

Bishop's Working Group on Intercultural Ministries

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Purpose Statement

Members of the Bishop's Working Group on Intercultural Ministries were chosen by Archbishop Colin Johnson to continue the work done by the Ethnic Ministry Consultation Committee which, in 2011, issued an excellent report entitled "**Being Multicultural: Becoming Intercultural.**"

Using this report as its base and guide, the Bishop's Working Group was charged with turning some of its recommendations into concrete action in the Diocese of Toronto.

Definition of Multiculturalism: A policy of the federal government that promotes the integration, not the assimilation, of all cultural groups into society while at the same time assisting those who wish to maintain their distinctive cultural identities (i.e. Canadian "cultural mosaic").

Definition of Intercultural: According to the United Church of Canada, "Becoming intercultural means reciprocal sharing of our gifts in Christ – racial, ethnic, cultural, linguistic. This dismantles the barriers that inhibit the flow of the Spirit among all God's children."

Vision Statement

The Diocese of Toronto serves Christ's mission through compassionate service, intelligent faith and godly worship.

"God created the world and saw that it was good, and created human beings in God's own image." The work of the Bishop's Working Group on Intercultural Ministries starts from this place.

This quote is from *A Charter for Racial Justice in the Anglican Church of Canada*, a policy of General Synod.