently we have 77 families worshipping in our sanctuary. Moreover people offer themselves to serve the church in various capacities with their talents and faculties.

Relationship with the Diocese

Undoubtedly, it is a great privilege to be in an association relationship with the Anglican Diocese of Toronto. We are deeply moved by the love and care enormously granted on us by the Archbishop and the Area Bishop of the Diocese of Toronto. We cherish the support given to each new incumbent who arrives here with family on the order from the Bishop of CSI Madhya Kerala Diocese. It smoothenes the whole process of entry of the incumbent and family to Canada. The incumbent takes part regularly in the Regional Clericus and the Fresh Start sessions. The Induction Service was conducted for the new incumbent on 5th October 2014 and his Lordship Bishop Philip M Poole graced the occasion. We are also grateful to the Diocese on the selection of Mr. Daniel Thomas for the Order of the Diocese of Toronto by the Archbishop. Our youth attended the Youth Retreat at Camp Medeba in Harliburton in October 2014. The Choir was invited for the Bishop's Company dinner at Mississauga. From the bottom of our hearts we are sincerely thanking the Diocese for allowing us to use the Church with all the resources, the Rectory with all facilities and parking lot.

Vision for the Future

The Congregation envisions to witness our Lord and Saviour of the World, Jesus Christ, by worshipping the only Triune God, by serving the Servant – Lord whenever possible and in providing life in abundance to all who are deprived of it as far as we could in this part of the world. The Church of South India, Toronto, as part of the Church Universal is one family in Christ with the Christian principle “the family that prays together stays together”.

○ **Ghanaian Anglican Church of Toronto**

As all local churches in Christendom, and in the Anglican Communion in particular, we hold Sunday and week-day services. We take our inspiration from the books of Acts 2:42-43 and Hebrews 10:25 where we are admonished to gather together for worship services. For us we seem to begin our week from Tuesday Prayer Meeting, culminating on Sunday when we hold our main / communion service.

The week-day services are held on Tuesdays, Thursdays and Fridays. The Tuesday and Friday services are held in the evenings from 7pm to 8:30pm, while on Thursdays we meet at 10:30am till 12 noon.

As stated earlier on we gather together for Exhortation, Teaching and Prayers for individual members of the church community, especially those who might be in need of urgent prayers.

Prayers are normally geared towards the various guilds and groups in the church, the Diocese of Toronto (Area Bishop, Bishops & Archbishop), the Internal Province of Ghana, Bishops and Archbishop, the Ghanaian Communities in Toronto, Province of Ontario, Canada, Ghana, Africa and North America and their leaders, that they may lead and govern as expected of them. On Sundays, we hold separate services for the children with dedicated Sunday School Teachers to teach and guide them.

We have also joined with the Ghanaian Presbyterian Church of Toronto for 3-day end-of-year fasting and prayer programs on December 29th, 30th, and 31st. This end of year joint-program brings together lots of people from the community who do not necessarily attend these two churches to end the year and usher us all into the following year.

Growth

The church is by God's grace experiencing growth in many areas since its inception, particularly for the past two years. For instance, we are experiencing growth liturgically, spiritually organizationally and numerically. Last year we had about three new members joining us for worship services and becoming full members. This year, so far, we have had four people join us as full members of the church.

We now print our bulletins for Sunday services to accommodate the people who cannot read and speak our Akan language, and this has allowed them to fully participate and enjoy the service. Preaching and Announcements are however, done in both English and Akan. Some members have been trained and are still being coached to lead Prayer Meetings and Bible Studies.

Programs

The various guilds and groups in the church, namely: The Guild of the Good Shepherd, Women's Fellowship, Men's Fellowship, Youth Group organize programs regularly. The Youth Group for instance, meets every Saturday for Bible Studies, Discussions around youth challenges, Prayers, Visitations, Movie Nights, etc. The Women's Fellowship meets once every month for retreats, seminars and workshops. The Men's Fellowship also meets regularly, and organizes Dinner/Dance on Mother's Day for all the church in general, and the women in particular.

The church has also organized health seminars and workshops to benefit the members, as well as extending invitations to the larger Ghanaian community, such as Diabetes screening, through the community health services.

Outreach

For about four consecutive years, our church went on a local radio program (Sankofa Radio, 101.3 FM) once a month to propagate the Word of God to the Ghanaian community. Many people in the Ghanaian community heard about the good news of the Lord Jesus and the existence of the church. However, since the purchase of our church vehicle in August 2013, we have had to re-visit some of our expenditure, and had to discontinue this radio program because of financial constraints.

The church holds an annual picnic/barbecue in the summer and extends an invitation to the whole community to join us to eat and have fun. For the past three years this annual outreach program has been taken place at Chinguacousy Park in Brampton. We have had

people join us for church services and other church programs through such events by getting to know about the Ghanaian Anglican Church of Toronto.

We also attend community social gatherings such as funerals and make our presence known and felt through preaching and prayers. This has been spearheaded by Fr. Gabriel, who regularly receives invitations from the community to offer prayers and preaching at such events. The sole purpose of this is to make our church known and hence attract people to the Lord. This strategy has been very effective and helpful because when people are bereaved and are mourning, they tend to listen to the gospel of Christ for comfort and support, as the prophet Isaiah says in Isaiah 6.

Relationship with the Diocese of Toronto

As all churches or parishes in the Anglican Communion the world over, the Ghanaian Anglican church of Toronto has had as one of its goals to canonically and formally become part of the Diocese of Toronto since its inception in 2004. By God's grace, guidance and able leadership of the Area Bishop, The Rt. Rev'd Philip M. Poole, the priest and churchwardens, a formal agreement, involving the Diocese of Toronto, the Internal Province of Ghana and the church, was put together to be voted upon and signed by the three parties, thereby formalizing the church's relationship with the Diocese of Toronto. The agreement came into force on September 25, 2014. On Sunday, April 26th, 2015, the celebration of New Ministry for the Rev. Fr. Gabriel Opoku-Ware with the entire congregation was held at 1796 Lawrence Avenue West (St. David's Anglican Church). The celebrant and preacher for the occasion was the Rt. Rev'd Philip M. Poole (Area Bishop of York Credit-Valley) and Canon Steven Mackison as the master of ceremony for this occasion. Fr. Gabriel has since been appointed by Archbishop Colin R. Johnson as priest in charge of the church till September, 2017.

Vision for the Future

As the holy scriptures say in Acts 1:4-8 and Ephesians 4:12, our top-most priority is to disciple and empower the members through the Holy Spirit for the work of ministry assigned to us by Christ Jesus. Secondly, our vision is to authentically and faithfully spread the gospel of Christ first to the Ghanaian community of Toronto, other nationals in Toronto, and the Province of Ontario; by training and sending members to start new congregations under the leadership and guidance of the Holy Spirit and the Area Bishop.

One of our immediate visions is to re-unite with our brothers and sisters at St. John's Weston in light of Ephesians 4:3-6 and John 17:21-22. In view of this vision, plans are far advanced to begin to have occasional joint services from now to the end of December 2015, and begin to hold services as one congregation from January 2016, God willing.

Additionally, it is our strong desire to have our own place of worship so as to hold worship services in the morning. We believe that it will go a long way to boost attendance and our numerical and financial strengths.

Last but not least, we look forward to becoming a full parish in the Diocese of Toronto in the near future.

○ **Incorporated Ministry in Flemingdon Park**

Our Mission is committed to reflect that of the Diocese of Toronto in building a compassionate community of Hope. Flemingdon Park Ministry safeguards human dignity through compassionate service and community development so that people can transform themselves and their world. We are a small ministry who have a big impact in the community. This should remind us all that you do not have to be large to make a significant difference.

We had a major setback with our After School program and Summer Camp which we were doing in partnership with the Presbyterians when they decided to let go of the building they were sharing with the Roman Catholics. With that action FPM was no longer able to use the space for our programming, including the community meals. We are working to build other partnerships to provide important advocacy and support. Community Dinners are now being held at the Health Centre and in our basement location. Toronto City Mission, Move In Toronto and Toronto Parks and Recreation have sought us out to design some new ways to engage youth and the wider community.

The best description of FPM's activity is to say that we “walk alongside” people in the community. It is bringing a belief that people can act for their own benefit and that of their community. We are surrounded by multi-million dollar organizations and agencies. Nevertheless, FPM is a valued partner because we offer a safe space where people can develop confidence and trust. We have the privilege of witnessing the transformation of Flemingdon Park.

Everything FPM does is because we have thriving partnerships with the Flemingdon Health Centre, Thorncliffe Neighbourhood Office, Better Living, Park People, Flemingdon Community Food Bank, Daily Bread Food Bank, Flemingdon Legal Clinic, Science Centre and many Anglican Churches and Mosques. All our partners would give credit to FPM for helping a diverse community come to a common table and accomplish amazing things.

The *Food Access Project*:

- Saw the formation of a local resident leadership group-*Flemingdon Urban Fair Committee (FUFC)*
- The FUFC provided leadership for two fund raising events for the Food Bank, community clean up days, nature walk, TIFF movie in the Park, Multi-Cultural Festival
- Trained over 100 community members with Food Handling and CPR/First Aid certification
- Supported capacity building workshops on Conflict Resolution, Wellness, Gardening
- Participate in a new Food Security Network
- Through McConnell grant are doing major research on Food Access in Flemingdon and Thorncliffe
- Supporting community access to the Good Food Box
- New Seniors food delivery service
- Provide daily snacks, drinks and three hot meals a week in our Drop In
- Planning the next phase of the Project through applying for a Trillium Grow Grant

The *STAR (skills, training and access to resources) Project*:

- Working with High School students to develop advocacy skills in meeting major goals
- Working with community members in developing employment skills
- Have given over 300 computers away to community members

Spiritual Support and Worship:

- Offering Sunday Worship in our basement chapel
- Our space has been identified as Holy Ground by a group of Muslim women who gather regularly for prayer
- Muslim and Christian, we pray separately and together

Community Outreach:

- Joined *Refresh* group with Toronto City Mission, Move In, Ephraim's Place and other volunteers in painting people's apartments
- More than 100 children will benefit from Backpacks and school supplies from St. Clement
- More than 800 children and 70 volunteers will receive a gift at Christmas, thanks in part to St. John York Mills and Bishop Strachan School
- We are reimagining mission outreach with members of St. Cuthbert
- Through *Investing in Neighbourhoods (INN)* FPM is able to hire two local people in providing a year's work experience
- Partnered with World Vision to provide free vitamins to adult residents
- Our staff and volunteers represent the diverse cultures and ethnicities of the world

The Staff, Board and Community Volunteers are profoundly thankful for the support from the Diocese through Faith Works, neighbourhood churches and individual donors. FPM continues to look at innovative ways to raise funds beyond Faith Works. In addition, the Board would invite people interested in serving in this exciting Mission to consider becoming a Board Member.

There is a place for the Church in the World and being part of community engagement is inspiring and transformational. We should never underestimate the offering of safe space, believing in people's ability to help themselves and being champions of Hope!

Respectfully submitted;
The Rev. Helena-Rose Houldcroft

- **Postulancy Committee (Canon 34)**

The Postulancy Committee is mandated and guided by Canon 34. The purpose of the Committee is to assist and advise the Bishop of Toronto regarding the discernment of vocations to the priesthood, and to provide formation and mentoring of postulants for ordination.

The Chair of the Postulancy Committee is the Bishop of Toronto, but leadership for its work falls to the Diocesan Executive Assistant and the two Coordinators, the Rev. Canon Heather McCance and the Rev. Canon Greg Symmes. The other clerical members of the committee include the Rev. Jenny Andison, the Rev. Canon Susan Bell, the Rev. Canon Maurice Francois, the Rev. Canon Sr. Constance Joanna Gefvert SSJD, the Rev. Canon David Harrison, the Rev.

Simon Li, the Rev. Lisa Newland, the Rev. Janet Read-Hockin, the Rev. Canon Kevin Robertson, the Rev. Stephen Vail, and the Rev. Canon Peter Walker. Lay members include Mr Bill Benson ODT, Ms Anita Gittens ODT, Ms Elizabeth Hill, Ms Beth Kinghan, and Ms Marge Watters Knebel. Bishop Linda Nicholls and Bishop Philip Poole represent the College of Bishops, and the Rev. Canon Dr. David Neelands and the Rev. Dr Peter Robinson represent Trinity and Wycliffe Colleges respectively, at meetings of the Postulancy Committee.

At time of writing, the Diocese of Toronto has twenty-one postulants in formation: eight selected in 2014, eleven selected in 2015, and two who transferred in as postulants from other dioceses. Sixteen are men, and five are women. They range in age from 25 to 63, with the average age being 36. Fourteen identify as Wycliffe students or graduates, while six identify as Trinity. One is currently studying at Yale Divinity School. Approximately half are Anglican from birth, while the others have become Anglican by choice. We are the richer for their diverse experiences.

Although the Postulancy Committee consistently uses the sixteen Core Values as the standard by which aspirants and postulants are considered for ordination, there is also a constant attempt to develop the postulancy process for individuals as required and as group needs are identified. In 2014, we provided an opportunity for the spouses of ordinands to gather and meet in an atmosphere of mutual support, giving them a forum to air their concerns and share advice. In 2015, Bishop Patrick Yu offered a ten hour course over three half-days to our postulants on the topic of Mission and Evangelism, co-led by the Rev. David Giffen. This helped to underscore the importance of the Diocese's emphasis on mission to our future clerical leaders.

It is the work of the whole Church to identify and raise up future leaders both lay and ordained. The Postulancy Committee covets the prayers of the entire Diocese as we persevere in preparing men and women for holy orders.

Mary Conliffe, Diocesan Executive Assistant

- **Constitution and Canons Committee (Canon 37)**

Please see Section F of the Convening Circular.

- **Investment Committee (Canon 39)**

The Investment Committee of Synod is responsible, under Canon 39, for the management of the Consolidated Trust Fund (CTF) and the Cemetery Fund. The Committee meets at least four times a year to review the results of the Funds and to set policy directions. Currently the Committee is in the process of reviewing our investment strategy in regards to socially responsible investing. The Investment Policy can be found on the Diocesan Website.

Current Members of the Investment Committee

Mr. William Saunderson (Chair)

Mr. Stephen Rodaway, Edward Jones

The Rev. Nola-Susan Crewe, Mount Sinai Hospital

The Rev. Canon Dr. Drew MacDonald, St. John, York Mills Anglican Church

Mr. David MacNicol, MacNicol & Associates Asset Management Inc.

Mr. Peter Stanley
**History of the Consolidated Trust
Fund**

Summary of changes in values since 1983, when the fund was unitized at \$100 per unit.

<u>Year</u> <u>Ended</u>	<u>Unit</u> <u>Value</u> \$	<u>Change in</u> <u>Unit Value</u> %	<u>Dividend</u> <u>Paid</u> \$	<u>Dividend</u> <u>Paid</u> %	<u>Total</u> <u>Return</u> %	<u>Net</u> <u>Assets</u> \$(000)
1983	119.85	19.85	10.50	9.55	29.40	21,434
1984	119.81	(0.03)	10.59	8.84	8.81	22,352
1985	134.11	11.94	9.75	8.14	20.08	26,684
1986	141.11	5.22	10.50	7.83	13.05	28,168
1987	141.72	0.43	11.20	7.94	8.37	30,168
1988	141.94	0.16	13.19	9.31	9.47	30,800
1989	147.40	3.85	13.95	9.83	13.68	37,245
1990	142.10	(3.60)	12.61	8.55	4.95	41,286
1991	161.09	13.36	13.14	9.25	22.61	48,758
1992	162.89	1.12	10.52	6.53	7.65	49,844
1993	179.56	10.23	10.83	6.65	16.88	52,753
1994	162.19	(9.67)	11.32	6.30	(3.37)	48,561
1995	179.35	10.58	12.11	7.47	18.05	53,898
1996	193.18	7.71	11.89	6.63	14.34	57,574
1997	205.43	6.34	12.18	6.31	12.65	44,342
1998	206.05	0.30	15.54	7.56	7.86	44,378
1999	195.82	(4.96)	18.74	9.09	4.13	43,657
2000	202.72	3.52	12.91	6.59	10.11	46,013
2001	198.67	(2.00)	10.67	5.26	3.27	47,758
2002	186.43	(6.16)	6.87	3.46	(2.71)	44,985
2003	195.66	4.95	9.32	5.00	9.95	46,825
2004	201.09	2.77	9.32	4.76	7.53	80,246*
2005	211.54	5.20	9.32	4.63	9.83	86,762
2006	223.84	5.82	10.41	4.92	10.74	96,599
2007	210.32	(6.04)	10.41	4.65	(1.39)	96,874
2008	158.75	(24.52)	11.27	5.36	(19.16)	84,766
2009	176.22	11.01	11.27	7.10	18.11	97,747
2010	185.66	5.35	6.12	3.47	8.82	97,770
2011	176.13	(5.13)	8.08	4.35	(0.78)	95,412
2012	183.58	4.23	7.77	4.41	8.64	99,597
2013	208.53	13.59	8.02	4.37	17.96	113,961
2014	218.07	4.57	8.23	3.95	8.52	122,671
2015 Q1	225.56	3.44	8.65	3.97	7.41	127,312
2015 Q2	220.98	(2.03)	8.65	3.83	1.80	127,503

*Note: The total assets of the fund in 2004 reflect the merging of the Consolidated Investment Fund assets.

The breakdown of investments as at December 31 is as follows:			
	2014	2013	
Short term deposits	5%	5%	
Bonds	32%	29%	
Stocks	62%	64%	
Infrastructure	1%	2%	

Segregated Equity positions held by the Consolidated Trust Fund as at December 31, 2014:

Foyston Gordon & Payne

Energy - Canadian Natural Resources Ltd, Canadian Oil Sands Ltd., Ensign Energy Services Inc., Husky Energy Inc Com, Imperial Oil Ltd, Precision Drilling Corp., Shawcor Ltd, Suncor Energy Inc.

