

## Episcopal Responsibilities Chart

(adopted by the Bishops, 1994)

Diocesan Bishop	Area Bishop	College of Bishops
<ul style="list-style-type: none"> <li>• Accepts postulants</li> <li>• Ordains deacons</li> <li>• Issues Letter of Appointment for deacons/curates</li> </ul>	<ul style="list-style-type: none"> <li>• Defines need of the parish for ordained assistance</li> <li>• Provides supervision</li> </ul>	<ul style="list-style-type: none"> <li>• Decisions ordination to diaconate (in consultation with Postulancy Committee)</li> <li>• Deploys deacons</li> </ul>
	<ul style="list-style-type: none"> <li>• Ordains priests</li> </ul>	<ul style="list-style-type: none"> <li>• Decides on ordination to priesthood (in consultation with Postulancy Committee)</li> </ul>
<ul style="list-style-type: none"> <li>• Licences (co-signed with area bishop)</li> <li>• Institutes incumbents</li> <li>• Sends and accepts Letters</li> <li>• Issues 'Bene decessit' for clergy entering or leaving diocese</li> </ul>	<ul style="list-style-type: none"> <li>• Works with Parish Selection Committee</li> <li>• Appoints incumbent</li> <li>• Issues Clergy Letter of Appointment</li> <li>• Decisions stipend, negotiation, etc.</li> <li>• Performs Induction (celebration of new ministry)</li> <li>• Appoints associate priests, honorary assistants</li> </ul>	<ul style="list-style-type: none"> <li>• Deploys clergy</li> </ul>
	<ul style="list-style-type: none"> <li>• Supervises Clergy</li> <li>• Recommends continuing education</li> <li>• Manages Sabbath leaves</li> <li>• Manages Sabbaticals</li> <li>• Organizes wellness planning</li> </ul>	<ul style="list-style-type: none"> <li>• •Consults</li> </ul>
<ul style="list-style-type: none"> <li>• Appeals</li> </ul>	<ul style="list-style-type: none"> <li>• Instills discipline</li> </ul>	<ul style="list-style-type: none"> <li>• Consults</li> </ul>
	<ul style="list-style-type: none"> <li>• Provides pastoral care for personal situational crisis of clergy</li> </ul>	<ul style="list-style-type: none"> <li>• Consults</li> </ul>
	<ul style="list-style-type: none"> <li>• Provides parish interventions</li> <li>• Performs conflict resolution</li> </ul>	<ul style="list-style-type: none"> <li>• Consults</li> </ul>
	<ul style="list-style-type: none"> <li>• Consults over parish plans for ministry and mission</li> </ul>	
	<ul style="list-style-type: none"> <li>• Issues Licences for lay ministries (communion, healing, lay readers, etc.)</li> </ul>	
<ul style="list-style-type: none"> <li>• Appoints to diocesan boards, commissions, bishop's committees, honours, etc.</li> </ul>		<ul style="list-style-type: none"> <li>• Consults</li> </ul>
<ul style="list-style-type: none"> <li>• Oversees the Church's mission and ministry within diocese</li> </ul>	<ul style="list-style-type: none"> <li>• Oversees Church's ministry and mission within area</li> </ul>	<ul style="list-style-type: none"> <li>• Consults</li> </ul>