Materials - Agrium Inc., Canfor Corp., Potash Corp. of Saskatchewan, Sherritt International Corp., Teck Resources Ltd. CI B

Industrials - Finning International Inc., SNC-Lavalin Group Inc.

Consumer Discretionary - Canadian Tire Corp. CI A, Corus Entertainment Inc. CI B, MAGNA International Inc., Shaw Communications Inc. CL B, Thomson Reuters Corp, Torstar Corp. CI B

Consumer Staples - Loblaw Cos. Ltd.

Financials - Bank of Nova Scotia, Cdn. Imperial Bank of Commerce, Fairfax Financial Holdings Ltd., Great West Lifeco Inc., Manulife Financial Corp., Manulife Financial Corp. Sub Receipts, Power Corp. of Canada, Sun Life Financial Inc., Royal Bank of Canada, Toronto-Dominion Bank

Information Technology - CGI Group Inc. CI A, Open Text Corp.

Telecommunication Services - Manitoba Telecom Services, Rogers Communications CL B

Letko Brosseau - Canadian

Autos and Parts - MAGNA International Inc. Common

Banks and Trusts - Bank of America Corporation Common, Bank of Montreal, Citigroup Inc. Com New

Chemicals and Fertilizers - AGRIMUM Inc.

Communications - Verizon Communications Common, BCE Inc. Common New

Department Stores - Canadian Tire Corp Ltd. Class a Non Voting

Drugs - Pfizer Inc. Com

Electronic – Major Companies - General Electric Co.

Food Processing - Maple Leaf Foods Inc. (New)

Gold and Precious Minerals - Lundin Mining Corp Common

Hospital Management - Lifepoint Hospitals Inc. Common

Household Goods - Dorel Inds. Inc. S/V CL B

Insurance - Manulife Financial Corp Com, SunLife Financial Inc.

Integrated Mines - TECK Resources Ltd. CL B Sub VTG, Thompson Creek Metals Co. Inc. Common

Integrated Oils - Conocophillips Common, Husky Energy Inc. Com., Marathon Oil Corp Common, Royal Dutch Shell PLC, Suncor Energy Inc. New Common

Mining - Cameco Corp., Hudbay Minerals Inc. Com.,

Miscellaneous - AP Moeller Maersk A/S, Fresh Del Monte Prod., Hess Corp Common,

Oils and Gas - CDN Natural Res. Ltd., Cenovus Energy Inc. Common, Pengrowth Energy Corporation Common, Talisman Energy Inc.

Other - Air Canada Variable Voting SHS Common, ING Groep N.V., Semiconductor Manufacturing ADR, Superior Plus Corp Common, Telefonica SA Common, Transat at Inc. CL B VTG SHS Common, Vadafone Group New Sponsored ADR

Publishing and Printing - Quebecor Inc. CL B SVS, Thomson Reuters Corporation

Real Estate - Brookfield Property Partners LP Unit

Technology – Hardware - CAE Inc., Celestica Inc. Sub VTG SHS

Telephone Utilities - AT&T Inc. Common, Telus Corporation Com.

Transportation & Environmental Services WestJet Airlines Ltd. Com Voting SHS - Westjet Airlines Ltd. Com Voting SHS

Transportation Equipment - Bombardier Inc. CL B SUB VTG

Letko Brosseau – United States

Aerospace - Airbus Group NV Common, Meggitt PLC Common

Air Transport - Deutsche Lufthansa – Reg.

Automobiles, Trucks & Parts - Aisin Seiki Co. Ltd. Common

Banks and Trusts - Bank of America Corporation Common, BB & T Corporation, BNP Paribas, State Street Corp. Com.

Chemicals / Miscellaneous Chemicals - Arkema Common, Axiall Corp Common, Du Pont E I De Nemours & Co.

Conglomerate - Johnson Controls Inc.

Communication Equipment – Manufacturers - Ericsson LM Tel Co. ADR New, Kyocera Corporation, Verizon Communications Common

Computer Services - CISCO Systems Inc., International Business Machines Corp.

Cosmetics - Procter & Gamble Co.

Drugs - Gilead Sciences Inc. Common, Glaxosmithkline PLC Spon Adr

Electronics – Semiconductors/Components - First Solar Inc. Common, Intel Corp.

Entertainment - Comcast Corp. New Cl A Spec

Financial – Miscellaneous - Pargesa Holding Ag Cl B Common

Food Chains - Nestle S A

Foods - Carre Four Supermarche Com, Greencore Group PLC Common

General Merchandise – Chains - Wal Mart Stores Inc.

Gold and Precious Minerals - Freeport-McMoran Inc.

Hospital Supplies - Baxter Intl. Inc. Com, Johnson & Johnson, Medtronic Inc.,

Integrated Oils - Total SA

Machinery Industry – Special - Siemens AG Namen Art (Regd.)

Miscellaneous - Halyard Health Inc. Common, Hess Corp Common, Mitsui & Co. Ltd. Common

Multiline Insurance - Aegon NV Common, Loews Corp.

Offshore Drilling - Devon Energy Corporation New

Other - Carillion PLC Common, Dexu Property Group Reit, Goodman Fielder Limited Common, Kemira Oy Common, Lafarge Sa Com, Orange Sa Common, Sanofi Common, YIT Corp Common

Paper - Kimberly-Clark Corp Common

Miscellaneous Retail - Kingfisher PLC

Soft Drinks - Pepsico Inc.

Telephone Utilities - AT&T Inc. Common

Textile – Apparel - Kuraray Co Ltd.

Tires & Rubbers - Goodyear Tire & Rubber Co. Com.

Transportation – Miscellaneous - United Parcel Service Inc. Class B

Scotia Private Client Group – Canadian

Energy - Crescent Point Energy Corp, Cenovus Energy Inc, Canadian Natural Resources Ltd, Enbridge Inc, Peyto Exploration & Development Corp., Fortis Inc, Suncor Energy Inc New, Transcanada Corporation, Vermilion Energy Inc

Materials - Potash Corp of Saskatchewan Inc Canadian Listed, Russel Metals Inc, Teck Resources Limited Sub Voting CL B

Industrials - Canadian National Railway Co

Consumer Discretionary - Thomson Reuters Corporation

Financials - Bank of Montreal, Canadian Imperial Bank of Commerce, Great-West Lifeco Inc, Intact Financial Corp, Power Corp of Canada Sub-VTG, Royal Bank of Canada, Toronto-Dominion Bank

Telecommunication Services - BCE Inc., Telus Corporation

Other - Power Financial Corporation

Scotia Private Client Group - United States

Energy - Exxon Mobil Corp

Materials - Praxair Inc., E I Du Pont De Nemours & Co

Industrials - General Electric Co., Boeing Co, Honeywell Intl Inc

Consumer Discretionary - Comcast Corp CL A, Pfizer Inc

Consumer Staples - Procter & Gamble Co

Health Care - Johnson & Johnson, Abbvie Inc

Financials - Chubb Corp, Wells Fargo & Co

Information Technology - Automatic Data Processing Inc, Microsoft Corp, Google Inc

History of the Cemetery Fund

Cemetery Fund

<u>Year Ended</u>	<u>Unit Value</u> \$	<u>Change in Unit Value</u> %	<u>Dividend Paid</u> \$	<u>Dividend Paid</u> %	<u>Total Return</u> %	<u>Net Assets</u> \$(000)
1994	98.89	(1.11)	4.21	4.21	3.10	3,455
1995	106.70	7.90	6.03	6.10	14.00	4,022
1996	112.86	5.77	6.61	6.20	11.97	4,543
1997	114.91	1.82	5.66	5.02	6.84	4,945
1998	110.56	(3.79)	8.65	5.86	2.07	5,042
1999	106.93	(3.28)	6.80	5.14	1.86	5,258
2000	117.28	9.68	4.58	4.70	13.96	6,196
2001	117.92	0.55	4.87	4.23	4.70	6,661
2002	113.98	(3.34)	4.77	4.40	0.70	6,894
2003	123.13	8.03	5.70	5.00	13.03	7,900
2004	130.84	6.26	5.70	4.63	10.89	8,941
2005	142.02	8.54	5.70	4.36	12.90	10,120
2006	147.33	3.74	6.89	4.85	8.59	10,930
2007	142.46	(3.31)	6.89	4.68	1.37	11,040
2008	125.19	(12.12)	7.37	5.17	(6.95)	10,101
2009	138.82	10.89	7.37	5.89	16.78	11,736
2010	145.64	4.91	5.00	3.60	8.51	12,619
2011	141.30	(2.98)	6.18	4.24	1.26	12,810
2012	143.34	1.44	6.20	4.39	5.83	13,444
2013	149.88	4.56	6.36	4.44	9.00	10,042
2014	157.19	4.88	6.44	4.30	9.18	10,783
2015 Q1	159.05	1.18	6.55	4.17	5.35	10,955
2015 Q2	155.84	(2.02)	6.55	4.12	2.10	10,732

The breakdown of investments as at December 31 is as follows:			
	2014	2013	
Short term deposits	3%	3%	
Bonds	47%	39%	
Stocks	50%	58%	

Segregated Equity positions held by the Cemetery Fund as at December 31, 2014

Scotia Private Client Group - Canadian

Energy - Crescent Point Energy Corp, Cenovus Energy Inc, Canadian Natural Resources Ltd. Enbridge Inc, Fortis Inc, Suncor Energy Inc, Transcanada Corporation, Peyto Exploration & Development Corp.

Materials - Agrium Inc, Goldcorp Inc New, Potash Corp of Saskatchewan Inc Canadian Listed, Russel Metals Inc, Teck Resources Limited Sub Voting CL B

Industrials - Canadian National Railway Co

Consumer Discretionary - Rogers Communications Inc CL B Non-VTG, Thomson Reuters Corporation

Consumer Staples - Saputo Inc,

Financials - Bank of Montreal, Canadian Imperial Bank of Commerce, Great-West LifeCo Inc, Intact Financial Corp, Power Corp of Canada Sub-Vtg, Power Financial Corp, Royal Bank of Canada, Sun Life Financial Inc, Toronto-Dominion Bank

Telecommunication Services - BCE Inc. New, Telus Corporation

Scotia Private Client Group - United States

Materials - E I Du Pont De Nemours & Co

Industrials - General Electric Co

Consumer Discretionary - Pfizer Inc

Health Care - Johnson & Johnson, Abbvie Inc

Financials - Wells Fargo & Co

Information Technology - Microsoft Corp

- **York Rectory Commissioners (Canon 46)**

Under Canon 46, the Incorporated Synod of the Diocese of Toronto delegates to a board of three commissioners the power to apportion the surplus income derived from the endowment of the First York Rectory and the Etobicoke Glebe.

The following three Commissioners were appointed at the last Synod:

- Canon Dr. Robert L. Falby, QC (1941-2015)
- Ms. Clare Burns, LLB, LL.M, Chancellor
- Ms. Joy Packham

Etobicoke Glebe	6 months ending <u>June 30, 2015</u>	12 months ending <u>Dec. 31, 2014</u>	12 months ending <u>Dec. 31, 2013</u>
<u>Capital Account</u>			
Opening balance	\$254,459	\$243,328	\$214,223
Change in market value	3,405	11,131	29,105
Ending balance	<u>\$257,864</u>	<u>\$254,459</u>	<u>\$243,328</u>
<u>Dividend Account</u>			
Opening balance	\$29,537	\$27,134	\$24,975
Income generated	5,047	9,603	9,359
Distributions to incumbents	(3,600)	(7,200)	(7,200)
Ending balance	<u>\$30,984</u>	<u>\$29,537</u>	<u>\$27,134</u>
York Rectory Fund	6 months ending <u>June 30, 2015</u>	12 months ending <u>Dec. 31, 2014</u>	12 months ending <u>Dec. 31, 2013</u>
<u>Capital Account</u>			
Opening balance	\$13,100,515	\$12,527,450	\$11,029,022
Change in market value	175,332	573,065	1,498,428
Ending balance	<u>\$13,275,847</u>	<u>\$13,100,515</u>	<u>\$12,527,450</u>
<u>Dividend Account</u>			
Opening balance	\$198,532	\$283,515	\$233,054
Income generated	262,328	494,425	481,810
Distributions to incumbents *	(435,320)	(579,408)	(429,772)
Other expenses	-	-	(1,577)
Ending balance	<u>\$25,540</u>	<u>\$198,532</u>	<u>\$283,515</u>
* distributions to incumbents include retiring allowances			

For 2014, the following was distributed:		
\$	377,869	York parishes monthly support
	6,600	St. James Cathedral
	12,440	Mission to Seafarers
	50,000	Incumbent at All Saints, Sherbourne
	30,000	Epiphany & St. Mark, Parkdale (curacy)
	30,000	St. Paul, Bloor Street (curacy)
	30,000	St. Luke, East York (curacy)
	40,000	St. James Cathedral (curacy)
\$	576,909	

For 2015, the Commissioners approved the following distributions:		
\$	374,000	York parishes monthly support
	6,800	St. James Cathedral
	50,000	Incumbent at All Saints, Sherbourne
	30,000	Epiphany & St. Mark, Parkdale (curacy)
	40,000	St. James Cathedral (curacy)
	30,000	Grace Church on-the-Hill (curacy)
	30,000	Christ Church, Deer Park (curacy)
	30,000	St. Cuthbert, Leaside (curacy)
	30,000	St. John, York Mills (curacy)
\$	620,800	

- **Episcopal Areas**

- **Trent-Durham**

Over the last two years the Area of Trent-Durham continued to seek ways to be faithful to the mission and vision of the Gospel in the midst of continuing challenges of decline in resources, both people and finances. Although these declines can lead to frustration and conflict they can also lead to renewed creativity and willingness to risk which are emerging in Trent-Durham!

The parishes of the City of Peterborough, after over two years of meeting and prayer, agreed in March 2014 to a Covenant for ministry in which the four Anglican congregations committed to working together wherever possible and the clergy seek to work as a team. They were joined a few months later by Christ Lutheran Church as a fifth partner. Shared

special worship services, Christian education and pastoral care are areas being explored through a joint Covenant Council of lay and clergy members. The Covenant has already provided an initial shared model for leadership support after one of the clergy retired. Further cooperation is envisaged. Churches in Oshawa are in the early stages of conversation to augment sharing, already in place, for a Youth Minister among four Anglican and one Lutheran congregation.

The Parishes of the Durham-Northumberland Deanery held conversations that resulted in the formation of a Christian Education Committee that has provided excellent programs across the Deanery, including one that led to large service of Confirmation and Re-affirmation for twenty-three adults. We are rediscovering the joys and strength that emerge when we pool our gifts, skills and resources for the good of a city, town or area. The Victoria-Haliburton Deanery received an Area Council grant to support a Biblical Scholar in Residence. Dr. Sylvia Keesmaat offered programs across Advent & Lent in different parts of the Deanery that were well-received. One of those programs was videotaped and available for sharing in other communities (see Trent-Durham Resources at <http://www.toronto.anglican.ca/about-the-diocese/area-bishops/trent-durham/resources/educational-videos/#.VYMk3kZSLR8>)

The Bishop continued to visit each deanery with an education program, choosing in 2013-2015 to focus on an Anglican approach to scripture. An evening of 'Food for Body & Soul' using The Bible in the Life of the Church materials of the Anglican Communion, ended with the call to join The Bible Challenge. Beginning after Easter 2014 Anglicans were invited to join the bishop in reading the bible in a year. The launch event included a biblical storytelling of the entire Gospel of Mark (videotaped and available online at: <https://www.youtube.com/playlist?list=PLYdd68YZyBR5Olz34JxQ2SgU0gTlm9ndp>).

Twenty-nine storytellers from ages ten to seventy-nine, beginners to experts, joined in this unique event at St. John's, Peterborough. At the end of the year we gathered to share our experiences and join in selected storytelling of the Book of Acts. A trip to the Holy Land is anticipated in February 2016 for Trent-Durham parishioners and friends as a further deepening of biblical understanding.

Over the past few years the Area Council has discussed how best to communicate with parishes and make our presence known in the wider community. In 2014 Trent Durham launched a Facebook page and now posts upcoming events, pictures and parish and area news on the Facebook page. There has been a good response to this new endeavour. To assist parishes in exploring social media communications, a workshop for congregational teams was held as a starting point in learning ways of communicating on the internet. The Area Bishop even has a Twitter account! A decision was made to move our previous stand-alone Area website to the diocesan website, choosing to focus on Facebook and email distribution to clergy for updates on events and information.

The Area Council meets four times per year exploring a different parish of the Area each time. A renewal of membership after the retirements of several long-serving members, brought a larger and full complement of lay participation. Over the past two years Area Council grants have supported parishes:

- in new missional activities (Community Garden start-up; Community Kitchen program; Journeys Bookstore in Millbrook; Outreach projects)
- in Christian education (renovation of space at St. Paul's, Minden; Biblical Scholar in Residence in Victoria-Haliburton);
- outreach (HIV/AIDS worker; Warming Room in Peterborough; Oshawa Joint Youth Ministry; St. Saviour, Orono)
- communication (St. Peter, Cobourg; St. John, Blackstock);
- and building accessibility (Ramp project at St. George's, Newcastle)

In addition we have supported ministry development in two congregations; the work of a Chaplain at Trent University (in partnership with other Christian communities) and an Area Youth Social Justice Coordinator.

Area Council also designates a portion of our budget for ongoing ministry needs including a highly successful Area Day (recent themes included Discipleship – Know, Grow, Go (2014) and Seeking the Depths – Journey Inward, Journey Outward (2015).); pastoral care for retired clergy and widows; and continuing education for Lay Readers, including supporting the provision of Education for Ministry (EfM) in the Area.

Although challenges continue the clergy and parishioners of Trent-Durham are showing creative and faithful capacity as they seek new ways to fulfill the mission of God in their community.

Respectfully submitted

The Rt. Rev. Linda Nicholls
 Area Bishop of Trent-Durham
 & Bishop Suffragan, Diocese of Toronto

o **York-Credit Valley**

In the York Credit Valley Area, there are 4 deaneries, 54 parishes and significant diversity. In addition to English, services are held in many other languages including Cantonese, Mandarin, Punjabi, Spanish and Italian. Ministries and activities continue to be a commitment to diocesan vision, mission and ministry as well as to area specific priorities.

Since our last report, the York Credit Valley Area Council has funded several projects In 2014 through Ministry Development Grants awarded totalled \$21,468, Parish Partnership Grants totalled \$3,000 and through Faithworks Grants, \$7,500 was awarded. The projects have been in keeping with York Credit Valley Area as well as diocesan priorities and have included St. Hugh and St. Edmund Youth Group Start Up, the Jeremiah Community Radical Hospitality Public Lecture Series and Program Support at San Lorenzo. The Parkdale West Toronto Deanery Bus Tour was an excellent opportunity for fellowship and sharing amongst 5 parishes and communities. St. Elizabeth's has been supported and now offers services in Cantonese, Mandarin and English, having started as a Cantonese congregation. Grants to The Bridge Prison Ministry have supported the Ex Offender Employment Readiness Program. There's been innovation in projects such as the Mississauga Deanery Bridal Show all to furthering mission and ministry.

Youth Ministry has been one of the highlights in York Credit Valley. Our Youth Ministry Co-ordinator, Rosemary MacAdam has been finding exciting ways to encourage and engage youth in York Credit Valley and continues to visit congregations and to support their youth ministries.

In 2014, 4 youth leaders and 3 youth from York Credit Valley attended the Canadian Lutheran Anglican Youth, CLAY conference in Kamloops, BC as part of the Diocese of Toronto home team. The conference brought together over 800 youth to worship together and to share faith filled experiences. Other York Credit Valley youth activities included the youth group from Epiphany and St Mark's working with a local community centre to create radio podcasts in Parkdale, the St. Stephen's Downsview After School Homework Club and a speaker series at St. Hugh and St. Edmund for youth to hear testimonies of parishioners during their youth group meetings.

There's been participation in the Youth Leader Apprenticeship Program, Youth Delegate (to Synod) information sessions and a new cycle of youth events such as Interface, focusing on engaging youth in social issues in their communities.

In York Credit Valley, there are 2 merged deaneries of Etobicoke- Humber and Parkdale West Toronto, conversations have continued around parish partnerships and ministry collaboration including the Church of Holy Spirit, Dixie North and Peace Lutheran, emerging as an Anglican-Lutheran partnership. More recently, the amalgamation of 4 parishes - Church of the Advent, Church of the Good Shepherd, St. David, Lawrence, and St. John, Weston was announced.

A number of York Credit Valley parishes are involved in outreach initiatives including partnering with neighbouring faith and community groups to better the projects. St. Mary Magdalene has co-sponsored a refugee family along with a local synagogue. In caring for others, St. Olave's continues with their Hunger Patrol, reaching out to the homeless. The York Credit Valley Parish Outreach Facilitator, Elin Goulden has been actively involved in social justice issues and activities from Justice Camp to poverty reduction strategies to environmental issues. York Credit Valley Area sits on the traditional territory of the Mississaugas of New Credit and supports the call to action for the truth and reconciliation process.

Bishop Poole has set aside 4 Deanery Days, each day based in, and to focus on a specific deanery. On Remembrance Sunday 2014, Bishop Poole was the preacher at Washington National Cathedral. It was the 100 th anniversary of the start of World War 1. Bishop Poole was also involved in a Remembrance Day Ceremony at the Canadian Embassy and remembrance activities at Arlington Cemetery. York Credit has now published a Liturgical Customary which provides guidelines for those acting as the Bishop's Chaplain during parish visits. The Customary is based on a document prepared by two lay people from the Episcopal Parish of the Church of the Advent in Boston. The York Credit Valley Area Liturgical Consultant, Canon Steven Mackison adapted the document for our use. There's been time for learning and teaching. There's been Clergy Retreat days, Parish Leadership Workshops, Lunch and Learns such as " Understanding Depression - Helping People Who Feel Hopeless and Helpless" led by Marilyn Turner and " Don't Call Them Jerks" led by

Arthur Boers. There was Reimagining Church taught by Bishop Poole and Canon Al Budzin and a "Culture of Invitation" evening presentation with emphasis on the inviter rather than the invitee, led by Michael Harvey.

To being inviting and welcoming, York Credit Valley Back to Church Sundays have been successful and there's been blessings of animals and even, of motorcycles.

There was a York Credit Valley Volunteer Appreciation Event and the Churchwardens' Commissioning Service was again well received. Canon Luxton is the Chaplain to the retired clergy and their spouses and there's an annual luncheon to thank the retired for their ministries. The York Credit Valley Area Bishop's Company Dinner was a huge success with over 200 in attendance.

The York Credit Valley Area continues to be a well loved home to its parishes and parishioners.

- **York-Scarborough**

The theme of Our Faith-Our Hope seems to capture the ministry of York-Scarborough, namely, we have been busy reimagining Church in this small but densely churched area of the Diocese.

A course of the same name continues to attract participants from parishes in the Area, most recently being offered at the Church of the Incarnation and Grace Church in Scarborough. Both the Area Bishop and his assistant Karen Isaacs were involved in leading the course. As a follow-up of this, the Area Bishop has been in consultation with some parishes about their missional plans.

Some creative revitalization of property has taken place during the last two years. Grace Church in Scarborough finally moved into their new site, a modern and functional space; its entrance is clearly visible and accessible from Kennedy Road. Having learnt that the building of ministry must go hand in hand with revitalising a building, the Diocese gave Grace Church an MAF grant to have a second person to reach out to the community. Grace Church is growing.

A milestone was reached at Trinity East ("Little Trinity") in a new phase of property development. The historic storefronts were completely redeveloped to house church offices, a youth room and program space. The development was accomplished by fundraising, as well as a Diocesan grant and loan. It is an important investment to respond to the growth of population in the eastern part of the city which includes the Distillery District and the Pan Am Games residences.

Another ongoing project is the redevelopment of St. Aidan, Toronto which is taking longer than expected. The Diocese realizes that we cannot wait for a development to be completed before supporting mission to the Beaches community and again, an MAF grant would help to support a Missioner in the parish.

There have also been stories of decline. St. Columba and All Hallows after years of heroic struggle was disestablished. Rather than simply selling the building, however, the title was

transferred to Church of the Resurrection as their mission area under the name of “Across the Bridge.” The building needs some work, and experimental ministries are taking place in the renewed building. St. Peter, Carlton Street suffered from a failed development initiative. A Diocesan team moved in to rebuild confidence and skills in the parish. Currently the parish is out of administration and on the way to a balanced budget. The high need to keep up with aging, heritage church buildings is a continuing challenge throughout the Area.

We continue to learn from experience, including new forms of ministry. St. Monica, a recent store front ministry funded from the sale of a church building in a high needs area, had to move out of its rented space because of dramatic rent increase. This presented great problems for the parish. It is now hosted by St. John the Baptist, Norway and continues to explore creative and sustainable ways to serve the small flock that has gathered there.

Another development from past experience is the transformation of ministry among Mandarin speaking people in the last two years. Rather than investing in one Mandarin congregation in the traditional model, we have started Mandarin ministries in parishes ready for them. A bishop’s committee, the New Hope Board, develops policy and directs funding to parishes which meet conditions for such ministry. There are currently five New Hope projects, two of them in York-Scarborough, besides the ministries undertaken by Chinese churches.

Area Council continues to fund and support outreach and ministry initiatives through Ministry Development and FaithWorks grants that are too numerous to list. Some notable achievements were supporting children’s ministry in parishes, and in the Centre for Excellence in Christian Education; and NOW, which gathers youth from the Area for evenings of worship, teaching, music and food. Area Council funded a clergy health day in 2014 which was widely attended and appreciated. This kind of educational event has now replaced deanery clergy retreats. Area Council is also the “funding source of last resort” for parishes struggling with unexpected maintenance needs, an example of which was a grant given to Holy Trinity, Guildwood, when the mature trees on their property were devastated by an insect infestation, right at the same time that their roof had to be replaced.

The Area is happy to have a competent youth animator in Jillian Ruch, and Bishop Patrick White as chaplain to retired clergy. With the Area Bishop, Administrative Assistant Karen Isaacs, Regional Deans, members of Area Council, and with the annual grant from Synod, we continue to meet the challenge of ministry in this great Area.

Respectfully submitted,

Patrick Yu
Area Bishop

○ **York-Simcoe**

The Council continues to live out our vision, “To Encourage Healthy, Missional Parishes” by focusing on six priority areas; being missional, supporting accessibility, encouraging collaborative ministry, developing an area communication strategy, encouraging social justice & advocacy ministries and Area governance & finances. We continue to use these priorities,

along with other tools to help us in making strategic decisions around funding and support for ministry ventures.

Our ministry is framed within the following context. The Episcopal Area of York-Simcoe is one of four in the Diocese of Toronto. Its 62 congregations which make up 46 parishes are located in York Region, Simcoe County, and a sliver of Dufferin/Gray County. Currently there are 34 full-time priests, 13 part-time priests, and 7 deacons. There are over 40 retired clergy and clergy widows living in York-Simcoe.

The population of York Region is now just over 2 million and Simcoe County is approximately 500,000. York-Simcoe includes some of the fastest growing communities in Ontario along its southern border which include Markham, Richmond Hill, Vaughan, Unionville and King and in communities farther north in the cities of Barrie, Orillia, and Collingwood. Over the past twenty years urban sprawl has transformed what were once small towns and villages into ever expanding suburban communities across the Greater Toronto Area and paved over thousands of acres of prime farmland. Some of our congregations have embraced these changes and are vibrant and growing. Others continue to struggle and in some cases have closed.

It was with much sadness that we had to close two churches since the last Synod. The parish of St. Paul's Coulson's Hill was closed with a Service of Thanksgiving for its ministry in that community on May 4, 2014. St. Matthias, part of the Parish of Coldwater/Medonte was closed on October 31, 2014. We place on record our thanksgiving to God for the clergy and people who served faithfully in both St. Paul's and St. Matthias.

Following the closure of St. Matthias the other two congregations, St. George, Fairvalley and St. John, Matchedash entered into a new form of ministry linking with the parish of Washago & Prices Corner to form the Huronia Cluster Ministry. The Council owes a debt of gratitude to the Rev. Maureen Hair Regional Dean of Huronia, the Rev. Ron McLean, Deacons Sue Curtis and Jim Ferry, and lay leaders Julie Poore and Joyce MacKeen for agreeing to, and taking on the leadership of the Cluster for an initial trial period of two years. Council is very supportive of this new ministry model and is looking to invest \$40,000 over the next three years and hopes that their experience will serve as a template for other parishes struggling on their own.

The major portion of our annual budget continues to go towards our Ministry Development Grants. Since the last Synod we have provided over \$200,000 in grants. The ministry projects we have been able to fund vary from Youth Ministry and Biblical Storytelling to Family & Community Outreach and Staffing for Growth.

We continue to support Anglican Chaplains at the Newmarket Courthouse; at Holy Trinity School, an Anglican affiliated school in Richmond Hill; at Markham/Stouffville Hospital; and at L'Arche Daybreak in Richmond Hill. There is also an Anglican presence in the Military Chaplains who serve at Base Borden in Angus.

There are four FaithWorks ministries located in York-Simcoe; Bradford House, the David Busby Centre and Samaritan House in Barrie and the Couchiching Jubilee House in Orillia. The Council is committed to supporting these as well as all FaithWorks ministries. The

Council has been fortunate to be able to use the FaithWorks funds it receives from the Diocesan Campaign to provide them with grants totaling \$6,000. We continue to help support the important Sibbald's Point Provincial Park summer chaplaincy ministry operated out of the Parish of Georgina and were able to provide a \$9,800 grant for ministry development.

We continue to provide \$250 grants to parishes that are doing their first survey with the Natural Church Development program. This funding has now been extended to churches who are continuing with the program and are now onto their 2nd, 3rd and 4th surveys.

On-going activities include support for our annual retired clergy, spouses, and widows' luncheon with Archbishop Johnson and Bishop Fenty; our BBQ for clergy and their families; the Parish Leadership day for Churchwardens, Treasurers and Clergy and our annual Area clergy retreat held in October.

Our Area Youth Coordinator, Brian Suggs, the Family Pastor at St. Philips-on-the-Hill, Unionville is continuing to work with our congregations to encourage Youth ministry in York-Simcoe. This year he along with two other members of Council created a proposal to help smaller parishes participate in Summer Vacation Bible School. Council was pleased to be able to help provide funding for a team from Crosstalk Ministries to work with three pilot churches. It is Council's hope that the experience gained through this process will be used as a template so that we will be able to engage and inspire smaller churches who do not have enough resources on their own to provide a VBS program.

In November 2013 the Bishop's Company Dinner once again moved north and York-Simcoe hosted a dinner in Barrie. Over 200 people enjoyed a wonderful evening of fun and fellowship. One of the evening's highlights was getting to know a little more about Bishop Fenty our guest speaker. The silent auction was also a great success. It was comprised largely of parish donations and raised over \$4,500.00 for the Bishop's Company Fund.

The Council is grateful for the leadership and ministry of our clergy and lay people, in particular Churchwardens. Our parishes are fortunate to have dedicated persons who take on the mantle of leadership in their parishes and with the pastoral care, encouragement and support of their clergy. They continue to serve our church very well and faithfully and for that we are most grateful.

York-Simcoe Area Council

- **Bishop's Committees**

- **Chaplaincy Committee**

- The Diocese of Toronto supports and promotes the provision of spiritual and religious care in non-parochial settings through the office of the Coordinator of Chaplaincy Services with oversight provided by the Chaplaincy Committee of the Diocese. The Diocese supports chaplaincies within hospitals, long-term care facilities and independent schools.

The Chaplaincy Committee's mandate remains that of being a resource to both the Areas of the Diocese and chaplains in the promotion, development and delivery of spiritual and religious care through:

- the education of the Anglican community regarding the work of chaplaincy and the changing context in which chaplain's minister.
- monitoring changing patterns in healthcare, corrections and education and to offer appropriate models of pastoral care and to be prophetic where necessary.
- keeping the spiritual and religious care needs of the wider community before the Diocese.
- articulating a theological basis for chaplaincy.
- support and advocacy where necessary for the work of chaplains throughout the Diocese.

The Chaplaincy Committee also continues to collaborate with lay pastoral visitors, parish nurses and non-parochial ministries engaged in spiritual and religious care throughout the Diocese promoting excellent pastoral care in both professional and volunteer settings.

Ongoing activities include:

- Maintaining an Endorsement Policy for non-ordained chaplains and CASC (Canadian Association for Spiritual Care) students. Such a policy is under review in light of the creation of a College of Psychotherapy.
- As needed advocacy for Diocesan supported chaplains during times of performance appraisal, salary negotiations and other personnel matters.
- The support and facilitation of the Diocesan Parish Nurse Network.
- The Chaplaincy Committee continues to support our independent school chaplains through the scheduling of an annual school chaplains dinner and other events as needed.

Of special note:

The Chaplaincy Committee, in partnership with Mount Sinai and SickKids Hospital is proud to co-sponsor the annual Richard Gidney Seminar on Faith and Medicine. This unique lecture explores the intersection of modern medical practice and spiritual / religious care. It is a lecture targeted for clinical practitioners of the University of Toronto teaching hospitals. The 2014 Richard Gidney Seminar explored the implications of the Supreme Court's decision regarding assisted suicide. Maureen Taylor was the key note speaker along with Archbishop Colin Johnson who presented from a faith based perspective.

The Chaplaincy Committee through the office of the Coordinator for Chaplaincy Services has worked closely with the Executive Secretary of the Anglican Provincial Synod in monitoring the development of a professional college for psychotherapists and mental health practitioners. This college was established in early April of 2015 and its influence upon chaplains, their formation and training remains unclear. CASC, the Canadian Association for Spiritual Care, the principle educator for clinically based chaplains has become a member of this College. Current trends and developments suggest that chaplains will / may require additional training in psychotherapy and may be required by hospitals to become members of the College of Psychotherapy. A complete understanding of the effects of the creation of

this college will unfold over the next 2-5 years. The Chaplaincy Committee remains committed to monitoring these developments.

In June 2013, the Chaplaincy Committee accepted oversight of the Diocesan HIV/AIDS Network. In June 2015, the HIV/AIDS Network decided to fold its work into the Chaplaincy Committee and discontinue its meetings. The Chaplaincy Committee supports the continuation of the annual World AIDS Day Vigil service and will be partnering with congregations who wish to mark this day with prayer and remembrance.

Reverend Canon Douglas Graydon enjoyed a Sabbath leave this past summer which included study regarding trends, developments and challenges within the professional ministry of chaplaincy. Canon Graydon hopes to translate his learnings into policy for the Chaplaincy Committee during the fall of 2015.

With Thanks: The Committee could not carry out this vital ministry without the dedication of its members and chairperson. With thanksgiving to God for their ministry; Chairperson, Sandy Richmond, (York Simcoe), members, Rev. Canon Prue Chambers (York Scarborough), Rev. Robert Gorham (Denominational Chaplain, Sunnybrook Hospital), Rev. Warren Beal (Trent-Durham), Rev. Cathy Gibbs, (Chaplain, Bishop Strachan School), Rev. Jennifer Cameron (Diocesan Parish Nurse Network), Marion Thompson, (Trent Durham), Lieutenant Philip Keatings (Canadian Armed Forces), Dr. Shelly Tidy, St. Paul's Bloor Street, Lay Pastoral Visitors training, Pat Malby, member at large. With God's blessings we thank the Reverend Jennifer Cameron for her ministry to the Chaplaincy Committee representing parish nurses. Rev. Cameron retired from the Committee this fall.

Submitted by: Rev. Canon Douglas Graydon, Coordinator of Chaplaincy Services.

○ **Committee on Healing**

Despite our invitation to submit a Report to Synod, as of September 18, 2015 no Report was received.

○ **Doctrine & Worship Committee**

The Doctrine & Worship Committee is one of several Bishop's Committees in the diocese. Individuals, both lay and ordained, are appointed to the committee by the Archbishop to represent the wide diversity of theological views within the diocese. The committee works chiefly on those issues referred to it by the College of Bishops, acting as a resource to the College. At present there are ten members of the committee.

There have been a number of issues which have been the focus of the committee's activity in the last two years. One of these is the document, *The Church: Towards a Common Vision*, produced by the World Council of Churches. The WCC asked member churches to review this report and forward their comments to the Council. The Doctrine & Worship Committee spent time discussing this report, and prepared a summary of its discussion and comments which it forwarded to the national church for inclusion in the response to the document being prepared by the Anglican Church of Canada.

The committee spent considerable time preparing a theological resource for use by groups of clergy and other interested people. This on-line resource, entitled *Talking Theology: Faith*

Seeking Understanding, consists of a series of articles on different theological questions with questions for discussion. The resource is now in use within the diocese.

Doctrine & Worship continues to reflect on the liturgical life of the diocese seeking to help parishes in their mission and ministry. In that regard it set up a sub-committee to prepare a report on children and worship. Based on this sub-committee's report, a series of principles were developed by Doctrine & Worship to assist all those involved with children and worship. This document can be found on the diocesan web site. Responding to concerns expressed to the Bishops about the inclusivity of diocesan liturgies, the committee examined the Diocesan Guidelines for Inclusive Language and recommended that those involved in planning diocesan liturgies be more intentional about implementing these guidelines particularly in expanding the richness of language and images used in the description of God. The committee also noted a variety of recent resources that could be helpful for those planning both parish and diocesan liturgies. The committee also provided advice to the College on baptismal practice within the diocese, and began a discussion of the place of Confirmation. It also began to discuss the use of the common lectionary in the diocese and the variety of practices that seem to be developing in various parishes within the diocese.

The committee has kept a watching brief on several issues being considered by the national Church, including the revision of the Marriage Canon, and the review and updating of the document, *Care of the Dying*. The national Hymn Task Force is in the process of preparing new supplementary musical material for use in parishes in the Anglican Church of Canada. Responding to a request from this Task Force, Doctrine & Worship prepared a survey which was sent out to all parishes within the diocese to get a better sense of present musical practices and to ascertain what new material would be most helpful to parishes. The results of this survey were forwarded to the Task Force to help them in their work.

The members of the committee are grateful to the Archbishop and the College of Bishops for the opportunity to study and comment on a wide variety of issues which are critical to the ongoing life and witness of the diocese.

Respectfully submitted,

The Rev'd Canon Philip Hobson OGS,
Chair, Doctrine & Worship Committee.

○ **Working Group on Intercultural Ministries**

In June, 2014, Archbishop Colin Johnson appointed a working group to follow up on the excellent work done by the Ethnic Ministry Consultation Committee, which in 2011 issued the report, "Being Multicultural: Becoming Intercultural." From the seeds that were sown by the writers of this report, and following on the good work of a host of people who care passionately about equality and justice for all, the Bishop's Working Group on Intercultural Ministries was tasked with putting some of their ideas into action.

This Synod's theme challenges us to bring both the old and new treasures of Jesus, God's truth, to light. The Working Group on Intercultural Ministries is working to bring to light in our world, through our actions, our attitudes and our lives, the eternal truth of God - that all were made good and are loved by our Creator.

Because we believe that God created the world, saw that it was good, and created human beings in God's own image:

- We acknowledge and celebrate the uniqueness of each person in Christ, including their culture, world view and lifestyle and support and encourage their full participation and leadership in diocesan and parish life and ministry.
- We strive to provide educational tools and processes for bringing people together to discuss the problems of racial harassment and injustice for the purpose of transforming attitudes and moving our church to becoming intercultural in its shared life and ministry and in opposition to all forms of social oppression.
- We strive to promote Diocesan ministry within an intercultural framework that includes:
 - the adoption of an anti-racism policy
 - modelling diversity in our liturgies and worship
 - broadening the Diocesan website to reflect the reality of our languages and cultures
 - encouraging theological colleges to educate students in cross-cultural competencies and prepare them for intercultural ministry
 - planning and carrying out anti-racism workshops, developing trained leaders to conduct these workshops and encouraging their use for all clergy and lay leaders at both Diocesan and parish levels.

On September 26, the Bishop's Working Group on Intercultural Ministry held its first anti-racism workshop, primarily for the members of the committee and a number of invited participants from the four Diocesan areas. It was led by Brother Reginald Crenshaw, OHC and Esther Wesley, Co-ordinator of the Anglican Fund for Healing and Reconciliation at the National Church Office. The content and methods used in this workshop will be honed and developed into a tool that will enrich and transform lives in the Diocese of Toronto. We are working towards developing a team of trainers who will lead these workshops for clergy, lay leaders and parishes and build awareness throughout the Diocese.

We would like to thank Archbishop Colin Johnson for entrusting our committee with these tasks. Our thanks also to the members of the committee who continue to work hard to bring our ideas to fruition. Additionally, we owe a large debt of gratitude to those whose passion and ideas for justice and equality paved the way for our committee's work. As we read about racial injustice each day in the newspapers and as waves of new refugees and immigrants flee their war-torn countries to find new homes in Europe and in North America, we are reminded of how important this work is. Our prayer is that the Diocese will continue to support and encourage intercultural ministry and allow itself to be transformed by the unique gifts of all God's people. The time for "tolerating" racial diversity is past. New life in the Body of Christ includes full participation and total acceptance of each person and the gifts they bring.

Respectfully submitted,

Dorothy Peers and Christina Yu, Co-Chairs

The Rev. Adrienne Clements, Bishop Peter Fenty, The Rev. Canon Maurice François, André Lyn, The Rev. Canon Ted McCollum, Danny Thomas, The Rev. Riscylla Walsh-Shaw.

o **Youth Ministry Team**

The Archbishop Youth Ministry Committee has seen incredible and dynamic growth, particularly in the last year (2014-2015). AYMC firmly believes in developing and nurturing healthy opportunities for spiritual formation and educational growth. In September / December 2014 AYMC established a clear *Mission Statement*, developed *Five Core Principles*, and created a *Yearly Cycle of Events & Activates*, and *Core Programs*, all of which now connect to a yearly theme.

The *Yearly Cycle of Events & Activities* has allowed AYMC to be more intentional in its communication throughout the Diocese of Toronto. Events and activities such as *SPARK* and *Recharge* have seen healthy growth. *SPARK 2015* saw 18 engaged youth leaders and pastors from throughout the Diocese join together for a weekend of spiritual growth, shared experiences, and visioning for future youth programs. AYMC was quite happy to see such healthy participation, albeit a little nervous, since *SPARK* is only able to accommodate 20 participants.

The Archbishops Diocese Youth Retreat or *Recharge Retreat* was first re-introduced in the winter of 2013 as a Diocese Youth Winter Retreat. Youth from around the Diocese enjoyed a wonderful time discovering new and lasting friendships and addressing important questions about their faith. The cost was quite high for *Recharge*, about \$150.00 per person. We believe that this may have been a factor a parish's capacity to participate in the Diocese Retreat.

In 2014 AYMC moved *Recharge* from a Winter Retreat to a Fall Retreat. In addition, AYMC applied for a Diocese Grant to reduce the cost of the overall retreat. The Diocese provided a Grant, which reduced the cost per person from \$150.00 to \$85.00. Overall we saw improved parish participation. That being said, AYMC had hoped for greater participation. This was one of the key factors that led AYMC to seriously examine itself and form a *Mission Statement*, develop *Five Core Principles*, and create a *Yearly Cycle of Events & Activates*, and *Core Programs*, all of which would connect to a yearly theme.

The Archbishops Youth Ministry Committee from 2013-2015 has also been developing two *Core Programs*, which we believe foster and encourage participants to explore and pursue a deeper understanding of their relationships with one another, their communities, the Diocese, and wider Anglican Communion.

The *Youth Ministry Apprenticeship Program* or *YMAP* is meant to equip and prepare potential leaders for a youth ministry position in the Diocese of Toronto and is led by The Reverend Christian Harvey.

HOW DOES IT WORK

Model #1: Job Shadowing model is for apprentices who will find employment in the Diocese in the area of Youth Ministry after the apprenticeship is finished. This is a 10hr a week paid position running from October to June in which the apprentice works with a mentor, observing and participating in their ministry, as well as meeting with the other apprentices and the Apprenticeship Coordinator, doing assigned readings and attending

required conferences and events. At the end of this year the Apprenticeship Coordinator will assist the apprentice in finding a position in youth ministry in the Diocese of Toronto.

Model #2: Parish Partnership model is meant for parishes looking to start a youth ministry program, or to increase what is already happening around youth ministry within their parish. How this model works is that between Oct. and June the Apprenticeship program will pay for half of the youth workers salary up to 10hrs a week. This means that a parish can have a 20hr a week youth worker, but for the first 9 months only pay for 10hrs. In the time paid for by the apprenticeship program, the youth worker will be expected to meet, via Skype, with the Apprenticeship Coordinator, do assigned readings and tasks, and attend required conferences and events.

The Archbishop Youth Ministry Committee in 2013 and will in 2015 provide a *Synod Youth Delegate Orientation Day*. Our Orientation Day strives to provide youth with the tools to understand Anglican polity in the Diocese of Toronto.

On September 26, 2015 AYMC will be holding for the first time a new ministry called *Interface*. *Interface* hopes to empower young people in the Diocese to live out their faith in their communities and neighborhoods.

This year *Interface* is taking place at St James Cathedral. The day will include Bishop Mark MacDonald helping our youth (ages 12-18) understand how to engage in the process of truth and reconciliation with indigenous communities in Canada, as well as visiting downtown Anglican churches to see unique examples of local outreach. AYMC hopes to ensure that *Interface* will remain a free spiritual and education event for young people.

The Report above shares some of the highlights of 2013-2015. For more information regarding the Archbishops Youth Ministry Committee please view our link in the Diocese of Toronto Website or contact your Area Youth Coordinator or Committee Chair, The Reverend Jordan R Wellington. Below you will find our Mission Statement, Core Principles, Yearly Cycle of Events& Activities, Core Programs, and Area Youth Coordinator & Committee Chair contact information.

Mission Statement

To empower youth and those who work with youth in the Diocese of Toronto to connect with their faith, their communities and each other.

Core Principles

1. Empowering –Enabling
2. Engaging – Bringing
3. Formation – Building
4. Connecting – Relationships

YEARLY CYCLE OF EVENTS & ACTIVITIES

1. SPARK: Empowering youth leaders in their context, next event is *May 2016*.
2. Interface: Empowering youth to live their faith in their communities, next event is *September 26, 2015*.

3. Recharge Retreat: Empowering youth to deepen their relationship with God and each other, to be held *January 29-31 2016*.

CORE PROGRAMS

1. Youth Ministry Apprenticeship Program (YMAP): Empowering and Enabling Future Youth Leaders.
2. Synod Youth Delegate Orientation Day: Endeavours to educate youth in Anglican polity in the Diocese of Toronto.

Area Youth Coordinator's and Committee Chair

Trent-Durham – The Reverend Christian Harvey: Youth & Social Justice Coordinator

York-Credit Valley – Rosemary MacAdam: Area Youth Coordinator

York-Scarborough – Jillian Ruch: Area Youth Coordinator

York-Simcoe – Brian Suggs: Area Youth Coordinator

Committee Chair (AYMC) – The Reverend Jordan R. Wellington

- **Other**

- **Anglican Church Women**

Toronto Diocesan ACW Prayer:

Almighty and Eternal God, enable us through Worship, Learning and Service, to live a life in Christ that strengthened by the Holy Spirit, we may show forth your love to others throughout the world. Amen

Based on requests received, this report includes the history and some background on the work of the Toronto Diocesan Anglican Church Women.

Our History:

In April 1885, Mrs. Roberta E Tilton and 7 brave ladies approached the Domestic and Foreign Missionary Society in Ottawa, to offer help with missionary work. They were given permission to form the Woman's Auxiliary to the Missionary Society of the Church of England in Canada. The Woman's Auxiliary of Canada, known as the W.A. was then formed to support missionary endeavours of the Church overseas and in Canada. At that time, women had no rights, at home, in the community, the Church or politically, however the Woman's Auxiliary worked tirelessly, spreading the Word and supporting missionary endeavours.

Over 70 years later, during the 1960's, changes were taking place as women were becoming even more active in the life of the Church. For example, they were becoming delegates to Synod, Parish Vestry members and lay readers. A broader vision was born, the opportunity for women to be stronger together, to be better able to use their gifts in multiple areas, all to the Glory of God.

In 1966, by resolution of General Synod and acceptance by the Dominion Board, the Woman's Auxiliary was amalgamated with other women's ministries, specifically Mothers' Union, Chancel Guild and Church Year, to come under the umbrella of Anglican Church Women. The groups came together in various formats. Some simply changed their names

and continued the basic structures and practices of the Woman's Auxiliary, others were formally incorporated.

In 1967, the Diocese of Toronto launched the Anglican Church Women. With the blessing of the Rt. Rev. George Snell, the diocesan presidents of the 4 women's organizations - the Woman's Auxiliary, the Mothers' Union, the Chancel Guild and the Church Year agreed to the amalgamation of the organizations.

The Toronto Diocesan Anglican Church Women was legally incorporated on Nov. 22, 1967, carrying forward the aims and programs of the 4 founding groups.

The purpose of the Toronto Diocesan Anglican Church Women is to be a focus for Christian community among all Anglican Women, affirming their gifts and encouraging their ministries through worship, learning and service. Today, the ministries of Anglican Church Women, A.C.W. are as varied as the God given gifts of these dedicated women who are committed to enhancing and growing the Kingdom of God and to responding to his call.

Our work:

Our work is guided by prayer, our purpose, our motto/ A.C.W. Hymn "The Love of Jesus Calls Us", and our study of the Five Marks of Mission.

Across the Diocese of Toronto, our Parish Anglican Church Women continue to identify areas where they can make a difference. They are involved in every and all aspects of the life of the Church. Their gifts are being used in many ways - to name a few - lay readers, lobbyists, bible study leaders, Sunday school teachers, organizers of parish dinners, bazaars and events, prayer groups, book clubs, travel clubs, facilitators of educational lecture series, catering to bereaved families after funerals, knitting prayer shawls for the sick, sewing caps for cancer patients and dolls for sick children, visiting seniors and shut-ins.

They continue to advocate for the poor, the homeless and against violence and abuse. They are promoting justice and peace, lobbying in their communities. They are spreading the Word beyond their congregations, in their communities and further afield.

Whilst there is some fundraising, our primary reason for existence is not fundraising, it is worship, learning, service and fellowship.

The work of the Toronto Diocesan Anglican Church Women includes:

- The Council of the North - the Toronto Diocesan Anglican Women continue to support the Council of the North by donating a large percentage of their funds.
- Provision of Theological Student Bursaries to assist women theological students.
- Provision of Lay Ministry/ Vocational Deacon Bursaries to assist women wishing to take training in Christian Lay Ministry or training for the Vocational Diaconate.

- Pension Assistance to women who were missionaries before the work of women in ministry and in the mission fields was duly recognized and who are now long retired without entitlement to pension.
- Support to Threshold Ministries (formerly Church Army) to help their work and continued on behalf of the founding Chancel Guild commitment.
- Chancel training and information - sharing their knowledge of everything pertaining to the Chancels and Sanctuaries of our churches and chapels.
- The Ecclesiastical Needleworkers' Committee - a committee of the Chancel and a group of ladies who create and sell altar cloths and small linens as well as custom vestments and hangings with hand embroidery. Repairs and remounting of old hangings are also done.
- Interfaith work continues with members of other faith communities, mainly around children and women's issues.
- Ecumenical work including the Catholic Women's League, women from the Baptist, United, Presbyterian churches and the Salvation Army. Activities vary from attending annual meetings to participating in World Day of Prayer Services, and planning other ecumenical events in our Diocese.
- Social Concern and Action Special Projects to build increased awareness amongst women of the Diocese, of their Christian social responsibility. In each Episcopal Area, the Toronto Diocesan Anglican Church Women financially support an organization with programs and services that are in keeping with the Social Justice theme. The theme is determined by our members' votes.

Since our report of 2013, the Special Projects theme has been "Mental Health" and we've supported the following organizations:

- | | |
|--------------------|--|
| Trent Durham | - The Canadian Mental Health Association's Kids on the Block Program |
| York Credit Valley | - Erin Oak Kids Centre for Treatment and Development |
| York Scarborough | - East Metro York Services |
| York Simcoe | - LOFT's Bradford House |

On January 1, 2014 I felt blessed and honoured to be a recipient of the inaugural Order of the Diocese of Toronto.

Also in 2014, on January 25, we participated in the service to celebrate the 70 th anniversary of the ordination of the Rev. Dr. Florence Li Tim- Oi . The service was held at St. James Cathedral.

Li Tim-Oi was the first woman priest to be ordained in the Anglican Church. Ordained in 1944, her ordination was controversial and she resigned her licence though not her priestly

Orders, after the end of the war. It was not until 1971, that another woman was ordained to the priest hood in the Anglican Church. Li Tim-Oi was able to resume her ministry later and was re-instated as a priest in 1984. She immigrated to Toronto where she lived until her death in 1992. The preacher for the celebration was the Rev. Canon Judy Rois, Executive Director, Anglican Foundation of Canada, who was the first woman vicar of St. James Cathedral.

We continue to connect to parish groups by newsletter, by website, parish mailings, through the members of our Diocesan Board, deanery representatives, committee members, attending events, activities and at our Annual General Meetings.

Our 2014 Annual General Meeting was hosted in York Simcoe by Christ Church, Stouffville. The theme " Living in Hope - Being Missional" was brought to life by Mr. Shawn Branch, keynote speaker and National Director, Threshold Ministries. Bishop Fenty brought greetings on behalf of the College of Bishops.

Successes and challenges were shared at the 2014 National ACW Conference in Saskatoon. The conference was hosted jointly by the Dioceses of Saskatchewan, Saskatoon and Qu'Appelle. The theme was " Bread of Life ". The Primate, Archbishop Fred Hiltz spoke of the hundreds of missing native women in his homily. Bishop Michael Hawkins shared the challenges and opportunities of the Council of the North and thanked the ACW's for their support.

For 2015, our Annual General Meeting was hosted in York Scarborough at St. George on Yonge. The theme was " Worship, Learning and Service". The keynote speaker was Donna Cansfield, former Ontario MPP. Bishop Fenty joined us, bringing greetings on behalf of the College of Bishops.

Strategic planning at our 2014 Board Retreat was centred on the future of the ACW. As a result, the Toronto Diocesan Anglican Church Women have embarked on a rebranding exercise. We've looked at our past, our present and we're exploring opportunities for the future. We're excited about the possibilities which will be shared at a later date.

Our sincere thanks for your support, donations and your prayers.

Respectfully Submitted,

Anita Gittens,

President,
Toronto Diocesan Anglican Church Women

Educational Institutions

- **Trinity College**

The University of Trinity College completed its 162th and 163rd years of operation as a Church-related University, founded by the first Bishop of Toronto in 1851, and now representing all the dioceses of the Ecclesiastical Province of Ontario, whose bishops and representatives sit as members of the Corporation of Trinity College in accordance with the College's constitution. We greet the Diocese of Toronto, our founding agent, and celebrate with it the Church's Treasures Old and New. In accordance with our first bishop's desire in founding Trinity, we hope to form "graduates who will do honour to their professions and bless the society in which they move".

Trinity once taught in six faculties, but has concentrated its efforts in two faculties since its federation with the University of Toronto in 1904. Its enrolment is now 1865 students in the Faculty of Arts and 150 in the Faculty of Divinity. In the Faculty of Arts, Trinity is responsible for the programs in Immunology, International Relations and Ethics, Society and Law. The Faculty of Divinity is an accredited theological school federated with six other denominational schools to form the ecumenical consortium of the Toronto School of Theology. 440 students live in the college's student residences.

As "the Church University of the Province of Ontario", the past three years have been active for Trinity College and its two faculties of Arts and Divinity. The College has continued to attract students, now including about 1640 in the Faculty of Arts and about 143 in the Faculty of Divinity, the highest numbers in the College's history. For September 2014, the were 391 new undergraduate students (65.7% female) and forty new Divinity students, thirty in Basic degree programs, and ten in advanced degrees. Since 1868, Trinity has not imposed a confessional test on its students; the Faculty of Arts is broadly inter-denominational, not to say inter-faith; a considerable majority of Divinity students, however, are Anglican.

In the Faculty of Arts, Trinity sponsors and supervises the University of Toronto programs in International Relations, Immunology, and Ethics, Society and Law. Trinity also houses the new University of Toronto Ethics Centre in the Larkin Building; the Ethics Centre Text Wall, a beautifully designed collection of ethical sayings from many different cultures and backgrounds has been inaugurated. Two new science streams in the "Trinity One" program (the Anne Steacy Biomedical Health Stream and the Anne Steacy Health Science and Society Stream) began in September 2015. International Relations and Ethics, Society and Law have undergone academic reviews in 2014-15.

In the Faculty of Divinity and through the collaboration of the other six members of the Toronto School of Theology, Trinity offers degrees conjointly with the University of Toronto: Master of Divinity, a preparation for ordained ministry, Master of Theological Studies, a general theological education, and Master of Theology, and the Doctor of Theology, advanced degrees in theology. Trinity students may graduate with the degrees Master of Arts and Doctor of Theology from the University of St. Michael's College.

The three Federated Colleges (Victoria, St. Michael's and Trinity) have met with the University of Toronto for a mid-review of the Operating Agreement for the Faculty of Arts (2008-2018). Trinity and the other founding members of the Toronto School of Theology have concluded a new ten-year Memorandum of Agreement with the University of Toronto (2014-2024).

Provost Moran has initiated discussions towards a new Strategic Plan for Trinity College, which will be completed in Fall 2015.

In Divinity, considerable attention has been paid to increasing student financial support and avoiding student debt. Basic degree students in the ministry stream are eligible for 100% of the value of tuition for Canadian students; all others are at 85% or 87%. Funding packages for doctoral students have been enhanced significantly. Agreements with various dioceses had enabled some students in the DMin program to receive 100% of the value of their tuition fees. Five packages of at least \$10,000 are now available for doctoral students. In the Faculty of Arts, successful graduates are given grants to reduce their student debts.

Working with the other colleges of TST, the Faculty of Divinity has participated in the development and application for approval for a new conjoint PhD program and for a new conjoint MA program. The PhD program now has full academic approval and approval for funding. An Orthodox Christian MDiv stream for Orthodox students, the first in Canada, has been inaugurated, with the first admissions for September 2015.

On September 1, 2013 the Faculty of Divinity submitted a report to the Association of Theological Schools on the progress of strategic planning for the Faculty, including new charts to measure the achievement of quantifiable goals with respect to finances and student enrolment, to 2017. On September 1, 2014, the Faculty submitted a further report on Outcomes Assessment for the Basic degrees.

Trinity shared in hosting the 2015 Jack Reynolds TST lecture, delivered this year in Seeley Hall, by the Rev'd Dr. Jay Emmerson Johnson of the Berkeley Theological Union. Professor Walter Deller has begun his new courses that belong to the newly endowed McBride-Haley Lectureship in Congregational Management.

The Friends of the Library have prepared for and organized their annual used book sale (the 39th in 2014); annual proceeds are usually about \$140,000, all of which is donated for library support, especially endowment.

Two important capital projects have been addressed. With financial aid from our reunion classes (with special note of the class of 1992, who spear headed the project) and the Student Capital Campaign Committee, a mini lift was installed, to provide access to Strachan Hall from the main hallway. The Divinity Common Room was renovated and improved as part of this project. The College Archives will move to space in the main front building in the basement. This project provides an opportunity to install an elevator that will address the basement level, the main corridor and the level of Seeley Hall. The project has involved extensive geothermal drilling in front of the main building of the College. This project will transform our ability to store and showcase the many archival documents and other materials in Trinity's possession and create an outstanding environment for archival scholarship.

The student gym was fully refurbished, sub-Larkin is being renovated into studio dance and rehearsal space for Trinity College Dramatic Society, the Salterae Office and the private dining room in Melinda Seaman (St. Hilda's College) have become student government offices. Three further classrooms are equipped with LED projectors and screens.

Strachan Hall has been renewed and new kitchens built so that all student meals will take place there, except for continental breakfast at St. Hilda's. There has been a smooth transition to new operations with Melinda Seaman Hall being used as lounge-space.

Professor Andy Orchard, Trinity's 14th Provost, has become Rawlinson and Bosworth Professor of Anglo-Saxon at the University of Oxford. Professor Mayo Moran, Dean of the Faculty of Law of the University of Toronto, took up her position as the 15th Provost of Trinity College on July 1st 2014. The Dean of Arts and Vice-Provost, Professor Michael Ratcliffe acted as Interim Provost, Professor Alberto Martin was Acting Dean of Arts, Dean Neelands was Acting Vice-Provost for one year.

Ms Linda Corman, College Librarian since 1980, retired in June 2015. Her successor Dr. John John Papadopoulos has been recruited as Nicholls Librarian & Director of the John W. Graham Library. The Graham Library houses the theological collections of Trinity and Wycliffe Colleges. Professor Michael Kessler has been appointed to the newly endowed Raymond Pryke Chair in the Margaret MacMillan Trinity One Program. A new office, Director of Communications has been created, after a communications audit; Ms Young Um has been appointed to the position. An audit of our IT services has been conducted and will result in some administrative changes in 2015-16.

The Rev'd Andrea Budgey has been reappointed as Humphrys Chaplain, for a second five year term, Dr. John Tuttle has been reappointed as College Organist and Director of Music for a further one year term. Trinity College's former Bevan organ scholar, Rachel Mahon, has become Organ Scholar at St. Paul's Cathedral in London, England. She was succeeded by David Simon and Alastair Williams.

The Gryphon Trio has been appointed as our Artists-in-Residence.

A new alcohol policy brought mandatory education sessions into effect for first year students: introduction to alcohol facts, including some of the statistics we collect through our survey, awareness, safety and healthy decision-making as well as a brief overview of non-academic policies and how they work, particularly in reference to alcohol. The policy is in effect for a transitional year after which it will be further reviewed by Senate.

Public Lectures have included: Larkin-Stuart Lectures (sponsored by Trinity College and St. Thomas's parish in Toronto) by the noted architect Jack Diamond, "Spirit of Place", and by Ian Buruma, "The End of the Postwar and the Populist Rebellion". Alden Warren Lectures (sponsored by the Friends of the Library) have been delivered by Former Provost Andy Orchard, "Medieval Outlaws, Exiles and Stolen Stories", and by Professor John S. Kloppenborg, "The Creation of a Christian Book Culture". Mary White Lecturers have included Professor Elizabeth Clark of Duke University. The Keys Lecturers have included Dr. Janet Rossant, "Stem Cells: Hype versus Hope". Margaret MacMillan Lectures in International Relations have been given by Margaret MacMillan, who gave an outstanding lecture on the events leading up to the first world war, and by Professor Mark Mazower of Columbia University, "The Greek War of Independence in Global Perspective"

The Canadian Church Historical Society conference was held at Trinity College in 2014. The conference included a service in Seeley Hall to celebrate the contributions of Trinity students during World War I. The Library showed its Canadian history collection, and the Archives displayed a First World War exhibit for the celebration.

A special service for the Churchill Society on the 50th anniversary of Winston Churchill's death, included a "re-enactment" of the funeral in the Chapel.

Each year, Trinity is the Toronto site host for the Trinity Institute, Trinity Wall St each year.

With the help of generous donors, the Faculty of Divinity organizes a student pilgrimage and tour every other year to the Holy Land, providing financial assistance for students who require it.

Honorary doctorates have been awarded to Ian Corneil Binnie, John Cruickshank, Seana McKenna, the Right Rev'd Michael W. Hawkins, Brigadier General John M. Fletcher, A. Charles Baillie, His Highness Prince Karim Aga Khan IV, the Right Rev'd Dennis Drainville, the Right Rev'd Victor Reginald Atta-Baffoe and Anne E.H. Steacy.

The Trinity College Chapel will celebrate its 60th anniversary on November 18, 2015. Anniversary projects for donors are under discussion.

Professors Ato Quayson, Department of English and Sali Tagliomonte, Department of Linguistics, Jane Gaskell, Chelva Kanaganayakam, John Kloppenborg and Lynne Magnusson, all Trinity fellows, have been appointed Fellows of the Royal Society of Canada.

Trinity student Caroline Leps has become Trinity's 41st Rhodes Scholar; Patrick Quinton Brown and Jozef Kosc were recipients of the John H. Moss Scholarship from the University of Toronto.

Chapel and Chaplaincy Trinity College Chapel provides year-round Sunday and Friday Eucharists, as well as a fuller schedule of services during the academic year. During the past two years there have been baptisms of three children whose families have a connection with the college or university, and the chapel's first blessing of a same-gender civil union. The chapel offers artistic programming for the university and wider communities: a Monday noon music series during the academic year, including the "Sacred Music in a Sacred Space" series, and an annual Nuit Blanche installation focusing on interactions between liturgical and artistic practice. Since 2013, the chaplaincy has collaborated with Saint Stephen-in-the-Fields on a "Faith, Art, and Activism" festival of services, performances, and discussion events each September. The chaplaincy provides ongoing pastoral care to Anglicans and enquirers on the Saint George campus of the University of Toronto, as well as to Trinity's undergraduate and Divinity students, alumni, and staff. As a member of the Campus Chaplains' Association, the chaplain participates in such programmes as the annual "Dying and Death" symposia for students in the health sciences, and in facilitating student inter-faith dialogue. The chaplain is also the current co-chair of the University of Toronto unit of the Student Christian Movement, and co-sponsors programmes and events with the SCM, including, in 2013-2015, a variety of special events, as well as weekly gatherings for the discussion of environmental and justice issues in the context of faith. The chaplain works

closely with the Trinity College Environmental Society, and with the Trinity College Volunteer Society, a student club which participates monthly in the Friday Food Ministry at Saint Thomas's, Huron Street, and organizes fundraising events for local and global charities.

Report prepared by
David Neelands,
Dean of Divinity

- **Wycliffe College**
Despite our invitation to submit a Report to Synod, as of September 18, 2015 no Report was received.
- **FaithWorks Ministry Partners**

- **All Saints Church-Community Centre**

Ministry Identity Statement:

“Come to Me, all you who labour and are heavy laden, and I will give you rest.” These words from Matthew’s Gospel, 11:28, articulate the essence of what we are attempting to accomplish on behalf of the Anglican Diocese of Toronto in the marginalized region surrounding Dundas Street East and Sherbourne Street, Toronto. This is implemented via the following Management Board, Staffing Configuration, Volunteers, and Community Ministry Engagements.

Management Board:

Consisting of the David Opheim (Priest-Director-Incumbent); Lorna Krawchuk (Chair); Stu Hutcheson (Treasurer); Chun Lo; Sam Scully; and Sam Robinson.

Staff Members:

One Full-Time Priest-Director-Incumbent; One Full-Time Office Administrator; One Full-Time Master Level Social Worker; One 32 hour per week Registered Nurse; One 36 hour per week Drop-In Worker; One 32 hour per week Drop-In Worker; One 20 hour per week Drop-In Worker; One 16 hour per week Drop-In Worker; One 8 hour per week Baking Trainer; and One part-time Associate Priest (Largely Gifted Time).

Volunteers Categories:

All Saints Church-Community Centre has the following categories of volunteers. 1) Volunteer ‘Volunteer Co-ordinator’ – One. 2) Volunteers from our economically marginalized context – Ten. 3) Volunteers from the non-marginalized context; all Drop-Ins – Twenty-five.

Programs:

The Church Site Drop-In Centre – The Church Site Drop-In Centre is open from 8:00 a.m. until 4:00 p.m., Monday thru Thursday. The Nave of the church building is the site of most of the daily activity, and is organized with tables and chairs; some pews; a computer access station; a serving station for coffee, three washroom stalls; a piano; and a sound system. It is within this physical context that over 125 participants attend on a daily basis. Our participants include the entire spectrum of the economically disenfranchised people in our midst,

including but not limited to, the homeless, people with mental health conditions including addictions, the working poor, the unemployed, the unemployable, elderly people living below the poverty line, and sex trade workers. Our participants attend the centre for a variety of reasons, including but not limited to, the need for a safe, healthy, and relatively quiet setting; the need to seek sanctuary from the intensity of the streets; the need to seek spiritual and pastoral counsel; the need to seek Social Agency assistance. In addition, the Drop-In site provides space for a Street Health identification clinic, a clothing depot, and a Co-Occurring Diagnosis counseling agency.

Providing Resources Offering Support (PROS) – An Anti-Domestic Human Trafficking initiative which received an initial time and finance limited ‘Safer and Vital Communities Grant’ from the Ministry of Community Safety and Correctional Services, Province of Ontario. The program’s success was recognized by the Diocese of Toronto, resulting in a 2013-2014 Grant of \$55,000.00, which was used to continue the program for an additional year. As a result a Social Worker (MSW) is employed as the Manager. The emphasis of this program is proactive education and therapy and has so far engaged the following initiatives: 1) A documentary was produced and was presented to Grade Eight Students, School Counsellors and School Community Liaison Officers; 2) Access has been successfully negotiated with both the Toronto District School Board and the Toronto Catholic District School Board; A curriculum was jointly developed by All Saints and the TDSB; 3) The Staff Members have been involved in the City of Toronto Task Force on Human Trafficking; 4) Research focus groups have involved hundreds of participants; 5) Women with previous street involvement have been incorporated into training events, presentations, and All Saints Outreach, as PEERS; 6) An interactive website (pros315.com) is almost ready to launch; 7) With the assistance of the Diocese of Toronto Innovative Ministry Fund specialists, All Saints made application for a three year Grant designed to continue the effort and take it to the next level. Note: On March 27, 2014, Diocesan Council approved \$259,020.00.

The Registered Nurse (RN) Program (New Initiative September 2014) - The RN provides crisis intervention and stabilization for community members facing struggles such as homelessness, street involvement, psychosocial stressors, mental health and substance disorders. The RN assists with immediate and ongoing needs for vulnerable persons within the All Saints community through outreach services, nursing support and short term case management. Using a holistic approach to care the RN works collaboratively with team members in the All Saints Drop In and outreach locations. The RN conducts emergency mental health and safety assessments of persons in distress. The RN determines physical health needs and conduct appropriate health assessments. The RN arranges referral and transfer of care where appropriate while collaborating with community physicians and treatment teams. Short term follow up is provided for members needing ongoing support and counsel. The RN provides support for community members who face barriers preventing their access to traditional health care or mental health crisis services; bridging that gap to facilitate entry to those services when needed. The RN assists victims of physical trauma and/or sexual assaults. Crisis care and referrals to appropriate community partners will be conducted while ensuring safety and privacy. The RN facilitates a life skills group based on preventative health education.

The Friday Morning Women’s Drop-In – Two of the All Saints Female Drop-In Staff Members, the Social Worker, and the Associate Priest operate this program for street involved women

in this community. Via the Staff Members and approximately twenty women volunteers, a hot breakfast is prepared, artistic activities are engaged, and yoga is offered. The volunteers also go out into the streets, alleys, and stairwells of high-rise apartments looking for the women in order to offer assistance.

The Thursday Women's Drop-In – The PROS Social Worker and the Associate Priest operate this program which is designed as a social opportunity for women in the neighbourhood. This program is also supported by several women volunteers. Access to numerous activities, including crafts, and nutritional food make this weekly event very meaningful.

The All Saints Bakery Initiative – The fully equipped industrial kitchen in the Church Hall is used during Friday mornings for the purpose of operating this training venture. The project is designed to provide training to those who have few other such opportunities, focusing attention on the residents of All Saints Church-Community Centre Homes for Tomorrow Society.

The Worshipping Community – A Worship and Study program takes place on Thursday. Also, a small Sunday worshipping community gathers and benefits from the leadership of a consistent group of clergy and lay people.

Respectfully Submitted by the Reverend David W. Opheim, Priest-Director-Incumbent

○ **Anglican Appeal**

The work of the Global Relations department of General Synod is to nurture and strengthen relationships between the Anglican Church of Canada and Provinces of the Anglican Communion. These relationships express our commitment to being a global church partner for God's mission in the world and our deep need for community in Christ. They enable, stretch, prepare us as people seeking to know, love and follow Jesus in serving God's mission (Vision 2019). In 2013, relations with Communion partners and Canadian church members featured a broad range of activities and events toward fulfilling the goals of partnership in God's mission in real and meaningful ways. The following examples describe 2013 program highlights.

While in a process of transition and rebuilding in 2013, *Relations Africa* continued to support the Consultation of Anglican Bishops in Dialogue. Partnership with the Council of Anglican Provinces in Africa (CAPA) was also renewed. The fruits of this transition became clear in 2014 and 2015 as the Africa Relations program welcomed a part-time staff appointment, co-hosted the above Consultation annually and organized a major Companion Diocese Relationship gathering of Canadian and African companionship leaders. This gathering took place in Dar es Salaam, Tanzania in May 2015 and is providing insight and recommendations to the diocesan companionship network in the Anglican Church of Canada and the Communion. Relationship with CAPA for Regional Bishops Training continues to grow in partnership with a Canadian diocese.

Relations Cuba program priorities in 2013 included a continuation of core support to the Episcopal Church in Cuba (ECC) for its national strategic development plan, specifically clergy stipend support; youth and young adult ministry planning; the national, ecumenical

Evangelical Theological Seminary, Matanzas and two Episcopal faculty members; bursaries for distance theological education; and funding for much needed restoration and refurbishment of church buildings.

In 2013, *Relations Jerusalem* included the ongoing development of the Companions of Jerusalem, a network of Canadian Anglican church members with a passion for the life and witness of the Diocese of Jerusalem and the wider Middle East region. Major Canon John Organ, Canadian Anglican Padre (retired) served as the Bishop's Chaplain in the Diocese of Jerusalem, 2012-2015, under the supervision of the Global Relations department. Two important resolutions were passed during General Synod 2013 to establish *Jerusalem Sunday* and to study more effectively the conflict between Israel and Palestine so that solidarity and advocacy becomes better informed and organized.

In 2013, the *Relations Melanesia* program was in a process of development following a Primate's visit with the Church of Melanesia in 2012. Key partnership areas identified included support for the development of an Anglican Christian university in Honiara, Guadalcanal, for the Bishop Patteson Theological Seminary, Kohimarama, and funding for Christian Care Centre for women and children experiencing domestic violence. The Church of Melanesia hopes to enter into a Companionship with a Canadian diocese.

For more information on the work of the Global Relations ministry, visit www.anglican.ca/gr/.

Council of the North

The Council of the North is grateful for the financial contributions it receives from across the Canadian Church. What follows are highlights of the Council's mission and ministry over the past year—mission and ministry that was made possible thanks to your gift:

- The Council had an average weekly attendance of approximately 9,000 people in more than 300 congregations in hundreds of communities with some of the greatest pastoral needs in our country.
- The Council continues to be committed to serving, in a variety of capacities, some of the most economically and socially depressed and violent communities in our country—communities seeking healing from the ravages of the epidemic of suicide.
- The Council of the North Dioceses support a variety of local schools for training for lay and ordained ministry, encouraging people to study, worship, read and interpret their faith in their own language and culture. Where possible, Council Dioceses also connect students with southern seminaries and connect southern professors with our northern schools.
- Council churches worship in several different languages, even more dialects and even more styles—from low church to high church and often no church. Where sometimes just two or three are gathered together, in remote communities, in small rural villages and in a church packed to the rafters in the frozen north, the Council is committed to Godly worship.
- The Council of the North led the way in structural and cultural renovation in the Diocese of Athabasca through the Archdeacon for Mission Development, pioneering change by letting go of structures that had allowed mission to fade, bringing back vital aspects of Christian life.

- Also in the Diocese of Athabasca, Faith Lift teams emphasized ministry that meets local needs: parishioners from across the diocese have signed on to the sacrificial work of being part of the travelling Faith Lift teams which include Mission Weekends where Anglicans deepen their walk of faith and are nourished and supported as they reach out to the needy and hurting in their northern Alberta parishes and communities.
- The Diocese of the Yukon continued to mould and shape its Ministry of Presence, looking with fresh eyes at the hidden wealth of lay and ordained—people with energy, skill and time on their hands and matching them to ministry opportunities.
- Clergy and lay people descended on the hamlet of Baker Lake, Nunavut (Diocese of the Arctic) for the first ever combined conference for clergy and lay leaders, led by Bishop Adam Halkett, the Diocesan Indigenous Bishop of Saskatchewan. The conference promoted fellowship, teaching, healing and rest.
- Healing gathering was held in Eastmain in the Diocese of Moosonee. The Cree Nation of Eastmain is the smallest of the Cree communities around James Bay. “There’s around 900 people here, half of them under the age of 16,” says van Duffelen. The 3-day event, which culminated in a Eucharist with anointing with healing oil, featured Gospel singing, craft exchanges, traditional food, a surprise concert and, most central to the event, healing circles.

To learn more about the Council of the North ministry, visit www.anglican.ca/cn/.

- **Anglican United Refugee Alliance (AURA)**

Who AURA is:

AURA is a Canadian charitable organization assisting in the sponsorship and resettlement of refugees to Canada. AURA represents the Anglican Diocese of Toronto and the Toronto Conference of the United Church of Canada as a Sponsorship Agreement Holder with Citizenship and Immigration Canada. These relationships allow AURA to facilitate the ministerial needs of parishes and congregations, while also meeting the resettlement needs of privately sponsored refugees from around the world.

For the last 30 years, AURA assisted faith communities in “Welcoming the Stranger” (Matthew 25:35). Thousands of lives have been touched by both our efforts and by the strength of parishes and congregations who are directly involved in settling refugees in Canada. When churches work with AURA, they are literally saving lives of refugees from overseas. None of this good work would be possible without the generous support of FaithWorks.

Current Refugee Situation:

The Anglican Church of Canada has always taken a leadership role when it comes to social justice issues. Since the late 1970s thousands of members of Anglican parishes have become directly involved in supporting some of the world’s most needy people, refugees. In fact, it is the way Canadian communities of faith reacted to the plight and flight of Vietnam War refugees that actually formed the basis of Canada's current refugee sponsorship program.

Today the forced displacement of people around the world is at unprecedented levels. According to the United Nations, last year saw the highest annual increase of human displacement within a single year. The current number of displaced people is higher than at the end of the Second World War. Right now there are more than 59 million individuals

displaced as a result of: persecution, conflict, generalized violence, or gross human rights violations. AURA is in a position to respond to these needs due to the unwavering support of the Anglican community.

2014 in Review:

AURA has a dedicated group of staff and volunteers (students, Board of Directors, and refugee sponsors) who all work tirelessly together to help as many refugees as possible. At the end of last year, AURA was working with 44 different churches and community groups, in various capacities, interested in refugee sponsorship. From these parishes and congregations there were 224 refugee sponsoring group members who actively helped settle refugees in their new lives in Canada. By working together we were able to effectively support 164 refugees through refugee sponsorship, settlement supports and other varied refugee programming efforts. It is a true team effort by both new and old members to make a meaningful difference in the lives of so many people.

Looking Forward:

Now, perhaps more than ever before, we must continue to work together to help those people who have little to no way of helping themselves. We need more people to become involved in making a difference. Find out how you or your congregation can get involved in helping refugees by contacting AURA today: (416 588-1612 or info@auraforrefugees.org or www.auraforrefugees.org).

Respectfully Submitted,

Ian McBride
Executive Director

○ **The Bridge Prison and Community Ministries**

Again, on behalf of the many men that your spiritual and financial support has allowed The BRIDGE to assist in being restored to wholeness, we THANK YOU. With your support our ministry and our important programs have again developed substantially and our goal to be of greater service to our most marginalized remains true and possible. 2013/14 was another year of growth and missions accomplished and we are proud and grateful that the Diocese and especially FaithWorks were such important partners to our ministry.

Our solid positive community presence allowed us to continue our “mission” and should for years to come. Through the visibility of our centre and our active community involvement, we are now seen as viable and valuable, which has in turn attracted a wider diversity of support.

For the BRIDGE, “Building Communities of Caring and Compassion” remains our mission and our calling. Facilitating institutional spiritual support groups and providing our unique hands-on re-integration support programming requires a caring and welcoming community. Through our diligence and direct efforts especially offender accountability and victim recognition, we have garnered high levels of respect and support. Our ‘community’ including staff, volunteers, mutually supportive community partners, the Anglican Diocese, various faith groups and men who genuinely want to change and have mutually benefited many, including; offenders, families, victims and the community in general.

The BRIDGE continues to pride itself on its courage and willingness to stretch the confines of our work (“there are many ways to do church”) by creating and facilitating unique and vibrant programs. Not only has this brought our vision to a colorful life but it has also generated a wide variety of supporters and engaged the community at large. Our “Mural” projects, Prisoner’s Justice Day events and “Suit” giveaways bring much positive attention and visible involvement in the community.

In 2012 we were gifted with an area grant that allowed us to initiate an employment readiness program for returning prisoners. Since that humble start we have established the credibility of the program and increased both financial and in-kind funding from a variety of sources. Through our unique ‘hands on’ approach, our community centre and the mutual support of many community agencies during the past year, 65 – 70% of the men we worked with upon their release were; out of the shelter system, living in suitable housing, were off welfare and were working within 2 to 3 months and almost all were hired full-time. One of our main goals for 2015/16 is to further develop and firmly establish “The BRIDGE To Work Program”. We know most of our men want to work and to not re-offend and we know that this program accomplishes both.

Knowing that we can only assist our members from our own place of strength we applied for and received an Organizational Effectiveness Grant from the Region of Peel. We then spent much of 2014 working with consultants to determine our strengths and weaknesses and now have a well-defined and clear strategy for our long-term future. For 40 years we have successfully re-integrated 1000’s of men who now live productive crime free lives. However, we know that funding and sustainability is only achieved through diligent and wise governance and we remain focused to do our best to honour our own history and the contributions of our funders and supporters. We are now planning for realistic positive changes and we welcome the opportunity to share our exciting future with you.

Please check out our website - <http://thebridgeprisonministry.com> and look for upcoming updates, as we believe we will have more exciting news in the very near future.

Garry Glowacki – Executive Director – The BRIDGE

○ **Couchiching Jubilee House**

Couchiching Jubilee House is humbled and grateful for the belief and vision that Faith Works has shared since opening our doors to homeless or near homeless women in the fall of 2001. Our program has grown and evolved over the years but the vision and mission has remained true to *empower women to improve their quality of life through a program of individualized support and transitional housing*. Thanks to the prayers and financial support of Faith Works we have been able to *change lives and build futures* of the 81 women and 96 children that have called CJH “home” (Sept 2001 – June 2015). The need for transitional housing supports is great and these numbers do not reflect the staggering number of families that remain on our wait list in need of service. It is not on common to have 20 women desperately hoping to enter our program, sometimes waitlisted for up to one year, anxious to hear that they have been the next family selected to live at Couchiching Jubilee House.

We were pleased to see the theme for this year's Synod "Treasures, New and Old" as our program has continued to embrace their original vision conceived in 2001 but have also embraced new ideas and new programs to meet the changing needs of the families and community we serve.

In response to the need to provide service to those on the waiting list CJH has responded by introducing a new program of support that works closely with community partners. This new program, which is open to all women in our community, is called *Community Connections* and those on the wait list are invited to attend to receive weekly support while learning of the services offered by our community. This program is building bridges with like-minded community services, offering support to those vulnerable and is an opportunity for Couchiching Jubilee House to expand our services beyond our four residents, to the countless more who need our help.

The residential program has also expanded by introducing programs that include weekly sessions on budgeting, cooking classes, parenting and even gardening. These life skill classes have a definite impact on women socially, emotionally and financially as they learn hands on life skills that they then can apply to their day to day life while in our residence, but more importantly, preparing them for successful independent living once they move on. It is gratifying for volunteers and staff to witness the improved self-confidence of residents that comes from embracing new skills and the resulting feelings of empowerment demonstrated as a result of their personal growth. Our women are leaving our programs feeling proud of their achievements, and ready to face life's challenges ahead, because we have equipped them with the skills, and confidence to do so.

Couchiching Jubilee House recognizes that times change, and in speaking to the theme of treasures old and new, it's important for us to continually evolve and ensure our message of support reaches those who need it utilizing new tools. As part of our strategy to do this, we have developed a new website, and have built a strong following through our Facebook page, Twitter and Youtube channel. We are seeing many young women responding to our updates, interacting with us through these streams and utilizing social media as a voice to help us share the word about our mission.

We are witnessing life changes and are often asked by post residents to be a part of their new journey. In recent months volunteers and staff celebrated at two weddings of post residents. One wedding sticks out in our mind in particular as although the couple had a "city hall" wedding they then followed with a formal wedding and in the wedding party of the bride was a former resident and her son and most excitedly the wedding was conducted by a former resident! Truly we are witnessing exciting new beginnings and building happier futures. These precious experiences remind us that we are building lives and truly changing futures, through our programs and services.

Couchiching Jubilee House has entered a new phase of our program in that, as of our May AGM we have a post resident now sitting on our Board of Directors. This resident has been an active member of our Service Committee for the past two years and she has demonstrated that she is ready to take on a Governance role. The wisdom and passion she is able to bring to the Board helps to bring the voice of the residents to the table and keeps the reason for our being central to the conversations and decision making. Her experience as a

resident with us was so impactful that she continues to give back to the organization years later, and in doing so has set an ideal alumni model which is being further developed and added to our repertoire of programs.

We realize that many nonprofit organizations rely heavily on the financial support of Faith Works and we are honoured that you have continued to realize our vision to provide transitional housing and supports to disadvantaged and homeless women and their dependent children.

Couchiching Jubilee House continues to actively fundraise, appeal to our donors, apply for available grants and host special events to support the financial needs of our expanding program.

Thank you for partnering with us and making a difference and helping to change lives by your investment in our program.

Sincerely,
Charlene Taylor
Interim Executive Director

○ **The Dam**

Emotional and social poverty is the greatest epidemic facing Canadian youth today.

The hallways of our high schools are filled with youth struggling with depression and anxiety like we've never seen before. Youth who are confused, frustrated, who feel like they don't fit in, feel like they don't belong and perhaps worst of all, feel like they are all alone in these feelings.

But we have hope! We don't walk through the doors of our drop-in and see a bunch of kids at the end of their rope just trying to hang on a little bit longer. We see friends whose faces and names we know. We see smiles and hear laughter, we play games and eat meals and share life together.

The Dam operates 2 youth drop-in centres in Mississauga (Meadowvale and Cooksville) which serve as a safe, inviting space for us to DEVELOP, ASSIST and MENTOR the local youth. We employ a solid research based method of relationship building which delivers the firm foundation needed for us to make a difference in their lives. We run a wide array of programs including advisory services, discussion groups, skills development, recreational activities, support for young mothers, outreach and mentorship. We also reach out into the local communities we serve to create awareness, educate and build a stronger social fabric. All of these efforts seek to encourage, inspire and instill our core values of love, dignity and respect.

<u>Some Facts</u>	1,5673	# of youth visits in one year
	6,000	# of youth who heard powerful talks about how to treat each other with love, dignity and respect
	250	# Youth who are regular attendees
	200	# Youth who are occasional attendees

20 # of years since The Dam was founded (1995-2015)

The youth of our communities are treasures who don't understand their own value. Without the foundation of self-worth, our youth will not be able build lives that can stand the test of time and the storms that will come. But we know that we can make a difference and so that is exactly what we're going to do. Because... Our Youth Are Worth It!

Carol Reist
Executive Director

o **David Busby Street Centre**

Thank you so much for giving our agency the opportunity to share with you how we have put our 34,410 FaithWorks dollars to service. Further to your annual support we received a one-time grant of \$1000 from The Episcopal York Simcoe Council of the Diocese of Toronto to assist us in the work and services that we provide to the community.

The David Busby Centre is a community social service agency that has been operating in the downtown Barrie area for over 22 years. Driven by a philosophy of empowerment, working from a non-judgmental approach, we are a safe and supportive community resource utilized by marginalized individuals and families as a first point of contact. The David Busby Centre is not mandated to have qualifying criteria before services can be rendered. As a result, we do not have any waitlists and we operate as an immediate service. Many of the community members using our services are often experiencing poor health, social isolation, complex mental health illnesses, physical, cognitive and social challenges, and the devastating impact of violence and abuse. The majority of our participants are experiencing precarious housing or homelessness.

Through your FaithWorks support, our Drop In Centre provides immediate access to basic needs such as day shelter, showers, toiletries, clothing, a healthy breakfast and basic snacks. While visiting the Drop In Centre, a person has access to support services such as Case Management, housing support, mental health and addiction supports, primary health care, and access to additional community referrals. For those interested in access support services, a triage assessment is conducted to determine the acuity level of the person. This assessment ensures that a person is directed to the right program. For low to moderate acuity the person would be referred to our general Case Management program and for high acuity they would be referred to our new Intensive Case Management program.

Our Case Management staff is available Monday through Friday between 8am –4pm and we have recently implemented an Intensive Case Management program where staff are more flexible with their days and hours to ensure they are available for participant meetings that may fall outside of the normal work hours. In 2014 we facilitated 6,280 visits to our Case Manager Services.

Case Managers assume a critical role in linking participants to community services and partners that best meet their individual need. Case Managers facilitate a client-directed approach when working with participants, the participant drives their progress by identifying goals they would like to accomplish. The focus is on individualized plans of action that are broken down into manageable and progressive steps. A Case Manager will assist the participants to identify and build coping skills, appropriate choices, counseling and support.

Case Managers review the ongoing agreed upon plans with participants to understand barriers and provide guidance on needed adjustments. Case Managers also attend community appointments and plan home visits to maximize success by providing immediate support, where appropriate.

Eviction, death of a loved one, loss of a job, abuse in relationships, mental health, addiction, personal safety risks are just some of the crises we work with on a daily basis. Many of the people we see have little or no support and may be intimidated by traditional office setting services and procedures. This could be due to a lack of trust, post-traumatic stress, lack of self-confidence and esteem, and lacking the life and social skills needed to help themselves. The guests to the Centre do not necessarily need to seek out support services, but rather may be gently engaged by Case Managers to begin rapport and trust building.

On behalf of our board of directors, staff, volunteers and all of amazing people we serve, we extend a huge thunderous THANK YOU to the FaithWorks community for all of your amazing support. It is through all of you, that we can carry out these activities and service to those who need us most.

Sincerely,

Sara Peddle
Executive Director

Addendum to the Report:

Meet Gina: A former client of the David Busby Street Centre

Without warning, Gina found herself and her teenage daughter without a home about five years ago. They were asked to leave the house they were living in because of a family conflict. Putting her child's interests ahead of her own, she sent her daughter out west to live with family until she got back on her feet and made a new home for them. Gina loves Barrie and couldn't imagine leaving. Never having experienced homelessness before, she was confused about what to do. She sought the help of a shelter where the staff there referred her to the David Busby Centre. The shelter directed Gina to the DBSC because they thought our Case Managers could help her with her resume. Gina had a 30-year career in early childhood education and was eager to get back to work. Our Case Managers also helped her find housing, not to mention provide food, hot showers, clothing and health care. Just over two months after first visiting the DBSC, Gina had a new job working at a day care in Barrie and an apartment through Simcoe County Social Housing.

While Gina recently ended her job at the day care, she is still working in the field while she pursues another position. She volunteers at the Salvation Army day care, as well at the Barrie Community Health Centre. She's focused on building new skills and has recently taken two workshops at the Barrie Business Centre in pursuit of her goal of starting her own business. Our Case Managers also helped Gina learn about the business loan application process.

Gina's favourite thing about the DBSC is the love and respect the staff has for the clients. She says they don't just say it, they show it. As important as the tangible things were that the Centre provided her when she showed up on the doorstep with nothing, even more valuable to Gina is the counselling she received and the strong relationships she built.

Once Gina settled into her new life, she has kept in touch with the DBSC and became a volunteer. She says it is the only way she can give back for everything the Centre did for her. One of her highlights was fundraising for the Centre's annual gala, where she got to meet community and business leaders face to face and tell them how important the Centre is to her and so many others. Today Gina is proud of her cozy home where she resides with her new partner and is gainfully employed in Barrie.

These stories come true because of the amazing support from the FaithWorks community...

Thank you, thank you, thank you!

○ **Downsview Youth Covenant**

The Downsview Youth Covenant seeks to develop, promote and manage the delivery of a multi-faceted outreach program that attracts members of our diversely populated, immigrant community. Our programs are geared primarily towards children and youth, and are designed to help them cope with any academic, social or emotional challenges they may face in their daily lives.

Over the past year, we were able to successfully deliver the following programs and activities which tie in with our vision, mission and values.

- We assisted students from Grades 1 to 8 with their homework, projects and other school assignments in our Monday to Friday afterschool homework club program
- We had very successful camps over the March break and summer months for a total of seven weeks. Weekly themes focused on teamwork and character building
- During the year of programming, we developed three themed stage shows with song, dance and drama performed by the DYC participants for family, friends, parishioners and the wider community
- High school students were engaged in volunteer opportunities which helped them to improve their leadership skills and accumulate their forty hours of community service. They were also given guidance in preparing for college and university, and given employment strategies
- We continued our outreach and networking with area schools, churches, police service and local community organizations
- Included in our programs were also a number of other educational, social and recreational activities such as swimming, drumming, capoeira, robotics, cooking and trips

These programs invite participation from and collectively target all ages. Opportunities exist for children, youth, parents and community members to be actively involved.

Our programs and activities could not be possible without the generous funding support from Faithworks. With the monies received, we have been able to maintain an exceptional level of programming and staffing.

On behalf of our board of directors, staff and participants, I would like to say, THANK YOU FAITHWORKS. Thank you for helping us to positively shape the lives of children and youth of our community.

Constance Kendall
Director – Downsview Youth Covenant

- **Incorporated Ministry in Flemingdon Park**

Please see above under Designated Ministries (Canon 29).

- **Lakefield After-School Program**

When considering the theme “Treasures, Old and New” in relation to the ministry which FaithWorks has helped to facilitate through partial funding, I cannot imagine a more appropriate image than that of the intimate relationship between the theme of “New Treasures” and the subject of children in our communities. These children are indeed “New Treasures.” But they are treasures who are very vulnerable to damage as they live their lives in what we know can be dangerous circumstances in a broken world. This is where the After School Program in Lakefield, a collaborative effort of St. John the Baptist, Lakefield, and Lakefield Youth Unlimited, plays an important role in giving children in the elementary grades in our community a safe place to learn and grow. Over the past five years, the Lakefield After School Program (ASP) has provided one on one tutoring as well as God centered character skills development within a safe, friendly and playful environment for an average of 25 children each year.

The leadership in the Lakefield ASP program has developed a relationship with the local elementary schools (both public and Catholic) and through that relationship of trust has been able to identify and invite children from vulnerable situations to participate in the program. Not only has this allowed tutors (who are for the most part parishioners of St. John’s) to get to know children who otherwise would have no connection to a faith community, but it also has allowed us to develop relationships with the parents.

Because of Lakefield ASP, the ministry of invitation has become so much easier. It is much easier to invite someone to an event when they already know the venue because they frequent it every week, and when the children have already been entrusted into your care on a regular basis. This relationship of knowing and trusting has allowed us to connect with single parent families, families suffering the effects of drug and/or abuse in the home, families struggling with poverty, children struggling with skills development in the areas of reading, writing and math, etc., etc., etc.

One of the most poignant examples of the kind of relationships which are being developed is the experience that I (as incumbent of the parish and tutor in the program) had this past year. During the last ASP session before the summer break the 8 year old boy who I have been tutoring for the last two years came up to me and asked, “Are you going to be my tutor next year? ‘Cuz you know I don’t have a dad, right?”

It is amazing the opportunities that afford themselves through this ministry. Confidentiality prevents me from sharing many more stories of personal struggle and the way in which we

as a parish have been able to share the love of Christ in the midst of circumstances, but each story represents the way in which FaithWorks has helped to nurture the “Treasures” we find in our midst.

In Christ,
The Reverend Munroe Scott
St. John the Baptist, Lakefield

○ **LOFT Community Services**

The name LOFT is an acronym for Leap of Faith Together and a direct reference to the social gospel values that have informed our work since the founding of our organization by the Diocese in the 1950s as Anglican Houses.

Thanks in part to the ongoing support of the Diocese of Toronto through FaithWorks, as well as the many individual Anglicans, Anglican Parishes, and all of our family of donors, LOFT is able to continue this work reaching out to serve the poor, the homeless, the disenfranchised, unwanted and neglected.

Over the years, LOFT has grown and changed in response to the changing needs of the day, becoming one of the largest organizations of our kind in the province. We are pleased to report on some of the significant developments and initiatives of the last two years.

Help for At-Risk Youth

Young people between the ages of 18 and 24 continue to be one of the most under-served populations in Ontario. Often referred to as Transitional Age Youth, they fall into a significant service gap: they are too old to qualify for children’s mental health services, but services developed in response to the needs of adults are not appropriate. The gap is made more significant by the fact that mental health issues often first appear during this period of a person’s life.

Within this age group, young people with multiple concurrent challenges have the greatest difficulty finding help. This includes young people with both mental health and substance abuse challenges, and may also include medical issues, eating disorders, developmental challenges, conflict with the justice system, family conflicts, inability to find housing, unemployment, homelessness, poverty, isolation and social disconnection or alienation.

LOFT take a holistic approach, helping to access and coordinate the services needed in all areas of their life, and supporting each young person in achieving good health and fulfillment in body, mind and spirit.

Recent developments in our Transitional Age Youth programs include the expansion of our youth services, until now located primarily in Toronto’s downtown area, to a new location in the high-needs Jane and Finch neighbourhood. We are partnering with Humber River Hospital to help fill the gap in youth mental health supports in that part of the city.

This past summer we also launched a new campus addiction project in partnership with Ryerson University, George Brown University and Ontario College of Art and Design. Following a successful pilot run during the summer months of 2015, we will be offering

weekly addiction support groups in each campus, as well as additional one-on-one support services and referrals to other types of services for those who need it.

Prior to the advent of these two new initiatives, we have been serving about 250 Transitional Age Youth a year, most of whom would have been unable to get the help they need elsewhere.

Alternative Level of Care Clients

On any given day, 15% or some 4,000 Ontario acute and chronic care hospital beds are occupied by people who do not need hospital care but who simply have nowhere else to go. At the same time more than 500 people wait in the provinces emergency departments for a hospital bed to become available.

There are many complex reasons for hospital gridlock in Ontario, but this is one where LOFT is having an impact. Some of these Alternative Level of Care (ALC) patients are hospitalized because of mental health issues. Within our service area of Toronto, York Region and South Simcoe County, LOFT has worked with more than 300 ALC patients of all ages, but primarily seniors, to help them leave hospital and live safely, with appropriate supports.

This has involved refocusing two existing LOFT houses, one in downtown Toronto and one in Stouffville, to provide a high level of support, with 24/7 on-site staffing, where we can provide the intensive one-on-one support people need to make the transition out of hospital.

At the same time, our Behavioural Support Services Mobile Support Teams serve some 800 people a year in York Region and South Simcoe. These teams provide a timely response for people experiencing behavioural issues associated with dementia, mental illness, addictions or other neurological conditions. The goal is to prevent unnecessary hospitalizations in the first place by meeting with client and their caregivers in their own homes or in nursing homes, providing support and finding solutions to behavioural concerns.

Help for At-Risk Seniors

LOFT continues its groundbreaking work with seniors living with mental health and addiction issues who are poor and have no family able to help them. In our 2013 report we spoke of Bradford House, at that time our newest seniors program providing supportive housing/assisted living to 50 formerly homeless and marginalized seniors in northern York Region and South Simcoe County.

Since then we have also opened two new programs in Toronto's high-needs Weston neighbourhood. Each program has a service hub located in a public housing apartment building that provides supportive housing/assisted living services to seniors in the hub building and three or four nearby buildings as well. We have also been able to increase the number of clients we are serving in our downtown Toronto programs.

LOFT's newest seniors program is currently in its initial stages and will begin to enroll clients within the next several weeks. LOFT Seniors Supported Housing – South Simcoe will provide supportive housing/assisted living services to seniors in South Simcoe County. This

will bring the total number of seniors receiving supportive housing/assisted living services from LOFT to over 800.

In addition to the specific initiatives mentioned above, LOFT continues its work with youth, adults and seniors in Toronto, York Region and South Simcoe who are living with mental health challenges, addictions, poverty, HIV, other physical health issues, homelessness and social isolation. Over the past year, LOFT served 4,639 individuals who were able to take control of their lives, recover their dignity and get back on their feet.

At LOFT we feel it is essential that we take the risks necessary to reach out to ensure that people in need of our services are able to receive assistance. We are able to do this because of the support of our wonderful family of donors. We are privileged to receive the support of others who share our values and belief in the resilience of the human spirit. We thank the Diocese for your ongoing support.

Terry McCullum,
CEO

○ **North House Shelter**

North House is a small non-profit housing organization with charitable status working in the townships of Uxbridge, Scugog and Brock in north Durham Region. FaithWorks has supported our work for many years and approved us for \$25,740.00 in March of this year. FaithWork's support is very meaningful for us and we have grown because of it.

Background: North House was established 11 years ago as a response to a growing number of calls from north Durham from individuals and families experiencing housing crises. Since then North House has grown into a well-respected, leader in rurally based housing strategies and support – creating and implementing housing solutions in north Durham focusing on proactive innovative approaches.

Why is FaithWork's Funding Important? FaithWorks funding is extremely important to North House. It has allowed us to grow and pilot a number of projects that are now fully funded. Because FaithWorks funding is not assigned to a specific project we have the opportunity to try new things, to be innovative, and to respond to needs as they develop. While we appreciate all of our funders, core funding is key to security and key to being able to seize opportunities to grow when they present themselves.

What did we do in 2014/2015: This has been a busy year at North House. Our social enterprise, North House Catering, has expanded and continues to hire clients with barriers to employment. They catered events throughout north Durham and the GTA including weddings, regional meetings, Chamber of Commerce and other networking groups, and just this past Friday they catered the Southlake Community Futures Annual Stakeholders Meeting.

North House moved into a new building merging with 3 other local non-profits. This has allowed us to consolidate most of our administration and over-head costs. It has streamlined our work allowing us to dedicate more time to our clients. In addition, the synergy from

working with like-minded organizations has allowed several successful, mutually beneficial collaborations.

Our outreach and wraparound managers have been working hard. Our outreach worker supports those experiencing housing insecurity in a number of areas including: housing search, landlord support, help with rental arrears, utility arrears and moving costs. Our WrapAround staff facilitates the WrapAround support process that works with clients over two years to reach goals that they set for themselves leading to greater housing stability and over-all well-being.

North House owns a 4 plex in Beaverton that is rented at subsidized rates and we recently purchased a 5-plex in Uxbridge, also providing affordable rents. The house in Uxbridge was quite run down and we are working closely with volunteer groups to get it up to code as quickly as possible. The goal is to provide affordable housing that anyone would be proud to call home.

North House also oversees and administers the provision of 14 housing subsidies provided to low-income households throughout north Durham.

What's Upcoming? We are piloting a new project called "Financial Fitness" this Fall. Our objective is to work intensively with families and individuals who have demonstrated difficulty staying on track financially over time. We will be offering free of charge, voluntary trusteeship but also peer mentoring, support through consumer proposals and bankruptcy when needed, and intensive budgeting. The goal is to teach and model the skills through a number of different modalities so that clients can gain back control of their financial matters. Our statistics show an increase in recidivism so we know the need is there. We've also experienced a sharp increase in the number of seniors approaching us with financial issues including losing their homes to the bank. By piloting the project we will be able to know what works and where we need improvement before applying for project specific funding.

Let me conclude by saying that FaithWorks has allowed us to grow and evolve in response to the need. The core funding provided by FaithWorks is helping us to end homelessness in north Durham and helping us to build a community that is interested in and cares about those who find themselves in need. Thank you.

- **Philip Aziz Centre**

Thank you, again for your support this past year for spiritual, bereavement and community care for HIV and HIV-impacted Philip Aziz Centre clients. Your \$22,500 grant helped in the delivery of increased programming and care services for clients and their families, and enabled us to respond as the community expressed need.

What We Proposed and What We Delivered in 2014-2015, with thanks to Faithworks In our 2014-2015 proposal, we outlined a number of new program expansions. In execution, with your support, we had the privilege to meet those needs, in terms of: increased Spiritual Care Community Outreach with HIV / AIDS organizations; delivery of new Grief and Bereavement Programs; and, a new Annual Memorial Service. The new Spiritual Care Volunteer Training which was to involve ten pastors and theology students, instead took a different direction: new HIV-specific training modules were included in our wider general

community volunteer training. This new volunteer training pilot is being rolled out with Toronto HIV / AIDS Network (www.torontohivaidsnetwork.org) with the goal of becoming a provincial resource / program. Also, we have had to be responsive to observations of our aging HIV-impacted PAC Community Clients, sensitive to the new challenges of youth with HIV/AIDS transitioning to adulthood, and able to offer increased phone supports to HIV-impacted clients from a professional Case Manager (such as one-on-one counselling, agency referrals, plus community to reduce isolation).

As mentioned previously, PAC referrals have identified a need for bereavement care that is not currently being met through hospital programs and other agencies alone. The program met the need for one-on-one bereavement counselling; and delivered two Grief Share series for those who had a loved one die the previous year (three-months of supported group meetings). We revised the format of our monthly HIV support group, and as a result, are seeing growth in participation. Our HIV Women’s Group met monthly and continued to encourage peer support, plus gifts, groceries and Mother’s Day celebrations; our Men’s HIV program was one-on-one.

Measurable Client Impact of Community Outreach Program with HIV-Impacted Clients

The PAC Community Program has continued to serve individuals of all ages who face life-limiting illnesses. For the year, April 2014 to March 2015, we have served a total of 425 clients; and HIV and HIV-affected clients continue to represent approximately one-third of our growing client base.

HIV Client Stats: fiscal year April 1, 2014 - March 31, 2015

Adults with HIV	91
Children with HIV	5
Kids affected by HIV receiving a PAC service–i.e., camp/recreation program	30
Total Clients	419

PAC Community Program for Clients with HIV/AIDS or who are Affected by HIV/AIDS

The PAC Community Program continues to provide services for people living with HIV/AIDS, as well as adults and children who are HIV-impacted. With the improvement and availability of antiretroviral drugs (ARVs), people with HIV/AIDS are living longer and are entering the aging population. This brings new complications with the long-term side-effects of medications and dealing with multiple illnesses. To address the specialized needs of this client group, PAC continuously updates education and training for the front-line volunteers who visit and care for these clients in the community. Our specialized therapy group provides a safe environment for clients to talk through shared HIV-related issues, stigma and isolation. PAC strives to meet the changing needs of this community: as referrals increase from agency partners such as Africans in Partnership against AIDS (APAA), The Black Coalition for AIDS Prevention (Black CAP), Community Care Access Centre (CCAC), Casey House, Fife House, McEwen House and the Odette Cancer Centre; while initiating, ongoing outreach with Toronto East General Hospital, Senior Conference (Richmond Hill), and others. Addressing Specific Needs of Youth Impacted by HIV Having observed that HIV-impacted children who were born in the late 1980s and early 1990s are transitioning to adult care, PAC is developing specific transition program supports. These include providing a volunteer to accompany youth as they begin care at an adult hospital, accompanying them to medical appointments, or simply being with them as they are learning

to take antiretroviral drugs. Without support, some youth reject life-sustaining drug treatments.

Testimonial – from an HIV-positive youth who benefited from PAC Recreational Program Funding: One ill mother in our community program, received respite through PAC After School Recreational Program funding for her teen daughter to participate in a basketball league. The daughter, who is HIV positive, found the recreation program exposed her to new people, and helped her cope with the stigma of her diagnosis. Now she's interested in studying nursing. The daughter wrote: *"I'm excited about post-secondary school. I want to do nursing. Hopefully, I will get into my program. I want to say 'thank you' for helping me and my mom out. I was able to be part of my school basketball team because of all the support I received from PAC. My mom doesn't have a stable job, so it's hard for her, with all the bills and everything. I finish exams soon, which makes me so happy. I am looking forward to university. I am who I because of the help we received. I appreciate it a lot! Thank you."*

Testimonial – from a volunteer who worked with a PAC client with HIV for seven years: This is what a volunteer wrote about his experience: *"He impacted my life at a deep level ... where I have learned to be thankful of my own conditions and struggles with life. I really have nothing to complain about. I don't ever feel sorry for myself anymore. His life has enhanced mine tremendously."*

We truly appreciate your commitment and partnership in providing programs, services, professional and volunteer supports that serve adults, children and youth transitioning to adulthood in the HIV/AIDs community. We are only equipped to respond and serve these changing needs, when we walk alongside caring ministry partners like FaithWorks/Anglican Diocese of Toronto.

Sincerely,
Jennifer Kroezen,
Director of Development

○ **Primate's World Relief and Development Fund**

The Primate's World Relief and Development Fund (PWRDF) connects Anglicans in Canada to communities in 22 countries, working in partnerships to advance development, respond to emergencies, assist refugees and to act for positive change. In 2014, FaithWorks generously provided \$114,432 to PWRDF and this amount is separate from donations received in response to disaster relief appeals.

PWRDF is pleased to continue its partnership with the Department of Foreign Affairs, Trade and Development Canada (DFATD) in a new multimillion-dollar joint venture focusing on maternal and child health in Africa. With a DFATD grant of \$17.7 million, the PWRDF will contribute an anticipated \$2.6 million over five years toward a sweeping health-care project in 350 villages in Burundi, Mozambique, Rwanda and Tanzania. The program will reach more than 3.5 million women of reproductive age, as well as newborns, children under age five and men, and will build on the encouraging results achieved in current DFATD programs. For example, in the Diocese of Bujumbura, Burundi, twelve percent of babies died during delivery before programming began in 2012. In the last half of 2014, more than 99% of the babies born survived.

PWRDF's "Fred Says" Food Security campaign will enter its third year at the end of 2015, with a focus on the Five A's of Food Security: (Availability, Accessibility, Acceptability, Appropriateness, and Agency). In Guatemala, PWRDF supports Madre Tierra's sustainable agriculture program, including 'peasant to peasant' farmer training. Participants learn about the value of fresh, sustainable food, and many now nurture home gardens supplying their families with a nutritious diet.

PWRDF's 2015 – 2018 Strategic Plan includes deepening relationships through effective multi-directional communications and connections. We are grateful for the opportunity to provide this report, for our ongoing partnership with Faithworks, and for the many supporters in the Diocese of Toronto who make the work of PWRDF possible.

Respectfully Submitted,

Macey Markowitz, MA, CPCA
Coordinator, Donor Relations and Fundraising

○ **Samaritan House Community Ministries**

About Samaritan House Community Ministries: We are a local not for profit agency helping homeless, at risk homeless and domestic abuse clients re-establish their lives through individualized programs designed to rebuild safety, emotional, financial and social stability as well as independence and self-sustainability in their lives.

It is with our deepest gratitude that our agency has been blessed with the generous contributions from Faith Works. We strongly believe in the work we are doing within the community. We are an agency that strives to find the specific unique needs of each client. We are a committed and dedicated agency who works one on one with our clients over the long term to support and guide them until they are confident and strong enough to face life's challenges on their own. Our success rate is quite high which means that our clients leave us with the necessary skills they need to succeed therefore not having to fall back on community supports and subsidies.

The heart of our agency is to meet the client where they are We believe that by demonstrating compassion, offering hope and accepting them for who they are, our clients will see and feel the love and security of God through us. We will work to find the old person that God created so they do not lose themselves, but also help them to gain knowledge and skills to become a new stronger version of themselves. Life is so fast paced these days but Samaritan House Community Ministries has made a conscious effort to work through or program at the clients pace. We believe this is one reason for the high success rates with our clients.

But we also know that all our programs require funding to run and it is with much appreciation that your contribution to Samaritan House has enabled our programs to continue. I would like to give you a brief explanation of our programs and our activity since the last Synod Report. We have 5 programs and they have all stemmed out of the immediate need of our clients.

First of all we run a Resource Centre. At the Resource Centre we accept donated clothing and house hold items that anyone in need can come in and select from. The key to our Resource Centre is that this is where we meet many of our clients in need. We talk to them and build a relationship with them we are compassionate and understanding and they eventually let us know what is going on in their lives that put them into their situation. From this we can connect them to some of our programs that would fit their needs and assist them.

Many of the clients in our Transitional Housing Program have come into our housing because they opened up to us at the Resource Centre others come from various shelters. Through the Transitional Housing Program we can house women and children leaving a domestic abuse situation. With our affordable furnished apartments women and children can feel safe in order to rebuild their lives. We provide programming that will educate women on identifying abuse patterns and breaking the cycle of violence We also provide other programs such as Life Skills, Budgeting, Nutrition, Parenting and Job Skills. We set short and long term goals with them and empower women. Many of our clients are youth either single or with a child. Through prayer and spiritual lessons we have seen lives transformed. Often women are able to work part time or for the first time while they are living with us or just before they leave our housing and go off to live independently. Through our Computer Training, Resume Writing and Job skills Training Program we can help prepare them for their future in the job market.

We also see a need in our families we house and within the community for children that are going without certain things. Through our Children's Sponsorship Program we are able to support children by supplying such things as school supplies, educational assistance software, prescriptions, eye glasses, dental work, diapers etc. This program also flows with our Christmas Children's Sponsorship Program where we match community members to children in need at Christmas. We also support families with meals at Christmas as needed.

Our Children's Literacy Program is also very successful. Through community volunteers we match a primary student with a tutor. They will work together from October to May of each school year to enhance the child's achievement levels and help the child to say at grade appropriate curriculum and not fall behind.

All of our programs tend to mesh together. Our clients have many needs and require different supports. Of course our greatest need is the support of our Transitional Housing. The need is greatly increasing in our community. We find ourselves turning people away on a regular basis. We will try to help outside of our housing but with limited staff we have to focus as much as we can on those living with us. It is because of this increased need that we have expanded our Transitional Housing from 1 house to 3 since our last Synod Report.

Our original house has 2 apartments for families. We found that if we have a mother with a child or children and we also have a single lady, we always give the apartment to the mom in order for the children to be housed. This left singles experiencing the same abuse with no housing or support. So as a trial we rented a second building to use as a shared unit for 3 single women. Each has their own locked room but they share the living room, bathroom and kitchen. They then can be housed and can access our programs, thus reaching more clients. Each women pays a portion of the rent so costs are reduced on the rental. We

opened this unit in Jan. 2014. In March 2015 we also expanded to open another rental unit to meet the increasing needs of families. This will be the extent of our expansion until we can reach our long term goal which will be to combine all three units into one building. For example a 6 or 8 plex building where we can have 3 family units and a shared unit for singles as well as meeting places to hold group meetings and run group programs. Our vision for these group programs would include weekly meal planning based on their individual budget. We would have group shopping for meals and group cooking of weekly meals so they are prepared for the week and we can ensure that they and their children are eating healthy food. Another program we would run from a central location would be a community garden in order to grow healthy produce as well as bring comradery among the clients. The above projects would totally involve the children allowing them to participate in growing and shopping for food and preparing their own meals. The youth would be actively assisting in the maintenance of our building in order to learn responsibility, respect for property and we would provide them with needed community hours required for high school.

So as you can see we have been able to use FaithWorks funding to touch on a variety of areas of need for our clients enabling them to transform their lives for the future.

Thank you for the opportunity to share our ministry with FaithWorks.

Kerry Ploughman,
Executive Director

○ **St. John's Community Outreach Ministries**

We believe that the church has treasure to share with the community it inhabits, in brings ancient pursuit and truth about God's dream for the world, but we need to explore new ways of communicating that treasure to those around them. The purpose of St. John's Community Ministries is to communicate what we believe to be the truth of the gospel, the good news of God's dream for the world, to the community in new and creative ways. We believe in doing this we are bringing out the treasures of our faith, new and old.

We do this in three ways:

1. Meeting Immediate Needs

We believe that God's dream is that the needs of all would be met. That the hungry would be fed, the homeless would be housed, and that the lonely would find true community. The needs of those in our community are vast. Our goal is to find the gaps that exist in current services that look to meet the needs of the most vulnerable in our community, and fill these gaps. These needs may be shelter and food, or they may be the need to express oneself creatively or to better oneself through education.

Meeting the needs of individuals in our community is also a needed entry place for those who want to begin to engage in changing their community. For example, poverty will never be eradicated if we always focus on meeting the symptoms, but at the same time, most individuals will never get to the place of asking the questions of "why" there is poverty until they have been around it firsthand. Charitable programs that meet needs are just such a place. These sorts of ministries bring people together who would normally not have a chance to engage with each other, which leads to the second focus of our ministry: breaking down boundaries.

2. Breaking Down Boundaries

We believe God's dream is about one body with many parts, were boundaries would be broken down and peace would reign. Sadly, Peterborough is a community that has become segregated in many ways. As a result, many in our community can pretend that the issues that effect many our our neighbours do not exist, and therefore they will not be interested in trying to do something about these issues. Our goal is to create spaces where those from various socio-economic backgrounds, religious commitments and political affiliations of various ages can come together, build relationships and then work together to build a better community.

3. Advocating for Systematic Change

We believe that in the tradition of the Hebrew Prophets and Jesus himself, the church is called to call out sin, not just at the individual level, but systemic sin, sin that causes allows our communities to be comfortable with people around them living without a suitable home, that allow us to ignore that many are unable to make enough to survive. Immediate needs have to be met, but if we spend all our time focusing on them then the disease that is causing these symptoms will continue to grow and expand. While meeting the needs of our community we need to be asking what the over-arching causes are and challenge them to create systematic change.

This is where we hope to lead both those who we are serving as well as the volunteers who join us. This way we can be addressing the issues facing our community in a holistic way.

These three foci are present in all of the Outreach that we do:

The Warming Room:

The Warming Room is an overnight program open to those who are homeless in the Peterborough community and who cannot or will not access the current shelter system. The Warming Room runs 7 nights a week from 8pm-8am, November 1, to April 30. The Warming Room runs using a joint staff and volunteer model, with a paid staff person and 2 – 4 volunteers on each night. There is also a full-time program manager overseeing the program and coordinating volunteers. Over 150 volunteers make the Warming Room happen. Though the program is a ministry of St. John's we work in partnership with many other churches, agencies and the City of Peterborough.

Lighthouse Outreach:

The Lighthouse is a Drop In Community Centre, run by the Canadian Mental Health Association that takes place in the basement of St. John's. Between 125-150 people eat there every day. The partnership that St. John's has with the Lighthouse is an important one. Though many of our formal programs build on this relationship, there is also an informal element to our partnership. Our pastoral staff offers pastoral care for many who attend the Lighthouse, some of our parishioners volunteer on a regular basis to help run the programs and build relationships. This is a very important part of our Outreach Ministries.

St. John's Tutoring Program:

The tutoring program pairs up tutors, most of whom are members of St. John's, with students, most of whom are users of the Lighthouse Community Centre. Tutors and

students meet once a week and together set goals and work together to meet these goals. The tutoring for the most part takes place before Lighthouse hours so that it can be in a place where people are comfortable, but without the distraction of people coming in and out.

St. John's Community Drumming:

Community drumming's goal is to create a place where people from all walks of life can come together to create together. There are two groups that meet every Wednesday. Drumming brings together guests of the Lighthouse Community Centre, individuals from Christian Horizons group home, teachers, youth, families, and many more. We also go into schools and community groups to inspire creativity and breaking down of barriers.

Food Box Program:

The goal of the St. John's Food Box Program is to provide nutritious food to those who are unable to afford it in a way that gives dignity to the recipient. The food box program is run in partnership with the YWCA. We buy 20 food boxes from them that contain all four food groups and subsidize them and sell them to guests of the Lighthouse for \$5 each. Guests can pay for them at any time during the month and pick up the box on the second Wednesday of the month.

The program gives those who access it the dignity of not receiving charity but being treated like a customer.

Poverty Education and Engagement:

Poverty will not change until our community changes how it sees poverty. We try to make this happen through organizing all-candidates meetings on both municipal and federal levels. We have developed a homelessness walk led by people with lived experience, accompanied by federal candidates, municipal and church leaders and over 100 teenagers. We run education evenings for youth groups on poverty, and we go into schools to speak on the issue. We are also run social media campaigns on housing and homelessness.

We have tried to be a church that is fully integrated into its community, so that our very existence speaks to the truth of God's dream. The \$15,000 received from Faithworks was incredibly helpful in helping us do this.

The Rev. Christian Harvey

○ **Toronto Urban Native Ministry (TUNM)**

The Toronto Urban Native Ministry is a collaboration between the Anglican Diocese of Toronto and the United Church of Canada (All Native Circle Conference, Great Lakes Waterways Presbytery, and Toronto Southeast Presbytery), with offices at the Council Fire Native Cultural Centre and the Toronto Christian Resource Centre in Regent Park. There are three staff positions: an Anglican priest, an Anglican lay pastoral worker, and a United Church minister. A volunteer board provides support and oversight to the work of the staff. For most of the two-year period covered by this report, the United Church position has been vacant, but this position is now filled: the Rev'd Evan Smith assists her Anglican colleagues in offering worship services and pastoral care, with a particular focus on youth and the Indigenous Queer community.

Until very recently, the Anglican priest at TUNM has been the Rev'd Andrew Wesley. A process is currently underway to develop a succession plan. This diocesan position covers a great breadth of ministry to the First Nations community: ministry to survivors at Council Fire; pastoral care in community (sacramental ministry, house, hospital, and prison visits, street outreach ministry); right relations work (visits to parishes, national consultations, education and outreach events); and collaboration with Indigenous ministries of the national Church.

Sandra Campbell is the lay pastoral worker at TUNM; This is the position supported by Faithworks. Her work includes:

- ministry to survivors at Council Fire, and work with Council Fire's programmes for women
- pastoral care to families and shut-ins
- grief support
- traditional mentoring and spiritual companionship for women at the Native Women's Centre, YWCA's Native Women's housing programme, Elizabeth Fry Society, Saint James' Cathedral drop-in, Davenport-Pert Community Centre, and Saint Stephen-in-the-Fields pastoral support by phone and e-mail to Aboriginal women unable to come downtown
- a walkabout ministry (street outreach)
- women's drum group (cultural connection and peer support)
- facilitated groups (including both residential-school survivors and intergenerational survivors) in response to the Truth and Reconciliation Commission, including taking groups of survivors to national TRC events
- presentations to Anglican parishes and United Church congregations
- educational collaborations with KAIROS East

TUNM provides regular worship services at the Gathering Place drop-in (Council Fire), Metropolitan United Church, and the Toronto Christian Resource Centre in Regent Park, serving both First Nations Christians and non-Aboriginal Christians interested in connecting with Aboriginal traditions in a Christian context.